



Teacher Student Success Plan LAND Trust Goals only

Endeavour Elementary - SY 2024

Principal James Campbell

PURPOSE

District Vision

Davis School District provides an environment where growth and learning flourish.

District Mission

Educators, parents, and community members work together to create a successful educational experience for each student.

School Purpose

The purpose of Endeavour Elementary is to promote the mission of Learning First for all. To accomplish our purpose, we will support priority skills for every student in every grade level in the areas of reading, writing, math, and technology with science integrated throughout. We also promote civic responsibility and accountability through school wide procedures and positive behavior reinforcement. Our community is motivated in each of these areas.

Description of the School

Community

Endeavour employs 84 faculty (30) and staff members (54). Bachelors Degree = 33 Masters Degree= 4. Endeavour has educators with the following endorsements: English as a Second Language (ESL)- 12 Mild/Moderate Disabilities/Severe Disabilities/ SPED - 3 Math Endorsement - 3 Reading Endorsement - 4 Educational Technology-1

Student Body

Endeavour Elementary serves 737 students in grades K-6. The student body is comprised of: Caucasian 94.6% Minority 5.4% Asian: 0.8% Black/African American: .4% Hispanic/Latino: 2.3% Multiple Races: 1.8 % Significant Risk Factors Economically Disadvantaged - 1%, Limited English Proficient- .7%, Special Education 8.4%= 88 students received special education services 22 students receive speech and/or language

Staff

Endeavour employs 84 faculty (30) and staff members (54). Bachelors Degree = 33 Masters Degree= 4. Endeavour has educators with the following endorsements: English as a Second Language (ESL)- 12 Mild/Moderate Disabilities/Severe Disabilities/ SPED - 3 Math Endorsement - 3 Reading Endorsement - 4 Educational Technology-1

School Culture

Endeavour Elementary is a high performing elementary school consistently ranked as one of the top performing schools in the state of Utah in the areas of reading, writing, math, and science. Educators deliver excellent instruction and learning activities supported by parents who value education. Parent involvement and expectations are high. As a 1:1 school, our students have the opportunity to utilize technology and access curriculum in a blended learning setting where teachers can personalize instruction for all. A school-wide positive behavior model permeates our school culture. Endeavour is focused on building Science Technology, Engineering, and Math (STEM) practices and collaborative instructional teams focused on student learning.

Unique Features & Challenges

Endeavour Elementary supports 1:1 integration for all students. In a blended learning environment, students utilize technology and receive access to online curriculum throughout the day. Teachers are skilled at providing personalized learning in a differentiated environment. Several teachers are leading EDGEducators, STEM endorsed, and all are skilled at 21st Century learning. Teachers collaborate within a Davis Collaborative Teams/Planned Learning Communities framework to meet individual student needs. Students of Endeavour are highly involved in after-school enrichment programs. We offer multiple programs that equally support the arts and STEM= STEAM (Science, Technology, Engineering, Arts, and Math) curriculum. Teachers have protected time daily to differentiate instruction with the support of paraprofessionals. Each teacher has a plan in place to challenge accelerated students, and a remediation plan to meet the needs of struggling students. Excellent, explicit tier one instruction is practiced and shared. Each grade level has a plan for instructional routines and procedures which support their grade level priority skills and Tier II instruction to meet the needs of learners.

Additional Information

Endeavour has provided the following programs and activities before and after school: School Play, Martin Luther King Jr. Speech Contest, Decathlon Competition, Student Council, HOPE Squad, Lego Mindstorm Robotics Club, Dot & Dash Robotics for younger grades, Lego Club, Orchestra, and Science-Math Olympiad enrichment. Endeavour has an active Student Council that participates in leadership and service learning throughout the year. We also have a highly engaged HOPE Squad, which has added an exceptional Social Emotional Learning (SEL) piece that has positively impacted our culture. We have over 150 dedicated and consistent parent volunteers. Dedication to academic achievement is evident in all aspects of Endeavour's culture.

Needs Analysis

Notable Achievements

Endeavour Elementary continues to be one of the highest performing schools in the state of Utah since opening in 2010. Endeavour received the prestigious STEM Platinum School designation by the State of Utah STEM Action Center in 2016 and was renewed in April of 2021. Endeavour high percentages of proficiency and growth of any public elementary school in the state in the areas of reading, writing, math, and science. Our students consistently achieve in district and state competitions in areas such as science, storytelling, speech, arts, and physical education. Endeavour takes highly proficient students, as well as below proficient students, and helps them to progress to an even higher level as compared to statewide peers. All teachers at Endeavour continue to have superior progress scores across all content

areas.

Areas of Recent Improvement

1. Improved RISE Testing Scores: Endeavour Elementary's students in grades 3-6 achieved above the district averages in the RISE Testing, demonstrating the effectiveness of the school's instructional strategies and dedication of its educators.
2. Successful School Play: After seven years, Endeavour Elementary staged a school play, which turned out to be a huge success, showcasing the talent and creativity of the students and staff.
3. New STEM Lab: The opening of a new STEM Lab at Endeavour Elementary reflects the school's commitment to providing students with innovative, hands-on learning experiences that prepare them for the 21st-century workforce.
4. Multiple Teacher Grants: The fact that teachers at Endeavour Elementary have received multiple grants is a testament to their passion for teaching and their dedication to providing their students with the best possible learning opportunities.
5. Professional Learning Communities: Endeavour Elementary has established school-wide grade level Professional Learning Communities (PLCs) to review data, analyze student performance, and plan for targeted instruction at both Tier II and Tier I levels, showing a commitment to continuous improvement and individualized instruction.

Overall, these achievements highlight Endeavour Elementary's commitment to academic excellence, innovation, and collaboration, and demonstrate the school's dedication to providing its students with a well-rounded education that prepares them for success in the future.

Areas of Needed Improvement

Endeavour continues to set high expectations for academic success. Since March of 2020, we have seen an impact to student learning. Our K-3 student beginning of the year Acadience reading data was concerning. Due to interventions educators have put in place and support from paraprofessionals, we have seen dramatic improvements. We will continue to focus on reading and math with our K-3 students.

Prior Year Status Report

Report progress on PRIOR YEAR 2022 Composite School Plan

Goal description	Progress toward goal	Comments (required if 'Did not meet goal')
Increase the percentage of K-6 students scoring at or above the Acadience Reading middle of year (MOY) pathways to progress from 75% in 2020-2021 to 78% in 2021-2022, an increase of 3%.	Did not meet goal	Student data was much lower when students were tested in the fall, therefore our growth to make our projected goal was much more than anticipated. We will continue to work on Tier I instruction and look to see if our goal is best for our cliniental.

Endeavour will continue to enhance the educational experience in a STEM Platinum Designation setting with engaging STEAM opportunities for students.

Met goal

Goal was met!

Improve school culture through continued implementation of the Sandford Harmony SEL program (with restorative practices) and HOPE Squad strategies (suicide prevention program). Reduce behavior referrals and digital citizenship violations to promote student learning with social-emotional wellness and safety of all students & adults at Endeavour Elementary.

Met goal

Goal was met!

Current Year Progress Report

Report progress on CURRENT YEAR 2023 Composite School Plan

Goal description	Progress toward goal	Comments
Increase the percentage of K-6 students scoring at or above the Acadience Reading middle of year (MOY) pathways to progress from 64% in 2020-2021 to 67%, an increase of three percent.	Progressing according to plan	When analyzing our data, we have a high population of students who are already proficient which makes it more of a challenge to meet a Pathways to Progress goal. We will be changing our measurement tool for our goal in the upcoming school year.
Increase math MOY Benchmarks in each grade level by two percent. Grades K-3 will use Acadience Math MOY Benchmarks and grades 4-6 will use i-Ready Math MOY Benchmarks.	Progressing according to plan	Endeavour completed this goal almost 100%. We made the decision in the fall to hire a STEM Lab Specialist instead of a math coach and it has been very beneficial to our students!
Improve student and staff relationships to improve school climate and build a sense of community and safety by implementing Social Emotional Learning (SEL) strategies as measured by SEL Walkthrough Tool and DSD School Climate Surveys.	Progressing according to plan	Endeavour made great progress on this goal, as the year progressed, we decreased in our SEL trainings for staff and students. This will be an area to focus on next year. We will construct an SEL Teacher Team to ensure that SEL stays a main focus as the year progresses.

LAND Trust Funding Projections

A - Carryover funds from Prior Year SY21-22	\$ 34,838.46
B - Allocated new funds for Current Year SY22-23	\$ 104,736.97
C - Total Budget for Current Year SY22-23	\$ 139,575.43
D - Projected spending during Current Year SY22-23	\$ 129,575.43
E - Expected carryover from Current Year SY22-23	\$ 10,000.00
F - Projected new funding for Next Year SY23-24	\$ 102,347.14
G - Total projected funding for Next Year SY23-24	\$ 112,347.14

Goals and Planned Actions / Resources

Goal Short Title	Literacy
Goal Statement	<ul style="list-style-type: none">• <i>Increase the percentage of proficient student in K-6 students Acadience Reading middle of year (MOY) from 81% to 84% in 2023-2024.</i>
TSI SCHOOL QUESTION: Will this goal focus on TSI student populations; on changing your TSI status?	
Measures	Middle of Year (MOY) Acadience Assessment results
Action Plan (please number steps)	<ol style="list-style-type: none">1. TAs to support Tier II instruction and small group strategies will be funded by (LAND TRUST FUNDS).2. Software Tools for Educators- Nearpod, iReady, and other teacher requested tools funded by (LAND TRUST FUNDS).3. PLC- Provide educators K-6 quarterly one full day of PLC collaboration opportunities (pay for subs during contract hours).4. LETRS Training for all K-6 educators.
This goal can be categorized as... (choose	#PCBL

all that apply)													
District Strategic Plan Area(s)	Student Growth & Achievement												
If you selected 'School Identified Area', please describe													
Academic area(s) addressed by the goal	Reading												
Does this action plan include behavioral / character education / leadership efforts?	No												
Will LANDTrust funds be used to support the implementation of this goal?	Yes Goal LAND Trust Expense Total - \$70,500.00												
	<table> <tr> <th><u>Funding Source</u></th> <th><u>Expense Category</u></th> <th><u>Description</u></th> <th><u>Item Cost</u></th> </tr> <tr> <td>LAND Trust Academic</td> <td>Software or Technology Hardware (each item < \$5000)</td> <td>#2 ELA Software</td> <td>\$ 7,500.00</td> </tr> <tr> <td>LAND Trust Academic</td> <td>Salaries & Benefits</td> <td>#1 Salaries for six TAs (175 days)</td> <td>\$ 63,000.00</td> </tr> </table>	<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>	LAND Trust Academic	Software or Technology Hardware (each item < \$5000)	#2 ELA Software	\$ 7,500.00	LAND Trust Academic	Salaries & Benefits	#1 Salaries for six TAs (175 days)	\$ 63,000.00
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If your goal includes behavioral, character education, leadership, or SEL efforts, explain how it will directly affect student academic achievement.													

Goal Short Title	STEM Learning
Goal Statement	Increase math MOY Benchmarks in each grade level by two percent. Grades K-3 will use Acadience Math MOY Benchmarks and grades 4-6 will use i-Ready Math MOY Benchmarks.
TSI SCHOOL QUESTION: Will this goal focus on TSI student populations; on changing your TSI status?	

<i>Measures</i>	Data from K-3 Acadience MOY assessments and Benchmark MOY data from iReady Math for grades 4-6.
<i>Action Plan (please number steps)</i>	<p>1. Empowered employees will participate in professional development and continue to implement STEM experiences (SEED standards, 3D Printing, infinityD Missions, Coding, and Robotics). All educators will improve instructional practices by taking professional development courses (at least one) for credit through school, district, and/or state offerings. These items will be funded with (LAND TRUST FUNDS).</p> <p>2. Educators and classified support staff will participate in trainings in the continued implementation of Project Lead the Way, infinityD, Lego Mindstorm robotics, 3D printing club, and additional STEM programs.</p> <p>3. SEM Specialist Hours Increase- Create additional opportunities for high achieving students (continue to match district hours for SEM Specialist) to create additional student lesson offerings. This will provide additional SEM/STEM academic opportunities and support student participation in the MLK Jr. Speech contest, Science Olympiad, STEM Fair, and STEAM enrichment activities. Funded with Land Trust.</p> <p>4. PLC planning days (quarterly) for K-6 educators to meet collaboratively to analyze data and plan instruction.</p> <p>5. Create Professional Development opportunities and support with fees and subs for teachers and staff.</p> <p>6. Provide tools (including Nearpod) and materials for, infinityD, and robotics programs to update equipment and purchase online software tools to support all STEAM (including Arts) curriculum areas. Generation Genius/Mystery Science Funded with (LAND TRUST FUNDS).</p> <p>7. Focus on healthy student behaviors with the continued implementation of Sanford Harmony SEL curriculum for all students. These lessons will support students with strategies and create a positive learning climate with increased learning outcomes in the classroom setting.</p> <p>8. The STEM Specialist will be trained to support educators in providing engaging, creative, and personalized learning experiences to develop understanding and skills needed for our 21st Century learners. STEM inFiniD Lab Specialist will coteach science standards integrated in the missions for K6 students. (LAND TRUST FUNDS)</p> <p>9. ST Math, IXL, SeeSaw, Pebble Go software (LAND TRUST FUNDS).</p> <p>10. GoMath Printed Curriculum for Math academics. (LAND TRUST FUNDS)</p>
<i>This goal can be categorized as... (choose all that apply)</i>	#PD #PCBL #TeacherLeaders
<i>District Strategic Plan Area(s)</i>	Empowered Employees Student Growth & Achievement
<i>If you selected 'School Identified Area', please</i>	

describe																					
Academic area(s) addressed by the goal	Writing Mathematics Science Technology Reading																				
Does this action plan include behavioral / character education / leadership efforts?																					
Will LANDTrust funds be used to support the implementation of this goal?	<p>Goal LAND Trust Expense Total - \$40,600.00</p> <table> <tr> <th><u>Funding Source</u></th> <th><u>Expense Category</u></th> <th><u>Description</u></th> <th><u>Item Cost</u></th> </tr> <tr> <td>LAND Trust Academic</td> <td>Salaries & Benefits</td> <td>#8 STEM Specialist</td> <td>\$ 18,000.00</td> </tr> <tr> <td>LAND Trust Academic</td> <td>Software or Technology Hardware (each item < \$5000)</td> <td>#1 infiniD Lab Program</td> <td>\$ 4,100.00</td> </tr> <tr> <td>LAND Trust Academic</td> <td>Software or Technology Hardware (each item < \$5000)</td> <td>#9 & #10 ST Math, IXL, See Saw, Pebble Go, Xtra Math</td> <td>\$ 15,000.00</td> </tr> <tr> <td>LAND Trust Academic</td> <td>Software or Technology Hardware (each item < \$5000)</td> <td>#6 Generation Genius, Mystery Science</td> <td>\$ 3,500.00</td> </tr> </table>	<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>	LAND Trust Academic	Salaries & Benefits	#8 STEM Specialist	\$ 18,000.00	LAND Trust Academic	Software or Technology Hardware (each item < \$5000)	#1 infiniD Lab Program	\$ 4,100.00	LAND Trust Academic	Software or Technology Hardware (each item < \$5000)	#9 & #10 ST Math, IXL, See Saw, Pebble Go, Xtra Math	\$ 15,000.00	LAND Trust Academic	Software or Technology Hardware (each item < \$5000)	#6 Generation Genius, Mystery Science	\$ 3,500.00
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Goal Short Title	New Blank Goal
Goal Statement	
TSI SCHOOL QUESTION: Will this goal focus on TSI student populations; on changing your TSI status?	

Measures	
Action Plan (please number steps)	
This goal can be categorized as... (choose all that apply)	
District Strategic Plan Area(s)	
If you selected 'School Identified Area', please describe	
Academic area(s) addressed by the goal	
Does this action plan include behavioral / character education / leadership efforts?	
Will LANDTrust funds be used to support the implementation of this goal?	Goal LAND Trust Expense Total - \$0.00
If your goal includes behavioral, character education, leadership, or SEL efforts, explain how it will directly affect student academic achievement.	

Additonal LAND Trust Questions

Budget Item List

GoalTitle	Funding Source	Expense Category	Description	Item Cost
Literacy	LAND Trust Academic	Software or Technology Hardware (each item < \$5000)	#2 ELA Software	\$7,500.00
Literacy	LAND Trust Academic	Salaries & Benefits	#1 Salaries for six TAs (175 days)	\$63,000.00
STEM	LAND Trust	Salaries & Benefits	#8 STEM Specialist	\$18,000.00

Learning	Academic			
STEM Learning	LAND Trust Academic	Software or Technology Hardware (each item < \$5000)	#1 infiniD Lab Program	\$4,100.00
STEM Learning	LAND Trust Academic	Software or Technology Hardware (each item < \$5000)	#9 & #10 ST Math, IXL, See Saw, Pebble Go, Xtra Math	\$15,000.00
STEM Learning	LAND Trust Academic	Software or Technology Hardware (each item < \$5000)	#6 Generation Genius, Mystery Science	\$3,500.00

Summary of Planned Expenditures

F - Projected new funding for Next Year SY23-24	\$ 102,347.14
G - Total projected funding for Next Year SY23-24	\$ 112,347.14
H - Total planned expenditures for Next Year SY23-24	\$ 111,100.00
I - Planned carryover into the Following Year SY25-26	\$ 1,247.14
J - Is planned carryover more than 10% of projected new funds?	No
Plan for carryover in excess of 10%	With any excess carryover we will work to update our one on one technology.
Plan for sharing the school LANDTrust plan with the community	Labels to identify LAND Trust purchases School newsletter School website
Additional plan for sharing the school LAND Trust plan with the community.	

SCHOOL COMMUNITY COUNCIL APPROVAL

Date of community council approval vote	03/14/2023
Number who approved	7
Number who did not approve	0
Number who were absent or abstained	1

