



EPIPHANY  
SCHOOL

# 2024 Strategic Plan Quick Guide

## A Legacy of Excellence

With more than 60 years of history as a beloved Seattle institution, Epiphany School is well positioned to thrive for the next 60. Our new strategic plan builds on the school's many strengths: a legacy of innovation, high academic standards, and a warm, family-friendly atmosphere in which every child is truly known.

Learn more at [epiphanyschool.org/strategic-plan](https://epiphanyschool.org/strategic-plan)

### GUIDEPOST 1: Innovative and Individually Responsive Teaching and Learning

Leveraging our legacy of innovation to further tailor instruction and foster a culture of educational growth

### GUIDEPOST 2: An Authentic and Welcoming Community

Enhancing the welcoming and inclusive culture within Epiphany School

### GUIDEPOST 3: The Future: Growth and Reach

Investing in our school's programming and campus

A holistic and comprehensive framework, the new strategic plan enhances our school for the benefit of all.

#### Students will...

- benefit from unparalleled instruction tailored to their strengths and needs, as faculty support and challenge them precisely where needed across every subject area
- gain a deep understanding of themselves as learners and take an active role in their own education as they collaborate with teachers
- build character, resilience, and leadership through signature capstone experiences in every grade

#### Teachers will...

- work closely with students to foster a schoolwide culture of growth, empathy, and diverse perspectives
- continually refine their teaching thanks to Epiphany School's robust, self-directed professional development system
- apply current research to stay on the leading edge of curricular best practices
- deepen the use of technology, enriching the student experience and enhancing schoolwide collaboration

#### Families will...

- benefit from an increasingly diverse and inclusive community that merges neighborhood school attributes with the dynamic mix of perspectives that comes from strategic outreach into greater Seattle
- find even more opportunities to participate in the school community in a meaningful way
- take advantage of Epiphany School's expanded before- and after-school and summer camp programming
- receive support throughout the middle school application process via a comprehensive Outplacement program

#### VISION

Inspiring every child to discover meaning and purpose in a life of learning

#### MISSION

Epiphany School challenges and supports all students to become confident, curious, and courageous learners through innovative teaching in a caring and inclusive environment.

#### VALUES

Epiphany School actively cultivates an awareness and respect for diversity in all forms. We strive to create a positive, joyful, and inclusive community by embracing the following values:

**Respect:** We encourage empathy through the strength of our differences, awareness of our global surroundings, and adherence to high standards of conduct.

**Responsibility:** We build integrity and trust by understanding our choices and owning our actions.

**Resourcefulness:** We foster resilience and expect all to search and find, to fail and learn, to risk and succeed in a changing world.