

**CARMEL CLAY SCHOOLS  
SUPPORT STAFF  
SALARY SCHEDULES**

**EFFECTIVE July 1, 2019**

**12 month employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to March 1 of the current year.**

**School year employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to February 1 of the current year.**

# **SCHEDULE 1**

## **Position – Annual Hours – Benefit Schedule**

CHS Custodial Supervisor – 2080 – B

Maintenance Foreman – 2080 – B

Traffic Officer – Various Hours – Step 2

Supervisor Bus Mechanics – 2080 – B

<b><u>Step</u></b>	<b><u>7/1/2018</u></b>	<b><u>7/1/2019</u></b>
<b>1</b>	<b>\$29.75</b>	<b>\$30.49</b>
<b>2</b>	<b>\$30.19</b>	<b>\$30.94</b>
<b>3</b>	<b>\$31.23</b>	<b>\$32.01</b>
<b>4</b>	<b>\$32.26</b>	<b>\$33.07</b>
<b>5</b>	<b>\$33.32</b>	<b>\$34.15</b>
<b>6</b>	<b>\$34.84</b>	<b>\$35.71</b>

## **SCHEDULE 2**

### **Position – Annual Hours – Benefit Schedule**

Accounting Specialist – 1950 – A

Administrative Assistant to Associate Superintendent – 1950 – A

Administrative Assistant to Superintendent – 2080 – A

Bus Mechanic – 2080 – B

Computer Technician I – 2080 – B

Data Reporting & Infrastructure Specialist – 2080 – B

Educational Interpreter – (182 days / 7 hours) 1274 – C

Maintenance I – 2080 – B

Saturday Detention IA – Step 1

Transportation Coordinator/Data Manager – 1950 – B

<b>Step</b>	<b><u>7/1/2018</u></b>	<b><u>7/1/2019</u></b>
<b>1</b>	<b>\$25.60</b>	<b>\$26.24</b>
<b>2</b>	<b>\$25.98</b>	<b>\$26.63</b>
<b>3</b>	<b>\$26.87</b>	<b>\$27.54</b>
<b>4</b>	<b>\$27.74</b>	<b>\$28.43</b>
<b>5</b>	<b>\$28.63</b>	<b>\$29.35</b>
<b>6</b>	<b>\$29.93</b>	<b>\$30.68</b>

## **SCHEDULE 3**

### **Position – Annual Hours – Benefit Schedule**

Administrative Assistant to CHS Principal – 1950 – A

Assistant Superintendent Secretary – 1950 – A

CHS Auditorium Manager – Various – No Benefits

CHS Cafeteria Manager – (200 days / 7.5 hours) 1500 – C

CHS Evening Custodial Supervisor – 2080 – B

Elementary Custodian Coordinator – 2080 – B

Food Services Site Supervisor – 1950 – B

Middle School Head Custodian – 2080 – B

SpEd Data Compliance Officer – 1950 – A

<b>Step</b>	<b><u>7/1/2018</u></b>	<b><u>7/1/2019</u></b>
<b>1</b>	<b>\$22.29</b>	<b>\$22.85</b>
<b>2</b>	<b>\$22.64</b>	<b>\$23.21</b>
<b>3</b>	<b>\$23.39</b>	<b>\$23.97</b>
<b>4</b>	<b>\$24.21</b>	<b>\$24.82</b>
<b>5</b>	<b>\$24.95</b>	<b>\$25.57</b>
<b>6</b>	<b>\$26.11</b>	<b>\$26.76</b>

## **SCHEDULE 4**

### **Position – Annual Hours – Benefit Schedule**

Accounting Assistant I – 1950 – A

Assistant Director of Edu-Care – 2080 – A

Computer Technician II – 2080 – B

Payroll Coordinator – 1950 – A

SpEd Permanent Substitute (ED, Intense Communication, Life Skills) – (182 days / 7.25 hours) – D

Treasurer (CHS) – 1950 - A

<u><b>Step</b></u>	<u><b>7/1/2018</b></u>	<u><b>7/1/2019</b></u>
<b>1</b>	<b>\$19.46</b>	<b>\$19.95</b>
<b>2</b>	<b>\$19.74</b>	<b>\$20.23</b>
<b>3</b>	<b>\$20.47</b>	<b>\$20.98</b>
<b>4</b>	<b>\$21.09</b>	<b>\$21.62</b>
<b>5</b>	<b>\$21.79</b>	<b>\$22.33</b>
<b>6</b>	<b>\$22.76</b>	<b>\$23.33</b>

## SCHEDULE 5

### Position – Annual Hours – Benefit Schedule

Accounting Assistant II – 1950 – A

Administrative Assistant for Assessment – 1950 – A

Assistant Cafeteria Manager (Freshman Center & Greyhound Station) (190 days / 7.5 days) – 1425 – C

Benefits' Secretary – 1950 – A

Elementary School Head Custodian – 2080 – B

Executive Secretary – 1950 – A

Maintenance II – 2080 – B

Middle School Cafeteria Manager – (190 days / 7.5 hours ) 1425 – C

Security Monitor (CHS) – (185 days / 7.5 hours) – 1387.5 – D

SpEd Data Specialist – 1950 – A

Supervisor's Secretary – 1950 – A

Transportation Secretary – 1950 - A

<b>Step</b>	<b><u>7/1/2018</u></b>	<b><u>7/1/2019</u></b>
<b>1</b>	<b>\$18.17</b>	<b>\$18.62</b>
<b>2</b>	<b>\$18.48</b>	<b>\$18.94</b>
<b>3</b>	<b>\$19.11</b>	<b>\$19.59</b>
<b>4</b>	<b>\$19.73</b>	<b>\$20.22</b>
<b>5</b>	<b>\$20.37</b>	<b>\$20.88</b>
<b>6</b>	<b>\$21.31</b>	<b>\$21.84</b>

## SCHEDULE 6

### Position – Annual Hours – Benefit Schedule

Bookstore Manager (CHS) – (260 days / 7.5 hours) 1950 – A

Catering Manager – (190 days / 7.5 hours) 1425 – C

Elementary Cafeteria Manager – (190 days / 7.5 hours) 1425 – C

Intense Communication IA – (182 days / 7 hours minimum) – D

Permanent Substitute Teacher – (182 days / 7 hours elementary; 7.25 hours secondary) – D

260 Day Secretary – (260 days / 7.5 hours) 1950 – A

215 Day Secretary – (215 days / 7.5 hours) 1612.5– C

SpEd Private School Secretary – (5.5 hours / 185 days minimum) – D

\*2013 Grandfathered Custodians

<u>Step</u>	<u>7/1/2018</u>	<u>7/1/2019</u>
<b>1</b>	<b>\$15.80</b>	<b>\$16.20</b>
<b>2</b>	<b>\$16.05</b>	<b>\$16.45</b>
<b>3</b>	<b>\$16.58</b>	<b>\$16.99</b>
<b>4</b>	<b>\$17.16</b>	<b>\$17.59</b>
<b>5</b>	<b>\$17.72</b>	<b>\$18.16</b>
<b>6</b>	<b>\$18.54</b>	<b>\$19.00</b>

Lead Custodians	+\$1.00/hr
CHS 3 <sup>rd</sup> Shift Custodians	+\$1.00/hr
CHS 2 <sup>nd</sup> Shift Custodians	+\$0.50/hr
CHS Split Shift Custodians	+\$0.50/hr

## **SCHEDULE 7**

### **Position – Annual Hours – Benefit Schedule**

College Career Center – (17 hours weekly) – D

Edu-Care Lead Teacher (185 days / 8 hours) 1480 - C

ESC Receptionist (260 days / 8 hours) 2080 – A

Hearing Impaired/Visual Field Interpreter – 1295 – D

185 Day Secretary (185 days / 3 hours) 550 – D

190 Day Secretary (190 days / 7 hours) 1330 – D

200 Day Secretary (200 days / 7 hours) 1400 – D

Treasurer Assistant (190 days / 7 hours) 1330 – D

\*Grandfathered Building IA – C

\*Grandfathered FAP IA – C

\*Grandfathered Job Coach – C

\*Grandfathered SpEd Resource IA – C

<b><u>Step</u></b>	<b><u>7/1/2018</u></b>	<b><u>7/1/2019</u></b>
<b>1</b>	<b>\$15.20</b>	<b>\$15.58</b>
<b>2</b>	<b>\$15.43</b>	<b>\$15.82</b>
<b>3</b>	<b>\$15.95</b>	<b>\$16.35</b>
<b>4</b>	<b>\$16.48</b>	<b>\$16.89</b>
<b>5</b>	<b>\$17.05</b>	<b>\$17.48</b>
<b>6</b>	<b>\$17.81</b>	<b>\$18.26</b>



## **SCHEDULE 8**

**Position – Annual Hours – Benefit Schedule**

- Building IA – (185 days / 6 hours elementary 1110, 7 hours middle school 1295) – D
- Building IA – (182 days / 7 hours high school) 1274 – D
- Bus Driver Trainer – Step 1
- Computer IA – (185 days / 6 hours elementary 1110, 182 Days / 7 hours secondary 1274) – D
- Custodian – (260 days / 8 hours) 2080 – F
- ED IA – (182 Days / 6 hours minimum elementary 1110, 7 hours minimum secondary 1274) – D
- Edu-Care Instructional Coach – (185 days / 8 hours) 1480 – D
- FAP IA – (182 days / 6 hours elementary 1110, 7 hours minimum for secondary 1274) D
- Hall Supervision – (182 days / 7 hours) 1274 – D
- Job Coach – (182 days / 7 hours) 1274 – D
- Life Skills IA – (182 Days / 6 hours minimum elementary 1110, 7 hours minimum secondary 1274) – D
- Media Assistant – (CHS 185 days / 7.5 hours, 1387.5; District 192 days / 7.5 hours, 1440) – D
- One on One IA – (182 Days / 6 hours elementary 1110, 7 hours secondary 1274) – D
- Support Study Hall – (182 days / 7 hours) 1274 – D
- Technology Assistant – (260 days / 5 hours) 1300 – D
- \*Grandfathered Media Clerk – (192 days / 7.5 hours) 1440 – D

<b><u>Step</u></b>	<b><u>7/1/2018</u></b>	<b><u>7/1/2019</u></b>
<b>1</b>	<b>\$14.60</b>	<b>\$14.97</b>
<b>2</b>	<b>\$14.78</b>	<b>\$15.15</b>
<b>3</b>	<b>\$15.31</b>	<b>\$15.69</b>
<b>4</b>	<b>\$15.82</b>	<b>\$16.22</b>
<b>5</b>	<b>\$16.33</b>	<b>\$16.74</b>
<b>6</b>	<b>\$17.08</b>	<b>\$17.51</b>

Lead Custodians	+\$1.00/hr
CHS 3 <sup>rd</sup> Shift Custodians	+\$1.00/hr
CHS 2 <sup>nd</sup> Shift Custodians	+\$0.50/hr
CHS Split Shift Custodians	+\$0.50/hr

## **SCHEDULE 9**

### **Position – Annual Hours – Benefit Schedule**

AVID Tutor – Various – Step 1  
 Bookstore Clerk – (190 Days/7.5 hours 1425) – D  
 Bus Aide (182 Days / 4 hour minimum) – 728 hours – D  
 Bus Driver Trainee – Step 1  
 Cafeteria Workers – Various – D  
 Class Size IA – (182 days / 6 hours elementary 1092; 182 days / 7.5 hours secondary 1365) – D  
 Courier – Various  
 Credit Recovery IA – (182 days / 7 hours) 1274 - D  
 Early Childhood IA – (182 days / 6 hours minimum) 1183 – D  
 Edu-Care Child Care Workers – (185 Days / Various)– D  
 ENL IA (182 days / 6 hours elementary 1092; 182 days / 7 hours secondary 1274) – D  
 Food Service Substitute – Step 1  
 Hourly Secretary - Various  
 In-School Suspension IA – (182 days / 7 hours) – 1274 – D  
 Interventionist IA – (182 days / 6 hours elementary 1092, 182 days / 7 hours secondary 1274) – D  
 Kindergarten IA – (182 days / 6 hours) 1092 – D  
 Lunch Supervision – (182 Days – MS / CHS – 2.5 or 3 hrs – Eligible for step increase  
 Lunch Supervision Substitute – Step 1  
 Miscellaneous Summer Help – Step 1  
 Miscellaneous Student Employees – Step 1  
 Remediation IA – Various – D  
 SpEd Department Assistant (CHS) – (190 days / 7.5 hours 1425) – D  
 SpEd Resource IA – (182 Days / 6 hours elementary 1092; 182 Days / 7 hours secondary 1274) – D  
 Test Examiners/Proctors – Various –Step 3  
 Title I IA (182 days / 6 hours) 1092 – D

<u><b>Step</b></u>	<u><b>7/1/2018</b></u>	<u><b>7/1/2019</b></u>
<b>1</b>	<b>\$12.97</b>	<b>\$13.29</b>
<b>2</b>	<b>\$13.19</b>	<b>\$13.52</b>
<b>3</b>	<b>\$13.61</b>	<b>\$13.95</b>
<b>4</b>	<b>\$14.08</b>	<b>\$14.43</b>
<b>5</b>	<b>\$14.56</b>	<b>\$14.92</b>
<b>6</b>	<b>\$15.21</b>	<b>\$15.59</b>

## Bus Driver Daily Rates

<u>Step</u>	<u>2017-2018</u>	<u>2018-2019</u>
<b>1</b>	<b>\$103.00</b>	<b>\$105.50</b>
<b>2</b>	<b>\$104.00</b>	<b>\$106.50</b>
<b>3</b>	<b>\$105.00</b>	<b>\$107.50</b>
<b>4</b>	<b>\$106.00</b>	<b>\$108.50</b>
<b>5</b>	<b>\$107.00</b>	<b>\$109.50</b>
<b>6</b>	<b>\$108.00</b>	<b>\$110.50</b>