



Health Insurance (Aetna and Select Health)

TRADITIONAL PLANS	Single	Two Party	Family
Average Monthly Costs	\$35	\$153	\$230
Deductibles	\$2000	\$2000/\$4000	\$2000/\$4000
Out of Pocket Maximum	\$2500	\$2500/\$5000	\$2500/\$5000

HIGH DEDUCTIBLE PLANS	Single	Two Party	Family
Average Monthly Costs	\$32	\$137	\$205
Monthly District Contributions to HSA	\$65	\$125	\$160
Deductibles	\$2000	\$4000	\$4000
Out of Pocket Maximum	\$2500	\$5000	\$5000

Dental Insurance (Delta Dental)

	Single	Two Party	Family
Average Monthly Costs for Basic Dental	Covered 100%	\$2.24	\$9.10

Optical Insurance—Hardware Only (Opticare of Utah)

	Single	Two Party	Family
Average Monthly Costs	\$4.19	\$8.13	\$10.67

Long-Term and Short-Term Disability (Unum)

Long-Term Coverage	\$9.52
Short-Term Coverage	Varies—paid by employee

Life Insurance Products (The Hartford)

Basic Life	Covered 100% by the District
Supplemental Life	Varies—paid by employee
Accidental Death	Varies—paid by employee

Employee Assistance Program (Intermountain Live Well)

Flexible Spending Plan (NBS)

Insurance information is for 2019

For more detailed information, refer to the Employee Benefits Guide at www.davis.k12.ut.us/insurance