



P12 – HEALTH AND SAFETY

1.0 POLICY

- 1.1 It is the policy of the Foundation to comply with relevant Health and Safety Acts and Regulations, together with industry standards and best practice relevant to Foundation operations.
- 1.2 Occupational health and safety policy and arrangements will be proportionate to the level of safety and health risks arising from Foundation activities.
- 1.3 The Foundation accepts the duty to prevent injury and ill health to employees, pupils, visitors, contractors and temporary workers, as well as any members of the public who might be affected by Foundation operations.
- 1.4 It is the policy of the Foundation to provide and maintain safe and healthy:
 - a. Working conditions
 - b. Equipment
 - c. Systems of workfor all staff and pupils. In pursuance of this a key health and safety objective is to minimise the number of instances of occupational accidents and illnesses and ultimately achieve an accident-free workplace and accident-free activities.
- 1.5 This policy will be communicated to all employees and stakeholders who may be affected by the Foundation operations. In order to ensure that information about risk management reaches those exposed to risk, Health and Safety policies and procedures have been developed for St Dunstan's Foundation activities. All relevant information is available on site from the Director of Property and Risk or the policy documentation is held electronically.
- 1.6 Each individual is responsible for taking reasonable care of their own welfare, taking appropriate H&S precautions when necessary. We are also duty bound to remind others of their H&S obligations should a situation require it and to report any situation which may pose a threat to the well-being of any other person. All employees will be provided with the relevant equipment, information, training and supervision as required.

- 1.7 Reasonable and realistic resources will be made available to implement this policy.
- 1.8 All significant work-related injuries, incidents and near misses will be reported, investigated and recorded. Accident and investigation records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.
- 1.9 The Foundation is committed to continual improvement in performance related to the way that health and safety risks are managed. Our Health and Safety practices and policy will be regularly monitored and updated annually, or when there are changes in the nature and scale of the Foundation’s activities.
- 1.10 The specific arrangements for the implementation of the Policy and the personnel responsible are detailed in our Health and Safety Policy and Procedures document.

Shams Rahman – Chair of the Risk and Compliance Committee
Signed on behalf of the St Dunstan’s Educational Foundation

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Date

2.0 RELATED DOCUMENTS

Critical Incident Plan
Fire Safety Policy
First Aid Policy
First Aiders
Health and Safety Manual
Lockdown Plan
Medication Form
Minibus Policy
RIDDOR
Risk Assessment Policy
Salbutamol Guidance
Specific Conditions
Supporting Pupils at School with Particular Medical Conditions

Health and Safety			
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Committee:	Risk and Compliance	Clerk to the Governors Signature:	