FRANKLIN PIERCE SCHOOLS

Schedule 52 - FPESP

Clerical

2019-2020

Step	Column 01	Column 02	Column 03	Column 04	Column 05		Column 06	Column 07	Column 08	Column 09	Column 10
	Basic	45 credits/ 450 clock hrs	AA	BA	MA		Basic	45 credits/ 450 clock hrs	AA	BA	MA
01	20.92	21.42	21.92	22.42	22.92	**01**	21.36	21.86	22.36	22.86	23.36
02	21.41	21.91	22.41	22.91	23.41	**02**	21.95	22.45	22.95	23.45	23.95
03	22.04	22.54	23.04	23.54	24.04	**03**	22.62	23.12	23.62	24.12	24.62
04	22.74	23.24	23.74	24.24	24.74	**04**	23.17	23.67	24.17	24.67	25.17
05	23.37	23.87	24.37	24.87	25.37	**05**	23.85	24.35	24.85	25.35	25.85
06	24.09	24.59	25.09	25.59	26.09	**06**	24.54	25.04	25.54	26.04	26.54
***10**	24.59	25.09	25.59	26.09	26.59	***10**	25.04	25.54	26.04	26.54	27.04
***15**	25.09	25.59	26.09	26.59	27.09	***15**	25.54	26.04	26.54	27.04	27.54
***20**	25.59	26.09	26.59	27.09	27.59	***20**	26.04	26.54	27.04	27.54	28.04
***25**	26.09	26.59	27.09	27.59	28.09	***25**	26.54	27.04	27.54	28.04	28.54

Step	Column 11	Column 12	Column 13	Column 14	Column 15		Column 16	Column 17	Column 18	Column 19	Column 20
	Basic	45 credits/ 450 clock hrs	AA	BA	MA		Basic	45 credits/ 450 clock hrs	AA	BA	MA
01	22.21	22.71	23.21	23.71	24.21	**01**	23.14	23.64	24.14	24.64	25.14
02	22.93	23.43	23.93	24.43	24.93	**02**	23.85	24.35	24.85	25.35	25.85
03	23.58	24.08	24.58	25.08	25.58	**03**	24.54	25.04	25.54	26.04	26.54
04	24.18	24.68	25.18	25.68	26.18	**04**	25.15	25.65	26.15	26.65	27.15
05	24.75	25.25	25.75	26.25	26.75	**05**	25.78	26.28	26.78	27.28	27.78
06	25.52	26.02	26.52	27.02	27.52	**06**	26.52	27.02	27.52	28.02	28.52
***10**	26.02	26.52	27.02	27.52	28.02	***10**	27.02	27.52	28.02	28.52	29.02
***15**	26.52	27.02	27.52	28.02	28.52	***15**	27.52	28.02	28.52	29.02	29.52
***20**	27.02	27.52	28.02	28.52	29.02	***20**	28.02	28.52	29.02	29.52	30.02
***25**	27.52	28.02	28.52	29.02	29.52	***25**	28.52	29.02	29.52	30.02	30.52

Step	Column 21	Column 22	Column 23	Column 24	Column 25
	Basic	45 credits/ 450 clock hrs	AA	BA	MA
01	23.72	24.22	24.72	25.22	25.72
02	24.39	24.89	25.39	25.89	26.39
03	24.78	25.28	25.78	26.28	26.78
04	25.56	26.06	26.56	27.06	27.56
05	26.04	26.54	27.04	27.54	28.04
06	26.87	27.37	27.87	28.37	28.87
***10**	27.37	27.87	28.37	28.87	29.37
***15**	27.87	28.37	28.87	29.37	29.87
***20**	28.37	28.87	29.37	29.87	30.37
***25**	28.87	29.37	29.87	30.37	30.87

4.0% over 2018-19 per CBA; includes IPD.

Education increases:

45 credits = .25 over basic

AA = .50 over basic

BA = .75 over basic

MA = 1.00 over basic

*Steps 10, 15, and 20 used only for longevity increases; not to be used as increment increases.

Step 10: 10 years of service = .50 per hr increase over step 6

Step 15: 15 years of service = 1.00 per hr increase over step 6

Step 20: 20 years of service = 1.50 per hr increase over step 6

Step 25: 25 years of service = 2.00 hour increase over step 6

Substitute rate:	18.83
FPS retiree rate:	20.92

Column 1 - 5: Elementary Library Assistant

Column 6 - 10: Elementary Office Ass't, HS Guidance Sec, HS Ass't Principal Sec, MS Multi-Media Tech, Nutrition Services Office Ass't

Column 11 - 15: HS Multi-Media Tech, HS Financial Coord, HS Attendance Coordinator, MS Ass't Principal Secretary, MS Fin Coord, Gates Office Coord, Athletics Secretary

Column 16 - 20: College/Career Specialist, MS Data Coordinator, HS Data Manager Data Coordinator - Gates, T & L Off Mgr

Column 21 - 25: College/Career Off Mgr, Supp Svcs Office Mgr, Elementary Office Manager, MS Office Manager, HS Office Manager, IT Office Manager, Nt Svcs Office Manager, LSS Office Mgr, Trans Office Mgr, District Receptionist