

MORRIS SCHOOL DISTRICT
Minutes of July 22, 2019
MORRISTOWN HIGH SCHOOL

The regular meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of Morristown High School, Morristown, New Jersey 07960 on Monday evening, July 22, 2019 at 5:50 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

Please be advised: July 22, 2019, the Morris School District Board of Education Meeting, originally scheduled for 6:30 pm, is now opening at 5:30 pm for Board Training. At 6:30 pm the board will go into closed session, with Open Public Session immediately following at 7:30 pm. Meeting location: MHS, Learning Commons. Action will be taken.

At the Roll Call, the following Board Members were present: Mrs. Nancy Bangiola, Board Vice-President, Dr. Peter Gallerstein, Ms. Linda K. Murphy, Ms. Lisa Pollak, Board President, Mrs. Ann Rhines and Ms. Melissa Spiotta.

Also present were Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity and Mr. David Nash, Attorney, NJ Principals & Supervisors Association to conduct a Board Training.

Mr. Leonard Posey arrived at 6:21 pm along with Ms. Deb Engelfried, Supervisor of Social Emotional Learning (SEL) and Information Management.

Mrs. Meredith Davidson, Ms. Lucia Galdi, Morris Plains Representative and Mr. Vij Pawar were absent.

OPEN SESSION (5:50 PM)

Board training on Harassment, Intimidation & Bullying (HIB) conducted by Mr. David Nash, Attorney, NJPSA.

At 6:37 p.m, Mrs. Bangiola moved to go into closed session to discuss student and personnel matters.

Ms. Pollak seconded the motion which carried unanimously with Ms. Davidson, Ms. Galdi and Mr. Pawar absent.

Ms. Danae Heywood, PreK-5th Grade Supervisor of Special Education, Ms. Rori Benson, 6-12 Supervisor of Special Education, and Mr. Marc Gold, Supervisor of Instruction, FMS arrived at 6:49 pm, leaving Closed Session at 6:58 pm.

Ms. Jennifer Adkins, Community School Coordinator, Mr. Richard Ferrone, District Manager of Safety and Operations, Mrs. Joan Frederick, Assistant Business Administrator/Assistant Board Secretary, and Ms. Erica Hartman, Director of Technology, Instructional arrived at 7:30 pm.

Ms. Kelly Harte, Assistant Superintendent of Curriculum and Instruction, Dr. Jessica Neu, Director of Pupil Services, and Dr. Jennifer van Frank, Communications & Community Relations Coordinator were absent.

At 7:35 p.m., Mrs. Bangiola moved to go into open session. Ms. Spiotta seconded the motion, which carried unanimously.

There were approximately 3 people from the public and staff in attendance.

PLEDGE OF ALLEGIANCE

Ms. Pollak led the Board in the Pledge of Allegiance.

SUPERINTENDENT'S REPORT

Mr. Pendergrast gave a presentation on Stakeholder Voice and Feedback.

Mr. Pendergrast also updated the Board on the progress of the new district's website.

PRESIDENT'S REPORT

None

PUBLIC COMMENT

Members of the public came forward on the following:

- *Improvements for Special Education*

COMMITTEE REPORTS

Curriculum

Mrs. Rhines reported the following was discussed:

- *Standardized Test Scores*
- *Increase in AP testing*
- *Ms. Kiina Dordoni in new position*
- *Preschool Principal Search*
- *Summer Assignments*

Finance

Ms. Murphy reported the following was discussed:

- *Donations*
- *Insurance Renewals*
- *Surplus Sales*
- *18-19 Audit*
- *Food Services Meal Prices*
- *Summer Project Updates*

Human Resources

Ms. Spiotta reported the following was discussed:

- *Resignations/Retirements*
- *Appointments*
- *Transfers*
- *Stipend Positions*
- *Job Descriptions*

Policy

Mrs. Bangiola reported the following policies were discussed:

- *Eligibility of resident/non-resident pupils*
- *Assault on District BOE Members or Employees*
- *Removal of Students for Assaults with Weapons Offenses*
- *Food Services*
- *Wellness Policy/Nutrient Standards for Meals and Other Foods*
- *Lunch Offer Versus Serve (OVS)*
- *Gift Acceptance and Naming*
- *Pupil Use of Vehicles*

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on July 22, 2019 at 5:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) □ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Mrs. Bangiola seconded by Ms. Pollak

AYES: Dr. Gallerstein, Ms. Murphy, Mrs. Rhines, Ms. Spiotta,
Mrs. Bangiola, Ms. Pollak, Mr. Posey

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi, Mr. Pawar

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

June 24, 2019

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

June 24, 2019

MINUTES (Motions #1-2)

Moved by Mrs. Bangiola, seconded by Ms. Spiotta

AYES: Dr. Gallerstein, Ms. Murphy, Mr. Posey, Mrs. Rhines, Ms. Spiotta,
Mrs. Bangiola

NOES: None

ABSTAIN: Ms. Pollak

ABSENT: Mrs. Davidson, Ms. Galdi, Mr. Pawar

POLICY

FIRST READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

5111 [Eligibility of resident/non resident pupils](#)

5612 [Assault on District BOE members or employees](#)

5613 [Removal of Students for Assaults with Weapons Offenses](#)

8500 [FOOD SERVICES](#)

8505 [WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS](#)

8508 [LUNCH OFFER VERSUS SERVE \(OVS\)](#)

DISTRICT PRIORITY:

These policy updates support the district goal Health, Wellness, and Safety, “The Morris School District will implement safety and security actions as well as wellness strategies for students, teachers, and parents in order to ensure a comprehensively healthy community in which each student is empowered to maximize his/her potential”.

POLICY (Motion #1)

Moved by Mrs. Bangiola seconded by Ms. Spiotta

AYES: Dr. Gallerstein, Ms. Murphy, Mr. Posey, Mrs. Rhines, Ms. Spiotta,
Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi, Mr. Pawar

EDUCATIONAL MATTERS

MEF DONOR GRANT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education accept monies received from a private donor for the following Morris Educational Foundation donor grant:

<u>Amount</u>	<u>School</u>	<u>Project</u>
\$4,851.50	MHS	Chemistry Equipment

MORRISTOWN DIVERSITY DAY 2019

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morristown Diversity Day 2019 program activity:

Program: Morristown Diversity Day 2019
Description: The following staff members assisted with the set-up of the MSD Art Display and assisted with community outreach at Morristown Diversity Day 2019. Upon the submission of a timesheet, they will be compensated for their time as described below.
Date: July 14, 2019
Funding Source: Local

EDUCATIONAL MATTERS (Motions #2-3)

Moved by Mrs. Bangiola seconded by Ms. Spiotta

AYES: Dr. Gallerstein, Ms. Murphy, Mr. Posey, Mrs. Rhines, Ms. Spiotta,
Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi, Mr. Pawar

PUPIL SERVICES

EXTENDED SCHOOL PROGRAMS AND TRANSPORTATION SUMMER 2019

Motion # 1 that, upon the recommendation of the Superintendent, the Board of Education approve extended school year programs and transportation for students with disabilities as noted in the detailed listing attached herein.

STIPULATION OF SETTLEMENT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #621199. The Stipulation of Settlement is on file in the office of the Director of Pupil Services. It does not include an exchange of funds.

STIPULATION OF SETTLEMENT - ADDENDUM

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the Addendum to the Stipulation of Settlement resolving a dispute pertaining to student #623252. The Stipulation of Settlement was originally approved on May 7, 2018. The original Stipulation and the Addendum is on file in the office of the Director of Pupil Services

PUPIL SERVICES (Motions #1-3)

Moved by Mrs. Bangiola seconded by Ms. Spiotta

AYES: Dr. Gallerstein, Ms. Murphy, Mr. Posey, Mrs. Rhines, Ms. Spiotta,
Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi, Mr. Pawar

HUMAN RESOURCES

ABOLISH POSITION(S) 2019-2020

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2019-2020 school year:

- (1) 1.0 Educational Computer Specialist, CO
- (1) **1.0 ISS Teacher, FMS**
- (1) 1.0 6-12 Supervisor of History and Humanities

ESTABLISH POSITION(S) 2019-2020

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2019-2020 school year:

- (1) 1.0 Assistant Behavior Specialist, PS
- (1) 1.0 Computer Technician
- (1) 1.0 H/PE Teacher , LLC
- (1) 1.0 Kindergarten/Bilingual, HC
- (1) 1.0 PreSchool Intervention & Referral Teacher (PIRT), LLC
- (1) 0.5 Teacher Assistant, HC
- (1) **1.0 TOSA, MHS**

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2019-2020

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Employee #1014	September 16, 2019 Termination
Ferrante, Jack 1.0 Media specialist, AV	July 1, 2019 Resignation
Gautsch, Susan 0.5 Clerk, WD	July 23, 2019 Resignation
Vail, Suzanne 0.5 Teacher Assistant, AV	July 1, 2019 Resignation

APPOINTMENT(S) 2019-2020 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Brillon, Courtney 1.0 Social Worker, PS	\$60,917 MA, Step 6	09/01/19-06/30/20	<u>In place of:</u> Soriano, S. Resigned
Fenimore, James 1.0 Assistant Principal, TJ/WD	\$103,000	07/08/19-06/30/20 <i>(revised dates)</i>	Est. 05/06/19
Gordon, Andrew 1.0 Computer Technician, CO	\$57,000	07/24/19-06/30/20	Sparano, M. Retired
Hazen, Erin 1.0 Special Ed., FMS	\$74,602 Doc, Step 10	09/01/19-06/30/20	Bischoff, K. Leave Replacement
Heinicke, Christine GC 1.0 Business Ed., MHS	\$57,317 BA, Step 6	09/01/19-06/30/20	Tomson, J. Resigned
Kaczorowska, Daria 1.0 Special Ed., AH	\$57,144 MA, Step 1	09/01/19-06/30/0	Bly, B. Resigned
Knox, Michelle 1.0 Adult School Program Facilitator Class V, Step 8	\$51,820	07/10/19-06/30/20	Est. 5/20/19
Marino, Paola 1.0 LDT-C, PS	\$70,862 MA30, Step 10	09/01/19-06/30/20	Benson, R. Reassigned
McDonald, Emilie 1.0 ELA, FMS	\$57,144 MA, Step 1	09/01/19-03/19/20	Robbins, R./DeJesus, J. Leave Replacement
Miller, Kayla 1.0 Spec. Ed., HC	\$54,307 BA, Step 3	09/01/19-06/30/20	Petescia, D. Retired
Moffett, Kayla 1.0 Grade 2, AV	\$57,317 BA, Step 6	09/01/19-06/30/20	Camelotto, S. Reassigned
Mullen II, William 1.0 H/PE, SX	\$57,317 BA, Step 6	09/01/19-06/30/20	Morriello, K. Reassigned
Oakes, Kayla 1.0 Science, FMS	\$53,544 BA, Step 1	09/01/19-06/30/20	Folkes, C. Leave Replacement
Perez, Stefanie 1.0 PreK, LLC	\$53,544 BA, Step 1	09/01/19-06/30/20	Menendez, N. Retired
Roman, Christina 1.0 ELA, FMS	\$70,862 MA30, Step 10	09/01/19-06/30/20	Skrod, C. Resigned

Ygnacio-Baez, Nilfa
 1.0 Elem/Bil, HC

\$55,287
 BA, Step 4

09/01/19-06/30/20 Est. 07/22/19

**REAPPOINTMENT AND SALARIES FOR SUPERVISORY SUPPORT STAFF ASSOCIATION
 2019-2020 (Revised)**

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the revision below (**in bold**) of the reappointment and salaries of the Supervisory Support Staff staff for the 2019-2020 school year:

Building Forepersons							
Last	First	School	19-20 Step	19-20 Base Salary	Longevity	License	Total 19-20 Salary
Toro	Omar	FMS	3	\$ 46,650	\$1,300	\$975	\$48,925

SUBSTITUTE APPOINTMENTS 2019-2020

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2019-2020 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Bus Aides

Gaskins, Courtney (\$15.00 pr/hr)

Bus Driver

Henry, Denver (eff. 7/16/19)

LR/PG Aide

Jenkins, Melissa (\$15.00 pr/hr)

Secretary

DelGaudio, Lisa (eff. 7/3/19)

Teacher

Chin, Michelle

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2019-2020

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	19-20 Level	19-20 Salary	19-20 Level	19-20 Salary
Kemp, Christiana	1.0 Math, MHS	BA, Step 10	\$64,362	MA, Step 10	\$67,962
Wagner, Renee	1.0 LDT-C, PS	MA, Step 8	\$63,532	MA30, Step 8	\$66,432

LEAVE(S) OF ABSENCE 2019-2020

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Folkes, Caitlin 02/19/19-04/09/19 * - Maternity
 1.0 Science, FMS 04/10/19-09/19/19 ** - FMLA
 09/20/19-06/30/20 ***-Childrearing
(revised dates)

Nilson, Margaret 08/01/19-06/30/20 ** - FMLA (Intermittent)
 1.0 Secretary, PS

Skurkovich, Lindsey 11/28/19-01/01/20 * - Maternity
 1.0 ELA, FMS 01/02/20-03/25/20 ** - FMLA

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits

TRANSFERS, CHANGE(S) OF ASSIGNMENT AND OR/ SALARY 2019-2020

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the transfers, change(s) of assignment and Salary or salary for the following certified and non-certificated staff:

Employee	Former Assignment	New Assignment	Salary	Effective	In Place of
Cahill, Marcy	1.0 Sp. Ed., .5NP/.5TJ	1.0 Sp. Ed., NP	N/A	09/01/19	Est. 7/22/2019
Camelotto, Sally	1.0 Gr. 2 Teacher, AV	1.0 Intervention Teacher, SX	N/A	09/01/19	Ramsey-Moore, Debra Retired

Carolan, Nicole	1.0 Pre-K, HC	1.0 Pre-K, LLC	N/A	09/01/19	Hwang-Nesbitt, Francis Reassigned
Chamberlain, Bruce	1.0 Mathematics Teacher, FMS	1.0 Mathematics Teacher, MHS	N/A	09/01/19	Wood, K. Retired
Chang, Helen	1.0 Intervention Teacher, TJ	1.0 Intervention Teacher, WD	N/A	09/01/19	Mendonca, Carolina Reassigned
Clark, Damon	1.0 ISS Teacher, FMS	1.0 TOSA, MHS	N/A	9/1/19	Est. 7/22/19
Dominguez, Carla	1.0 Student Information Data Specialist, CO	N/A	\$66,366	7/23/19	N/A
Douma, Kara	1.0 PreK-12 Supervisor, ELA, MHS	N/A	\$132,419	07/01/19	N/A
Gold, Marc	1.0 Supervisor of Instruction, FMS	1.0 Director of Pupil Services, CO	\$145,000	TBD	Olimpio, Suzanne Retired
Guzman, Marcie	1.0 Intervention Teacher, HC	1.0 Intervention Teacher, TJ	N/A	09/01/19	Chang, Helen Reassigned
Lockman, Michael	1.0 6-12 Supervisor of History & Humanities	1.0 Assistant Principal, MHS	N/A	7/1/19	Dordoni, Kiina Reassigned
Mocko, Jennifer	1.0 Sp. Ed. Teacher, WD	1.0 PreSchool Intervention & Referral Teacher, LLC	N/A	09/01/19	Est. 7/22/2019
Morriello, Kathleen	1.0 H/PE, SX	1.0 H/PE, LLC	N/A	09/01/19	Est. 7/22/2019

Pencinger, Jennifer	1.0 Sp. Ed., TJ	1.0 Sp. Ed., WD	N/A	09/01/19	Rizzolo, Cathie Reassigned
Waggner, Renee	1.0 Sp. Ed. Teacher, FMS	1.0 LDT-C, PS	N/A	09/01/19	Graham, J. Retired
Waxgiser, Sandra	0.5 ABS, PS	1.0 ABS, PS	\$25,760 \$20 per hour/ 184 days per year/ 7 hrs per day	09/01/19	Est. 7/22/19

MHS SUMMER SECURITY COVERAGE 2019-2020

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve compensation to the following MHS Security Monitors to monitor the front desk at MHS.

Date/Time: June 24, 2019 - Sept 4, 2019
(Not to exceed 8 hours daily Monday – Thursday and
Not to exceed 5.5 hours Friday)

Location: MHS

Staff: Ashmont, Albert
Bailey, Charles
Bell, Beverly
Cetrulo, Robert
Chambliss, Barron
Edmondson, Christopher
Hormaza-Moreno, Katherine
Mantone, Jerald
Norton, Nicholas
Singleton, Melissa
Trizzino, James
Vorhies, Cara
Weber, John

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: IEP Direct Training for New Pupils Services Staff

Dates: August 16, 2019

Funding Source: Local

Rate: \$25 per hour; 2.5 hours each

Staff: Dehn, Karlie
Eck, Tracey
Escobedo, Laura
Fuller, Amanda
Landy, Sarah
Marino, Paola
Masur, Julia
Miller, Kayla
Waggner, Renee

EXPLANATION:

Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program:	Training for New Pupil Services Staff
Description:	Training to include Co-Teaching models and how to develop effective IEPs in accordance with state and federal guidelines
Dates:	August 15, 2019
Funding Source:	Local
Rate:	\$25 per hour; 4 hours each
Staff:	Dehn, Karlie Eck, Tracey Escobedo, Laura Fuller, Amanda Landy, Sarah Marino, Paola Masur, Julia Miller, Kayla Waggner, Renee

EXPLANATION: Upon submission of approved timesheets, employees will be compensated at their regular hourly rate.

SIGNING BONUS 2019-2020

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to Courtney Brillon, Social Worker assigned to Pupil Services in the amount of \$3,000. Payment will be in two (2) installments – half in September and half following completion of four (4) months employment.

SUPERINTENDENT'S GOALS

Motion #14 that the Board of Education acknowledge the full achievement by Mackey Pendergrast, Superintendent of Schools of the following Quantitative Goal as on file in the office of Human Resources and the Business Administrator, and the full merit criterion has been met and payment is approved for the same in the amounts listed below:

Quantitative Goal #1 (3.3%)	Implementation of the Equity and Inclusion Action Plan
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EXPLANATION:

The above Quantitative goal was approved at the Board of Education on September 17, 2018 Business Matters Motion #16 and subsequently approved by the Executive County Superintendent of Schools on September 24, 2018. Criterion achievement and related bonus level will be submitted to the Executive County Superintendent of Schools for approval before payment is made.

SUPERINTENDENT'S GOALS

Motion #15 that the Board of Education acknowledge the full achievement by Mackey Pendergrast, Superintendent of Schools of the following Quantitative Goal as on file in the office of Human Resources and the Business Administrator, and the full merit criterion has been met and payment is approved for the same in the amounts listed below:

Quantitative Goal #2 (3.3%) Continued Development of Interoperability
Processes and the Learner Position System

EXPLANATION:

The above Quantitative goal was approved at the Board of Education on September 17, 2018 Business Matters Motion #16 and subsequently approved by the Executive County Superintendent of Schools on September 24, 2018. Criterion achievement and related bonus level will be submitted to the Executive County Superintendent of Schools for approval before payment is made.

SUPERINTENDENT'S GOALS

Motion #16 that the Board of Education acknowledge the full achievement by Mackey Pendergrast, Superintendent of Schools of the following Quantitative Goal as on file in the office of Human Resources and the Business Administrator, and the full merit criterion has been met and payment is approved for the same in the amounts listed below:

Quantitative Goal #3 (3.3%) Feasibility Study Interviews and Capital Project
Timeline

EXPLANATION:

The above Quantitative goal was approved at the Board of Education on September 17, 2018 Business Matters Motion #16 and subsequently approved by the Executive County Superintendent of Schools on September 24, 2018. Criterion achievement and related bonus level will be submitted to the Executive County Superintendent of Schools for approval before payment is made.

HUMAN RESOURCES/CURRICULUM

K-9 SUMMER ACADEMIC PROGRAMS 2018-19 (revised)

Motion #17 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the provision of Summer Academic Programs for MSD students in Grades K-9:

Program: Grades K-9 Summer Academic Programs:
The Neighborhood House; SOAR Summer; 9th Grade
Summer Bridge; FMS Level Up

Description: Provide instruction through grade level specific programs
in English Language Arts, Mathematics, Social and
Personal Habits for Success, for identified struggling
learners in grades K-8.

Dates: **July 1, 2019 - August 15, 2019**

Projected Enrollment: Approximately 350 students

Funding Source: Local

Rate: As per TEAM agreement for summer hours

SOAR Summer Bridge (not to exceed 40 hours each)

Martell, Marlene
Pardo, Veronica
Rooney, Kevin

Summer Blended 8th to 9th grade (not to exceed 40 hours each-except where noted)

Disch, Kaitlyn
Johnson, Tiffany

Manahan, Bryan (not to exceed 30 hours)

Pino, Samantha
Portelli, Rachel

Neighborhood House (not to exceed 40 hours each-except where noted)

Guzman, Marcie (not to exceed 35 hours)
Harpaul, Celia
Kersey, Warren

Toye, Crystal (not to exceed 26 hours)

Vila Chave, Maria
Marvez, Audrey (not to exceed 35 hours)

FMS Math Level Up (not to exceed 30 hours each)

Manahan, Bryan
London, Karen
Toye, Crystal

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PRESCHOOL CURRICULUM TRAINING (revised)

Motion #18 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve staff for the following:

Program: Preschool Curriculum Training
Description: LLC Preschool is changing curriculum resources to use of the Creative Curriculum. All staff are to receive the first two full days of training to ensure that all staff are trained and ready for implementation in September 2019. Community partner classrooms will also be using Creative Curriculum. Staff compensation will be per union contract with general education staff paid through Preschool Education Aid grant funding and special education staff to be paid through local funding.
Dates: June 25 & June 26, 2019
Funding Source: PEEA Grant and Local funds
Rate: \$25.00 per hour

Teachers: General Education

~~Bass-Singleton, Robin (replacement)~~

Bonilla, Armida

Carolan, Nicole

Cobilich, Barbara

DiDomenico, Sherry

Ford, Jennifer

Jackson, Avelyn

Manobianca, Amy

Mendonca, Carolina

~~Salgado, Ricardo~~

Young, Kristina

Teacher Assistants: General Education

Celis, Maria

Damiano, Mary

Correa, Rosario

Mazza, Maria

McCormack, Margaret

Permison, Gabriela

Price, Kristen

Ryan, Diane

Terhune, Wendy

Teachers: Special Education

Bautista, Adora

~~Catanzaro, Danielle~~

~~Colucci, Nicole~~

Corona, Beverly

Eck, Tracey

~~Fazari, Maria~~

Golob, Janis
Hitchcock, Rebecca
Mercado, Nicole
~~Santana, Socorro~~
Varneckas, Colleen
Wiehe, Petra
~~Young, Kristina~~

MORRISTOWN DIVERSITY DAY

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following Morristown Diversity Day program activity:

Program: Morristown Diversity Day
Description: The following staff members assisted with the set-up of the MSD Art Display and assisted with community outreach at Morristown Diversity Day 2019. Upon the submission of a timesheet, they will be compensated for their time as described below.
Date: July 14, 2019
Funding Source: Local
Rate: As per contract language; up to 6 hours each

Staff:
Escobedo, Nicole
Narciso, Martin
Rodrigues, Erin

SUMMER 2019

ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT

SUMMER ACADEMY PROGRAMS

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff who will be involved with the 2019 summer curriculum programs, projects and employments as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

Posting:	#D1
Position:	Special Education Extended School Year Program Coordinator
Program:	PreK-12 Special Education
Dates:	April 1, 2019 – June 26, 2019 July 8, 2019 – August 9, 2019

Stipend: \$7,000
Funding Source: Local
Staff: McBride, Sean

Posting: #D14
Position: Special Education Extended School Year Program Pre-School Site Leader
Program: PreK-12 Special Education
Dates: April 1, 2019 – June 26, 2019
July 8, 2019 – August 9, 2019

Stipend: \$4,500
Funding Source: IDEA Grant
Staff: Rudiger, Kristen

Posting: #D3
Program: PK-12 Extended School Year (ESY) for Special
Education

Description: Provide extended school year services to students with
significant disabilities.

Dates: July 8, 2019 – August 9, 2019

Funding Source: Local Funds

Teachers – \$34.00/hr
Bie, Jennifer
Bisulca, Tracy
Bruskin, Jennifer
Carolan, Nicole
Cobilich, Barbara
Colucci, Nicole
Eck, Tracey
Esteves, Cecilia
Hwang, Jihye
Jackson, Avelyn
Kersey, Warren
Merrell, Brooke
O'Brien, Matthew
Ronay, Scott
Sun, Yifei
Verteramo, Vincent
Wiehe, Petra
Wilcox-Avalos, Catherine
Young, Kristina

Teachers – \$39.00/hr

Bozzi, Amy
Corona, Stephanie
Davis, F. Yvonne
Hodge, Nichole
Robertelli, Savina

Substitute Teachers - \$34.00/hr

Black, Adene
Clark, Bridget
Clark, Katherine
DiDomenico, Sherry
Hamfeldt, Tomasina
Heher, Kathleen
Manobianca, Amy
Sharma, Sunita
Smith, Kathleen
Vanorskie, Louis
Verma-Arora, Preeti
Waxgiser, Samantha
Waxgiser, Sandra

Teacher Assistants - \$13.00/hr

Celis, Maria
Gaskins, Courtney
Granato, Cynthia
Taylor, Nailah

Substitute Teacher Assistants - \$13.00/hr

Clark, Bridget
Clark, Katherine

Assistant Behavior Specialists - \$27.50/hr

Arakelian, Allison
Amieva, Lucy
Baran, Christine
Barry, Nancy
Berry-Brown, Kendra
Bonilla, Armida
Carfano, Kristin

Casadevall, Andrew
DeLillo, Heather
Escobar Nunez, Libia
Esposito, Debra
Facchini, Maria
Granato, Cynthia
Griffith, June
Gupta, Sheela
Haith, Seynabou
Hammond, Aatifa
Hanczyk, Victoria
Handel, Madeline
Heher, Kathleen
Kaczorowska, Daria
Kardaras, Barbara
McDonald, Eugene
Mercer, Joshua
Mestell, Jonathan
Meza, Luz
Nally, Ryan
Opena, Paul
Opipari, Carolyn
Phinn, Vincent
Rangel, Teresa
Rios-Vargas, Daniela
Rolfe, Jill
Semper, Lisa
Smith, Kathleen
Tierney, Kaleigh
Titus-Thermitus, Carline
Toler, Michelle
Vanorskie, Louis
Waxgiser, Samantha
Weiss, Gloria
Weller, Michael
Williams, Nancy B.
Yoo, Jaime

Substitute Assistant Behavior Specialists - \$27.50/hr

Black, Adene
Hamfeldt, Tomasina

Handel, Madeline
Manobianca, Amy
Sharma, Sunita B.
Smith, Kathleen
Verma-Arora, Preeti
Waxgiser, Sandra

Speech Therapists – 1/140th of monthly salary

Beeck, F. Jean
Corona, Beverly
Hitchcock, Rebecca
Lagonigro Fazari, Maria

Nurses – 1/140th of monthly salary

Caamano-Hussein, Christina
Goss, Margaret
McDonald, Sharon
Ruta, Linda

Substitute Nurses – 1/140th of monthly salary

Gill, Karen
Substitute Nurses – \$34/hr
Gill, Karen
Kelly, Kathleen

Secretary - \$13/hr

Ahrens, Sandra
Catania, Gloria

Substitute Secretaries - \$13/hr

Ahrens, Sandra

Volunteers

Chin, Sarah
Dhar, Natasha Thussu
Fahmy, Leana
Hadley, Luca
Ona, Stephanie
Reynolds, Jordan
Ryan, Clendenin

Ryan, Devon
Ryan, Taylor
Siguencia Calle, Zaida
Padilla Ortiz, Carmen
Osorio Melgar, Keydi

Posting: #D4-A
Program: CST Evaluations (psychological, educational, social history, speech and occupational therapy)
Description: CST evaluations to be completed by CST case managers in compliance with state and federal regulations.
Dates: June 24, 2019 – June 30, 2019
July 1, 2019-August 31, 2019
Funding: Local Funds
Compensation: Not to exceed 50 evaluations to be paid per contract language
Staff: All MSD CST/evaluation staff

Posting: #D4-B
Program: CST Services
Description: Child Study Teams are needed during the summer for IEP development, parent conferences, and scheduling in compliance with state and federal regulations. General and special education teachers participate in eligibility and IEP meetings, as required by the state administrative code.
Dates: June 24, 2019 – June 30, 2019
July 1, 2019-August 31, 2019
Funding: Local Funds
Hrs/Compensation: Not to exceed 750 hours total at 1/140th
Staff: All MSD certificated staff and CST/evaluation staff

Posting: #D5
Program: Summer Nursing Services Project
Description: To complete paperwork for required immunizations and new enrollee records.
Dates: June 24, 2019 – June 30, 2019
July 1, 2019 – August 31, 2019
Funding: Local Funds
Hrs./Compensation: Not to exceed 375 hours total at 1/140th
Staff: All MSD nursing staff

Posting: #D11
Positions: Custodial Work Crews

Dates: June 24, 2019 - August 30, 2019
Funding: Local Funds
Staff: Bassano, James (Supervisor) \$18.00/hour
Jordan, Robert \$15.00/hour

Posting: #D12
Positions: Field Maintenance
Dates: April 29, 2019 – June 28, 2019
July 1, 2019 – August 30, 2019

Funding: Local Funds
Staff: Bell, Tahir ® \$15.00/hour
Benitez, Herbert \$15.00/hour
Davis, Treyvaughn \$15.00/hour
Dobbs, Kenshin \$15.00/hour
MacIntyre, Neil \$15.00/hour
Regan, Brady \$15.00/hour
Zdroik, Clayton \$15.00/hour

Posting: #D8
Position: Bus Drivers
Dates: 07/08/19-08/08/19
Funding Source: Title I & Local Funds
Rate: Hourly rate of pay

Bus Drivers
Alberto, Margherita
Borda, Maria
Byron, Adrienne
Clark, George

Cortes, Juan
Dullys, Denel
Ferrero, Frank
Fortier, Mary Heather
Giraldo, Luz
Griffith, Daivd
Kitchens, Ana
O'Grady, Zina
Richardson, Elissa
Rodriguez, Nora
Scharin, Jeffrey
Scherr, Judit
Shaw, Maria

Toro, Kimberly
Toro, Rosemary
Wilkerson, George

Substitute Bus Drivers - \$30/hr

Belalcazar, Maryury
Huerta, Mario
McKay, Betty
McKay, Eugene
McNeal, Karee
Muhammad, Veronica
Ramirez, Marisol
Rodriguez, Nora
Vasquez, Monica
Yeboah, Joseph

Posting:	#D9
Position:	Bus Aides
Dates:	07/08/19-08/08/19
Funding Source:	Title I & Local Funds
Rate:	Hourly rate of pay

Bus Aides

Anderson, Felice
Cardoza, Melissa
Foster, Katrina
Gibson, Phyllis
Muhammad, Veronica
McNeal, Karee
Nobles, Alice
Ortiz, Luz
Prudencio, Maria
Robinson, Rose
Stewart, Elastine
Williams, Candida
Williams, Donald
Woods, Bobby
Yohari Guerrero, Afaf

Posting:	#D10
Position:	Bus Washers
Dates:	06/26/17-08/03/17
Funding Source:	Local Funds
Rate:	\$12.00 per hour; not to exceed 40 total hours each

Bus Washers 7/1/19 – 8/12/19

Cortes, Juan
Gibson, Phyliss
Muhammad, Veronica

EXPLANATION: Upon submission of an approved timesheet, employees will be compensated as outlined above.

JOB DESCRIPTION(S) 2019-2020

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- Student Information Data ~~Integration~~ Specialist (Title revision)

MORRIS SCHOOL DISTRICT
Job Description

Title: Student *Information* Data ~~Integration~~ Specialist

Reports to: Supervisor of SEL and Student Information and Director of Technology Integration

Qualifications

- Bachelor's degree
- Strong communication, interpersonal and project management/organizational skills with the ability to work with all levels of the organization to identify needs, provide training, and implement new functionality / processes within the student information systems
- Highly organized, with proven experience in planning and executing technical / application projects within timelines and of high quality
- Strong knowledge of NJDOE policies and code related to student information management
- Experience in pre K-12 education preferred

Specific Duties:

Student Information Management

1. Ensure proper configuration and integrity (data and security) of student and district data
2. Develop and deliver training, consultation, and coaching to administration, support staff and teaching staff in system functions and related district processes and procedures; (i.e. grade management, PowerTeacher gradebook, parent/student portal)
3. Identify areas of process improvement through the use of the student information system and other available technology.
4. Manage data collection and organization of key student data for state and federal reporting (CRDC and ASSA)

5. Serve as main point of contact of communications with student information system vendor
6. Manage and provide status updates of open issues, new requests, and upcoming projects/initiatives related to student information

Interoperability

1. Assist in the design, development, implementation and ongoing support of data integration of key student systems (Versitrans, NJSMART, ELLevation, SNAP, PowerSchool, PowerSchool Registration, Swift K12, iReady)
2. Create and manage users and groups in Google Admin Console and PowerSchool Swift K12

Family support

1. Provide backup assistance with registrations (as needed)
2. Manage Charter School registration and transfer process and liaise with Charter school staff regarding enrollment data
3. Assist in Spanish translation of district communications (as needed)

HUMAN RESOURCES (Motions #1-21)

Moved by Mrs. Bangiola seconded by Ms. Spiotta

AYES: Dr. Gallerstein, Ms. Murphy, Mr. Posey, Mrs. Rhines, Ms. Spiotta,
Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi, Mr. Pawar

BUSINESS MATTERS

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial reports as on
file in the Business Administrator's office for the month of **May & June 2019.**

- Fund 10 -- General Fund
- Fund 20 -- Special Revenue Fund
- Fund 30 -- Capital Projects Fund
- Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
May & June 2019 which are reconciled with the Board Secretary's Reports by
fund for that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **May & June 2019** after
review of the Secretary's monthly financial report (appropriations section) and upon
consultation with the appropriate district officials, to the best of our knowledge, no
major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a)
and that sufficient funds are available to meet the district's financial obligations for the
remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **May & June 2019** no
budgetary line item account has been over expended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **July 22, 2019**
Date

BUDGET TRANSFERS

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve
the Budget Transfers as on file in the Business Administrator's Office for the
2018-2019 budget through **May & June 2019.**

BILLS LIST 2018-2019

Motion #5 that upon the recommendation of the Superintendent, the Board of Education approve
the attached 2018-2019 bills list for the period ending:

June 30, 2019 (payroll)
June 30, 2019

BILLS LIST 2019-2020

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve
the attached 2019-2020 bills list for the period ending:

July 15, 2019 (payroll)
July 22, 2019

DONATION

Motion #7 that upon the recommendation of the Superintendent, the Board of Education accept a donation of \$1,000 from The Paula Rosina Santoro Foundation to the Normandy Park School Library. The money will be used to purchase books in Paula's memory, with her name placed on each book. A letter of appreciation will be sent to the foundation, thanking them for supporting the students of the Morris School District.

PRESCHOOL EDUCATION EXPANSION AID 2019-2020

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the following agreements to provide high quality preschool services, in accordance with PEEA:

Head Start Community Program, Morris County
The Greater Morristown YMCA, Morris County
Cornerstone Family Programs - Neighborhood House, Morris County

EXPLANATION

Morris School District receives PreSchool Education Expansion Aid (PEEA) funding from the New Jersey Department of Education. Funds are used to offset costs of preschool classrooms at the Lafayette Learning Center as well as for preschool classrooms with community providers. The contracts are State templates. Agreements are on file in the Business Administrator's Office.

INSURANCE

Student Insurance

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve Student Basic Accident and Catastrophic Student Insurance policy covering Out of District students participating in the Community School's Summer Plus Program for the period July, 1 2019 – August 9, 2019. This policy is through Bollinger Specialty Group. The premium will be \$400.00.

Workers' Compensation

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approves the renewal of the Workers Compensation and Supplemental Compensation Insurance provider the Morville Agency with the New Jersey Schools Insurance Group (NJSIG) for the 2019-2020 School Year.

Excess Umbrella Policy

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approves the excess umbrella insurance provider as the Morville Agency with the Fireman's Fund CAP Shared Excess Liability Policy for the 2019-2020 School Year.

Flood Insurance

Motion #12 that renewal of Flood Insurance coverage for the policy period September 8, 2019–September 8, 2020 for:

Frelinghuysen Middle School	\$3,553.00
Frelinghuysen Building & Grounds Building	\$3,553.00
Woodland Elementary School	\$3,553.00

Be awarded to Selective Insurance at the annual premium of \$3,553.00/each. This insurance is through The Morville Agency, Newton, New Jersey.

Property, General Liability, Automobile, Base Umbrella, Bond

Motion #13 that the insurance coverages as detailed below be renewed for the 2019-2020 School Year at the premiums shown, through the subject to adjustment for updated appraisal values and changes in vehicle counts or enrollments; and, that payments be made when bills are received based upon the terms, conditions, and endorsements of the policies, as shown.

School Alliance Insurance Fund	Projected Premiums
Policy Package	\$ 559,504.00
Property Policy (varying deductible) (EDP coverage, Inland Marine, Boiler & Machinery, Crime)	
General Liability Coverage (\$16,000,000)	
Automobile (based upon 63 vehicles and deductibles of \$1,000)	
Public Official Bonds	
BA \$420,000	
Assistant BA \$200,000	
TOTAL	\$ 559, 504.00

FEE SCHEDULE

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the fee schedule for facility use for the 2019-2020 school year. (Schedule is on file in the business administrator’s office.)

EXPLANATION

This was discussed at the finance committee meeting.

TRANSPORTATION

School Bus Evacuation Drills

Motion #15 that upon the recommendation of the Superintendent, the Board of Education acknowledges the completion of the required School Bus Evacuation Drills for the 2018-2019 school year.

EXPLANATION

New Jersey Administrative Code 6:21-11.3 requires two School Bus Evacuation Drills yearly. Drills were held at all public, private and charter schools as the buses arrived in the morning.

PARENT TRANSPORTATION CONTRACT 2019 ESY

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the EPIC School (Educational Partnership for Instructing Children) in Paramus, NJ. The contract is for the 2019 Extended School Year for a maximum amount of \$1,788.37.

EXPLANATION

This contract will also need to be approved by the Morris County Superintendent This contract allows for the parents to transport their child (ID: 621904), who has specialized needs.

PARENT TRANSPORTATION CONTRACT 2019-2020

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the EPIC School (Educational Partnership for Instructing Children) in Paramus, NJ. The contract is for the 2019-2020 school year for a maximum of \$12,121.19.

EXPLANATION

This contract will also need to be approved by the Morris County Superintendent This contract allows for the parents to transport their child (ID: 621904), who has specialized needs.

ORGANIZATION

Designation of Depositories for School Funds - Revised

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approves that the depositories for General School funds for the Morris School District, for the school year 2019-2020, effective July 1, 2019, are as follows:

PROVIDENT BANK

Thomas Jefferson Activity Fund

2. Signatures Required

1. Principal
- 2. Assistant Principal**
3. Secretary
4. Helping Teacher

Woodland Activity Fund

2. Signatures Required

1. Principal
- 2. Assistant Principal**
3. Secretary
4. Helping Teacher

EXPLANATION

Original Motion approved June 3, 2019 being revised to reflect the addition of the Assistant Principal for Thomas Jefferson/Woodland School.

BID RENEWAL

Fire Alarm Repairs

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, bid for Fire Alarm Repairs, #18-027, having been duly advertised and received on October 30, 2018 and awarded on November 5, 2018 to American Protective Systems, Inc., Branchburg, NJ, shall be renewed for the first one-year renewal at a 0% increase for the 2019-2020 school year as set forth below:

	<u>American Protective Systems, Inc.</u>
Hourly Labor Rate:	
Normal Business Hours	\$95.00
Outside Normal Business Hours	\$142.50
Materials Markup	15%
Tool Rental	At Cost

SALE OF SURPLUS PROPERTY

Motion #20 WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on an online auction. Items not sold within 15 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

Description	Quantity	Age	Location	Disposal
MacBook	30	5+ years	AH	Online auction/Disposal
DELL laptop	2	5+ years	AH	Online auction/Disposal
Samsung Chromebooks	22	5+ years	AH	Online auction/Disposal
Computer chargers	57	5+ years	AH	Online auction/Disposal
USB Power Adapters	7	5+ years	AH	Online auction/Disposal
Apple iPads	10	5+ years	AH	Online auction/Disposal
JVC Digital Video Camera Kit	1	5+ years	AH	Online auction/Disposal
Apple iMac Displays	2	5+ years	AH	Online auction/Disposal
Dell Monitor	3	5+ years	AH	Online auction/Disposal
Dell CPU	3	5+ years	AH	Online auction/Disposal
Keyboard	3	5+ years	AH	Online auction/Disposal
Polaroid LCD Projector with remote	1	5+ years	AH	Online auction/Disposal
Freezer - 2 door	1	29 years	SX	Online auction/Disposal

CONSTRUCTION

Frelinghuysen Middle School Softball Field Improvements

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

Whereas, The Board of Education of Morris School District in the County of Morris, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

**FRELINGHUYSEN MIDDLE SCHOOL
 SOFTBALL FIELD IMPROVEMENTS**

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF MORRIS SCHOOL DISTRICT IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Morris County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

Section 4. This project is being funded as an “other capital project” and will not require state funding and the District is not seeking a Grant.

Section 5. This resolution shall take effect immediately.

FOOD SERVICE

School Lunch Program

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve the following Resolution:

BE IT RESOLVED, that the Morris School District Board of Education authorizes participation of the Morris School District schools in the Federal School Lunch Program, Breakfast Program and for the After School Snack in selected schools for the 2019-2020 School Year and that the Business Administrator/Board Secretary or Assistant Business Administrator are authorized to execute the necessary arrangements and documents. All reimbursable meals shall meet Federal nutrient standards as required by the U.S. Department of Agriculture Child Nutrition Program regulations. All items served as part of the After School Snack Program shall meet the standards as outlined within Wellness/Nutrition Policy #8505.

Agreement with State Department of Agriculture

Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve Agreement #02703385 between the State of New Jersey Department of Agriculture and the Morris School District providing for the receipt of donated food commodities as part of the support for the School Lunch Program in this school district, be approved and continued for the 2019-2020 School Year.

EXPLANATION

The Morris School District receives donated commodities (food items) from the Department of Agriculture. This is an important part of the School Lunch Program operation which complements

the cash reimbursement for free and reduced price lunches and milk. This agreement must be renewed annually to continue receiving the commodities.

Breakfast/Lunch Pricing

Motion #24 that the following Reimbursable Lunch prices be established less than the state allowed maximum price for the sales to pupils for the 2019-2020 school year.

<u>Lunch (includes milk)</u>	Paid Price-Pupil	Reduced Price-Pupil
Elementary School (Grades K-5)	\$2.85	\$.40
Middle School (6-8)	\$3.10	\$.40
High School (9-12)	\$3.35	\$.40
<u>Breakfast (includes milk)</u>		
Elementary Breakfast	\$1.35	\$.30
Middle School (6-8)	\$1.60	\$.30
High School (9-12)	\$1.85	\$.30

NOTE: There is no increase in pricing for the 2019-2020 school year.

A la Carte

Motion #25 that the Board of Education approve the A la Carte prices, as on file in the Business Administrator's office for the 2019-2020 School Year.

All Ala Carte Entrées will be the same price as the meal price in that school
 PLEASE NOTE - STAFF PRICE FOR STUDENT MEAL with STUDENT PORTIONS is \$0.65 MORE THAN THE STUDENT MEAL PRICE

CHANGE ORDERS

AB Contracting, LLC

Motion #26 that upon the recommendation of the Superintendent, the Board of Education approve the Change Order GC-01 for AB Contracting, LLC in relation to the Renovations at the Transportation Building:

Allowance	\$ 10,000.00
Change Order GC01 (<i>Fiberglass</i>)	<u>(\$ 3,361.45)</u>
Remaining Allowance	\$ 6,638.55

EXPLANATION

This change order is going against the allowance and does not change the contract amount. This was discussed at the Finance Committee Meeting.

Mark Construction, Inc.

Motion #27 that upon the recommendation of the Superintendent, the Board of Education approve the Change Orders for Mark Construction, Inc. in relation to the Toilet Renovations at Thomas Jefferson School:

Allowance	\$ 25,000.00
Change Order GC-03 (<i>Add'l Framing</i>)	(\$ 7,345.43)
Change Order GC-04 (<i>Concrete Work</i>)	<u>(\$ 13,591.30)</u>
Remaining Allowance	\$ 4,063.27

EXPLANATION

This change order is going against the allowance and does not change the contract amount. This was discussed at the Finance Committee Meeting.

PAYMENTS

AB Contracting, LLC

Motion #28 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 to AB Contracting, LLC in the amount \$49,083.97 for renovations on the Transportation Building through Jun 21, 2019.

EXPLANATION

This was discussed at the Finance Committee Meeting

USA Architects

Motion #29 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to USA Architects:

<u>Project</u>	<u>Amount</u>
FMS Softball Field Improvements	\$15,500.00
Sussex Floor Settlement	\$12,000.00
TJ & MHS Roof Doors	\$10,540.00
BOE Renovation	\$19,350.00
Woodland Facade Evaluation	\$ 1,200.00

PROFESSIONAL SERVICES 2019-2020 - Revised

Motion #30 WHEREAS, there exists a need for professional services for 2019-2020 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

BAYADA Home Health Care, Inc.	Nursing Services	\$56 /hour for RN Services \$42 /hour for LPN Services
BAYADA Home Health Care, Inc.	Substitute School Nursing Services	\$60 /hour for RN Services \$50 /hour for LPN Services

EXPLANATION

Rates originally approved 6/3/2019 motion #24. Rates in **bold** to reflect revised rates recently received from Bayada.

PROFESSIONAL SERVICES 2019-2020

Motion #31 WHEREAS, there exists a need for professional services for 2019-2020 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

St. Joseph's Medical Center	Efeed Services	\$50 /15 minutes (\$100 to \$150 per appointment)
Hillmar, LLC	Bilingual and monolingual speech-language, psychological, educational, social, BDI evaluations	See attached rate sheet

	CST evaluations for Hearing impaired - speech-language, psychological, educational, and social evaluations Occupational and Speech Therapy Services Applied Behavior Services Counseling Services, Participation in IEP meetings, Oral and written translation	
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TRAVEL & REIMBURSEMENT

Motion #32 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions

BUSINESS MATTERS (Motions #1-32)

Moved by Mrs. Bangiola seconded by Dr. Gallerstein

AYES: Dr. Gallerstein, Ms. Murphy, Mr. Posey, Mrs. Rhines, Ms. Spiotta,
Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi, Mr. Pawar

CLOSED SESSION (9:04 PM)

Moved by Mrs. Bangiola seconded by Dr. Gallerstein

AYES: Dr. Gallerstein, Ms. Murphy, Mr. Posey, Mrs. Rhines, Ms. Spiotta,
Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi, Mr. Pawar

OPEN SESSION (9:19 PM)

Moved by Mrs. Bangiola seconded by Ms. Spiotta

AYES: Dr. Gallerstein, Ms. Murphy, Mr. Posey, Mrs. Rhines, Ms. Spiotta,
Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi, Mr. Pawar

EDUCATIONAL MATTERS

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, June 24, 2019.

HIB HEARINGS

Motion #4 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED that, following the hearings conducted on July 22 2019; and having heard from District personnel; and having reviewed the investigation report And other relevant documentation, the Board hereby affirms its decision to accept the Superintendent's recommendation regarding HIB Investigation No. 84-202049.

EDUCATIONAL MATTERS (Motion #1, New Motion #4)

Moved by Mrs. Bangiola seconded by Spiotta

AYES: Dr. Gallerstein, Ms. Murphy, Mr. Posey, Mrs. Rhines, Ms. Spiotta,
Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi, Mr. Pawar

ADJOURNMENT (9:21PM)

Moved by Mrs. Bangiola seconded by Ms. Spiotta

AYES: Dr. Gallerstein, Ms. Murphy, Mr. Posey, Mrs. Rhines, Ms. Spiotta,
Mrs. Bangiola, Ms. Pollak

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson, Ms. Galdi, Mr. Pawar

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary