

**PROCEDURES****Omnibus Transportation Workers Testing Act**

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It is the procedure of Wyandotte Public Schools to comply with the provisions of the Omnibus Transportation Workers Testing Act of 1991 and the regulations promulgated under that Act.

In this regard, effective January 1, 1996, the School District will implement pre-employment, post-accident, reasonable suspicion, random, return-to-duty, and follow-up alcohol and controlled substance testing on those individuals who operate commercial motor vehicles on behalf of the School District.

All individuals who operate a commercial motor vehicle are covered by these procedures, whether they are full-time, regularly employed drivers; casual, intermittent or occasional drivers, leased drivers, or independent owner-operator contractors directly employed by or under lease to the School District.

Covered employees will be provided the requisite educational materials regarding the implementation and application of this procedure, and all required training will be provided. The Offices of Human Resources and Operations will be jointly responsible for the development of administrative procedures and administering them.