

**MEMORANDUM OF UNDERSTANDING
BETWEEN
COACHELLA VALLEY UNIFIED SCHOOL DISTRICT
AND
COACHELLA VALLEY TEACHERS ASSOCIATION**

This Memorandum of Understanding will serve to document the following understanding and agreement between the Coachella Valley Unified School District (CVUSD) and the Coachella Valley Teachers Association (CVTA).

CVUSD recognizes CVTA as the exclusive representative for School Psychologists pursuant to the requirements of Government Code Section 3544.1.

All provisions of the Collective Bargaining Agreement between CVUSD and CVTA shall apply to School Psychologists except where specifically identified or as modified below.

- The defined work year for School Psychologists shall be 205 days.
- The defined work day shall be 8 hours exclusive of a duty free lunch period of at least 30 minutes. The hours of work for Psychologists shall be established by such employee's immediate supervisor(s).
- Caseload will be based upon a 1:250 psychologist to special education student ratio.
- Independent Educational Evaluations are not subject to the grievance process.
- Salary and benefits will be pro-rated for unit members working less than a full-time assignment.
- Evaluation forms for Psychologists will be developed and mutually agreed upon.
- To the extent possible Psychologists shall be assigned to no more than three (3) sites. These assignments shall be reviewed annually considering numbers of assessments and the impact of program additions or changes.
- Psychologists shall not be entitled to Preparation Time nor to Early Release Wednesdays. One Wednesday a month they will have a District Staff Meeting with the Special Education Department for 90 minutes.

COACHELLA VALLEY UNIFIED SCHOOL DISTRICT

School Psychologist Salary Schedule

205 Days/11 months/8 hours

Position Type: Psychologist

| ROW | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---------------|----------|----------|-----------|-----------|-----------|-----------|-----------|
| Monthly | \$8,275 | \$8,684 | \$9,122 | \$9,576 | \$10,052 | \$10,227 | \$10,406 |
| Annual Salary | \$91,025 | \$95,524 | \$100,342 | \$105,336 | \$110,572 | \$112,497 | \$114,466 |

**** Step 7 represents 18 years of service in the Coachella Valley Unified School District**

July 26, 2019

FOR THE DISTRICT:

Mary McLeod

District Representative

7/26/19

Date

FOR THE ASSOCIATION:

Chris Chris

Association Representative

7/26/19

Date