

**July 18, 2019**  
**7:30 P.M.**

**Board of Directors**  
School District of Haverford Township  
Oakmont Administration Building  
50 East Eagle Road  
Havertown, PA 19083

## **REGULAR MEETING MINUTES**

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### Board Members Present

Mr. Lawrence Feinberg, President  
Ms. Bridget Wiedeman, Vice President  
Dr. Kimberly Allen-Stuck  
Ms. Coleen Bennett  
Mr. Ari Flaisher  
Ms. Kristin Larsen  
Ms. Susan Mingey  
Mr. Salvatore Scinto

### Board Members Absent

Dr. Joseph Martin - Business Meeting

### Staff Members Present

Ms. Nicole Battestelli, Director of Pupil Services  
Mr. Gregg Parker, Director of Human Resources  
Dr. Maureen Reusche, Superintendent  
Mr. Robert L. Riegel, Business Manager/School Board Secretary

- MEETING OPENED**            Mr. Feinberg called the meeting to order at 7:40 P.M. in the Board Conference Room of the Oakmont Administration Building.
- PUBLIC SESSION**            There were no speakers at the meeting.
- CONFERENCE MTG.**
1. C.B. Development – Lynnewood Project Update and Change Orders  
   Mr. Ken Matthews
  2. Revision to the following Board Policies – Second Look
    - Policy #007 – Distribution
    - Policy #335.1, 435.1 and 535.1 – Family Medical Leave Act   Mr. Gregg Parker
  3. Revision to the following Board Policies – First Look
    - Policy #138 – Language Instruction Education Program for English Learners
    - Policy #227 – Controlled Substances   Mr. Gregg Parker
  4. Transportation Update – Mr. George Ramplin
  5. Communications Update – Dr. Maureen Reusche

**SUBMISSIONS** Secretary submitted for insertion into the minutes the Financial Report as of June 2019.

Secretary submitted for insertion into the minutes Proof of Publication as it relates to the 2019-2020 Schedule of Regular Public Board Meetings.

**MINUTES** Mr. Scinto moved, seconded by Mr. Flaisher, to approve the official minutes from the June 27, 2019 Regular Public Board Meeting.  
*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

**DISBURSEMENTS** Dr. Allen-Stuck moved, seconded by Ms. Mingey, to approve disbursements from the following funds as listed below:

|   |                |
|---|----------------|
| General Fund                              | \$7,730,443.98 |
| Capital Projects – Lynnewood              | \$735,676.31   |
| Capital Projects – Fund Balance           | \$84,180.40    |
| Capital Projects – High School Renovation | \$879.25       |
| Food Services                             | \$56,201.77    |

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

**CHANGE ORDERS** Dr. Allen-Stuck moved, seconded by Ms. Bennett, to accept the recommendation of the New Lynnewood Elementary School project architect, KCBA & Associates, Inc., and owner’s representative, C.B. Development Services, Inc., and authorize change orders as listed:

|                    |               |           |
|--------------------|---------------|-----------|
| E.R. Stuebner, Inc |               |           |
| GC - 01            | Earthwork SUB | 14,021.82 |
|                    |               |           |
|                    |               | 14,021.82 |

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

**DCCC RESOLUTION** Ms. Wiedeman moved, seconded by Ms. Larsen, to approve Resolution No. 03-20-2D for Delaware County Community College for the purchase, financing and construction of a major capital project, to include the construction, equipping, and financing renovations to facilities to be purchased from the Archdiocese of Philadelphia on part of the land owned by the Archdiocese at 401 N. Lansdowne Ave., Drexel Hill, Pa.

*Roll Call vote in favor: 8 aye, 0 nay. Motion carried.*

**SPECIAL EDUCATION** Ms. Larsen moved, seconded by Ms. Wiedeman, to accept the recommendation of special counsel and authorize settlement of pending special education administrative proceedings for placement of special education students for 2019 ESY as listed below:

|         |         |
|---------|---------|
| 7-52046 | \$1,700 |
| 7-58699 | \$400   |
| 7-51983 | \$5,000 |

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

**BOARD MEETING SCHEDULE** Ms. Wiedeman moved, seconded by Ms. Larsen, to approve the changes to the schedule of Regular Public School Board Meetings for the months of October, April and June.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

AGREEMENT                      Dr. Allen-Stuck moved, seconded by Ms. Wiedeman, to approve a professional services agreement with the DCIU for 2019 extended school year (ESY) specialist services not to exceed \$4,560.00.  
*Voice vote in favor:                      8 aye, 0 nay. Motion carried.*

**SUPERINTENDENT'S REPORT**

1 - Mr. Flaisher moved, seconded by Ms. Larsen, to accept the following retirements:

Accept a retirement from the following administrative/supervisory employees:

Margaret Olinger, student information system administrator, effective October 21, 2019; 22 years.

Joseph Pelka, maintenance foreman, effective August 2, 2019; 28.5 years.

*Voice vote in favor:                      8 aye, 0 nay. Motion carried.*

2 - Ms. Larsen moved, seconded by Ms. Mingey, to approve the following appointments:

a - Approve employment of the following administrative/supervisory applicant:

Rosemary Edmiston, High School assistant principal (12 months), effective on or about September 3, 2019 at an annual salary of \$132,500, prorated (replacement).

b - Approve employment of the following professional applicants:

Professional Employee – effective August 27, 2019:

| <u>Name/Position</u> | <u>Salary</u> |
|----------------------|---------------|
| Jenna Kravel         | \$61,555      |
| Science teacher      |               |
| High School          |               |
| (new position)       |               |

Temporary Professional Employees – effective August 27, 2019:

| <u>Name/Position</u>                 | <u>Salary</u>      |
|--------------------------------------|--------------------|
| Katherine Culik                      | \$58,408           |
| Math teacher                         |                    |
| High School                          |                    |
| (replacement)                        |                    |
| Daniel DiBona                        | \$53,100           |
| Physics teacher                      |                    |
| High School                          |                    |
| (replacement)                        |                    |
| Rachel Gutman                        | \$60,113, prorated |
| (.5) Speech and Language pathologist |                    |
| Elementary                           |                    |
| (replacement)                        |                    |

## 2 - Appointments: (Continued)

## b - Approve employment of the following professional applicants:

Temporary Professional Employees – effective August 27, 2019: (Continued)

| <u>Name/Position</u>   | <u>Salary</u> |
|--|---------------|
| Jaclyn Huston<br>Guidance counselor<br>Chestnutwold School<br>(new position)     | \$58,408      |
| Jordan Kofsky<br>Special Education teacher<br>Lynnewood School<br>(new position) | \$62,936      |

## c - Approve employment of the following professional applicants as substitute teachers on long-term assignment:

Long-term substitute – effective August 27, 2019 through the end of the 2019-20 school year:

| <u>Name/Position</u>  | <u>Salary</u> |
|---|---------------|
| Bethany Moore<br>Special Education teacher<br>(replacement – High School) | \$61,555      |

Long-term substitute – effective August 27, 2019 through January 24, 2020:

| <u>Name/Position</u>   | <u>Salary</u>      |
|--|--------------------|
| Michael Christiansen<br>English teacher<br>(replacement – High School) | \$53,905, prorated |

## d - Approve employment of the following professional applicant as substitute teacher on extended assignment:

Extended substitute teacher – effective on or about September 3, 2019 through December 2, 2019:

| <u>Name/Position</u>  | <u>Rate</u>  |
|---|--------------|
| Jacqueline Gualtieri<br>Guidance counselor<br>(replacement – Middle School) | \$276.56/day |

2 - Appointments: (Continued)

- e - Approve the following properly certificated persons as guaranteed daily substitute teachers to work each school day during the 2019-20 school year as indicated below subject to other interim assignments, contingent upon receipt of all necessary clearances including Act 168 of 2014:

| <u>Name/Position</u>                  | <u>Effective</u> | <u>Rate</u>  |
|---------------------------------------|------------------|--------------|
| Michael Christiansen<br>High School   | 1/27/20          | \$145.00/day |
| Jacqueline Gualtieri<br>Middle School | 12/3/19          | \$145.00/day |

- f - Approve employment of the following classified applicants:

| <u>Name/Position</u>  | <u>Effective</u> | <u>Rate</u> |
|---|------------------|-------------|
| George Hunt<br>Bus driver in training<br>Part-time<br>(replacement)       | 7/8/19           | \$16.70/hr. |
| Mary Knauss-Lentz<br>Bus driver in training<br>Part-time<br>(replacement) | 7/8/19           | \$16.70/hr. |
| Arthur Shields<br>Bus driver in training<br>Part-time<br>(replacement)    | 7/8/19           | \$16.70/hr. |
| Lihua Xu<br>Bus driver in training<br>Part-time<br>(replacement)          | 7/8/19           | \$16.70/hr. |

- g - Approve employment of the following part-time hourly applicant:

| <u>Name/Position</u>  | <u>Effective</u> | <u>Rate</u>   |
|---|------------------|---|
| William Whitney<br>Junior Varsity B (Girls) Soccer coach<br>(replacement - High School) | 18-19            | \$34.65/hr.<br>To a maximum<br>of 110.5 total hours |

- h - Approve employment of the following extended year employee:

Custodian (contingent upon need):

Tyler Foulke

- i - Approve the Extra Duty/Extra Pay positions for the High School and Middle School for the winter season of the 2019-20 school year as listed in Appendix A.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

3 - Ms. Larsen moved, seconded by Mr. Flaisher, to approve the following leaves of absence:

Approve a request for Family and Medical Leave Act leave of absence for the following employee, subject to receipt of required documentation:

John Lucchesi, full-time custodian, effective May 3, 2019 through July 26, 2019, if needed. He will use accumulated leave as necessary and available.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

4- Ms. Larsen moved, seconded by Mr. Flaisher, to approve additional 2019 summer school personnel and salary as listed below:

|                  |                   |
|------------------|-------------------|
| <u>Secondary</u> | <u>Salary</u>     |
| Dan Ballinger    | \$2,200 (revised) |

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

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END OF SUPERINTENDENT'S REPORT

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MEETING ADJOURNED Dr. Allen-Stuck moved, seconded by Ms. Bennett, to adjourn the meeting at 9:25 P.M.

*Voice vote in favor: 8 aye, 0 nay. Motion carried.*

The next regularly scheduled meeting of the Board of Directors for the School District of Haverford Township will be held Thursday, August 22, 2019 at 7:30 P.M. in the Board Conference Room of the Oakmont Administration Building.

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Robert L. Riegel, Board Secretary

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Date