



La Porte Independent School District

Staff Dress Code

A professional standard of dress requires that staff members should be readily distinguishable from students. Positive role modeling is a part of the employee's professional responsibilities.

Never underestimate the power of your appearance. Wear comfortable clothing and shoes, but exercise good taste. The manner in which you dress sets the climate in your classroom as well as your impression on parents and the community.

Employees, substitutes, authorized visitors, and designated supervisory personnel are issued, and required to wear, an appropriate District identification tag. This tag must be worn in a visible manner at all times while the employee is on duty.

This code applies to all school days, including staff development days on or off-campus. If attending meetings on other campuses (Region 4, etc.) attire should be as on a regular school day. Specific job assignments or campus activities may require deviations from this code.

MEN

- Hair shall be clean, neatly groomed, and non-distracting
- All body piercing, except ears, must be covered
- No earrings
- All tattoos must be covered
- Facial hair must be well-groomed
- No head coverings, unless for medical reasons
- Neckties are optional
- Must wear a shirt with collar
- Dress or casual slacks, belted if visible loops, suspenders acceptable, Jeans permitted only on "Spirit Days" or incentive days when announced; jeans must not be tattered or torn and must fit properly -- *If not dressed in spirit clothes, then regular workday attire is required.*
- Socks must be worn
- Footwear must be worn at all times; teachers may wear tennis shoes without restriction; overall appearance must be neat and professional
- Shoes traditionally worn around the home (i.e. house shoes) or to the beach (i.e. flip-flop design) are not permitted

WOMEN

- Hair shall be clean, neatly groomed, and non-distracting
- Pierced jewelry should be worn in the ears only (non-distracting)
- All tattoos must be covered
- Tank tops, backless apparel, midriffs, tops with straps less than 2", sleeveless tops that are revealing (deep or low cut), or see-through blouses are not acceptable
- Hosiery is recommended with skirts and dresses; "tights" (as hosiery) are permitted
- Skirts/dresses shall be no shorter than slightly above the knee, and slits, flaps, or openings in skirts/dresses and should cover $\frac{3}{4}$ of the thigh
- Dress or casual slacks; leggings worn as slacks are not permitted; Slacks: No specifications on length, but must be business casual or dressier
Jeans permitted only on Spirit Days or incentive days when announced; jeans must not be tattered or torn and must fit properly- *If not dressed in spirit clothes, then regular workday attire is required.*
- No shorts or skorts (exception – field trips, field days, or other approved special events)
- Footwear must be worn at all times; teachers may wear tennis shoes without restriction; overall appearance must be neat and professional
- Shoes traditionally worn around the home (i.e. house shoes) or to the beach (i.e. flip-flop design) are not permitted

Other Job-Related Areas:

Physical Education/Athletics:

- Physical Education teachers shall wear clothes appropriate for teaching physical education
- Collared or crew-neck shirts (with or without sleeves) with shorts no shorter than mid-thigh, coordinated warm-ups or wind suits, and athletic shoes may be worn
- Spandex or garments that are too tight are not appropriate
- Caps/visors/sunglasses may be worn while on duty outside the school building
- Coaches assigned to classroom instruction for part of the day should abide by the general professional dress code guidelines
- While in the school building, P.E. teachers and/or coaches must have warm-ups or wind suit pants over their shorts.