

Superintendent's Report

August 22, 2019

1 - RETIREMENTS

- a - Accept a retirement from the following administrative/supervisory employee:

Natalie Hiller, Middle School assistant principal, effective August 19, 2019; 18 years.
- b - Accept a retirement from the following classified employee:

Beverly Staniorski, full-time bus driver, effective August 22, 2019; 26 years.

2 - RESIGNATIONS

- a - Accept a resignation from the following professional employees:

Phylicia Green, Lynnewood School elementary teacher, effective August 7, 2019; personal.

Natalie Rube, Middle School Special Education teacher, effective August 12, 2019; personal.
- b - Accept a resignation from the following classified employees:

Keisha Henry, full-time instructional assistant, effective August 7, 2019; personal.

Robert Katz, elementary building assistant, effective August 2, 2019; personal.

Jennifer Masorli, secretary to director of curriculum and instruction, effective August 28, 2019; personal.

Jennifer Melendez, duplicating operator, effective August 12, 2019; personal.

Tamara Pavoni, elementary building assistant, effective August 7, 2019; personal.
- c - Accept a resignation from the following substitute employee:

Mimose Antoine, substitute bus assistant, effective August 23, 2019; personal.

3 - APPOINTMENTS

a - Approve employment of the following professional applicants:

Professional Employees – effective August 27, 2019:

<u>Name/Position</u>	<u>Salary</u>
Christine Cooper Special Education teacher Lynnewood School (new position)	\$62,937
Stacey O'Brien Grade 5 teacher Coopertown School (replacement)	\$65,899

Temporary Professional Employees – effective August 27, 2019:

<u>Name/Position</u>	<u>Salary</u>
Peter Bruno, Jr. Social Studies teacher High School (replacement)	\$55,964
Kathleen Elko Special Education teacher Lynnewood School (replacement)	\$58,408
Paige Gingrich Part-time (.5) Kindergarten teacher Manoa School (replacement)	\$54,650 (prorated)
Caitlin McCabe Part-time (.5) Kindergarten teacher Coopertown School (replacement)	\$58,408 (prorated)
Shannon Moore Math teacher High School (new position)	\$53,100

3 - APPOINTMENTS (Continued)

a - Approve employment of the following professional applicants (continued):

Temporary Professional Employees – effective August 27, 2019 (continued):

<u>Name/Position</u>	<u>Salary</u>
Alyssa Pezick Grade 3 teacher Lynnewood School (replacement)	\$54,650
Rebecca Schillinger Special Education teacher Coopertown School (replacement)	\$57,219
Tricia Stocker Part-time (.5) Special Education teacher Manoa School (new position)	\$53,100 (prorated)

b - Approve employment of the following professional applicants as substitute teachers on long-term assignment:

Long-term substitute- effective August 27, 2019 through the end of the 2019-20 school year:

<u>Name/Position</u>	<u>Salary</u>
Lauren Carroll Grade 4 teacher (replacement - Lynnewood School)	\$59,290
Samantha Evangelista Special Education teacher (replacement – Middle School)	\$58,408
Samantha Hobson Math teacher (replacement – Middle School)	\$53,100
Kristin Michiels Grade 1 teacher (replacement – Chestnutwold School)	\$58,408

3 - APPOINTMENTS (Continued)

- b - Approve employment of the following professional applicants as substitute teachers on long-term assignment (continued):

Long-term substitute- effective August 27, 2019 through the end of the 2019-20 school year (continued):

<u>Name/Position</u>	<u>Salary</u>
David Neill Business Education teacher (replacement – High School)	\$59,290
Emily O’Neill Grade 3 teacher (replacement – Coopertown School)	\$53,905
Kara Volpe English teacher (replacement – Middle School)	\$53,100

Long-term substitute- effective on or about September 20, 2019 through March 2, 2020:

<u>Name/Position</u>	<u>Salary</u>
Hannah Elliott Grade 1 teacher (replacement – Lynnewood School)	\$53,905 (prorated)

- c - Approve employment of the following professional applicants as substitute teachers on extended assignment:

Extended substitute- effective August 27, 2019 through on or about December 2, 2019:

<u>Name/Position</u>	<u>Rate</u>
Jennifer Blischok Grade 6 teacher (replacement – Middle School)	\$276.56/day

3 - APPOINTMENTS (Continued)

- c - Approve employment of the following professional applicants as substitute teachers on extended assignment (continued):

Extended substitute- effective August 27, 2019 through on or about September 23, 2019:

<u>Name/Position</u>	<u>Rate</u>
Alexandra Caven Grade 6 teacher (replacement – Middle School)	\$276.56/day

- d - Approve the following properly certificated persons as guaranteed daily substitute teachers to work each school day during the 2019-20 school year as indicated below subject to other interim assignments, contingent upon receipt of all necessary clearances including Act 168 of 2014:

<u>Name/Building</u>	<u>Effective</u>	<u>Rate</u>
Jennifer Blischok Middle School	12/3/19	\$145.00/day
Alexandra Caven Middle School	9/24/19	\$145.00/day
Emily Lovett Middle School	9/3/19	\$145.00/day
Daniel Lutes Middle School	9/3/19	\$145.00/day
Alyssa Sinibaldi Middle School	9/3/19	\$145.00/day
Jocelyn Burnett Elementary	9/3/19	\$145.00/day
Christel DiVincenzo Elementary	9/3/19	\$145.00/day
Hannah Elliott Elementary	8/27/19 – 9/19/19	\$145.00/day

3 - APPOINTMENTS (Continued)

- d - Approve the following properly certificated persons as guaranteed daily substitute teachers to work each school day during the 2019-20 school year as indicated below subject to other interim assignments, contingent upon receipt of all necessary clearances including Act 168 of 2014 (continued):

<u>Name/Building</u>	<u>Effective</u>	<u>Rate</u>
Paige Gingrich Part-time (.5) elementary	9/3/19	\$145.00/day (prorated)
Brooke Hostrander Elementary	9/3/19	\$145.00/day
Caitlin McCabe Part-time (.5) elementary	9/3/19	\$145.00/day (prorated)
Rebecca Powell Elementary	9/3/19	\$145.00/day
Gianna Whelan Elementary	9/3/19	\$145.00/day

- e - Approve employment of the following classified applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Margaret Bucak Bus assistant (part-time, 2.0 hrs./day, 10 months) (replacement)	8/21/19	\$13.13/hr.
Russell Bustamante Bus driver in training Part-time (replacement)	7/22/19	\$16.70/hr.
Robert Lodge Bus assistant (part-time, 2.0 hrs./day, 10 months) (replacement)	8/21/19	\$13.13/hr.

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3 - APPOINTMENTS (Continued)

e - Approve employment of the following classified applicants (continued):

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Gary Myers Bus driver in training Part-time (replacement)	7/8/19	\$16.70/hr.
Joseph Mariotti Bus driver in training Part-time (replacement)	7/8/19	\$16.70/hr.
Lynda Miller Bus driver (part-time, 2.0 hrs./day, 10 months) (replacement)	8/21/19	\$24.36/hr.
Carol Simonson Bus assistant (part-time, 2.0 hrs./day, 10 months) (replacement)	8/21/19	\$13.13/hr.
Catherine Tobin Bus assistant (part-time, 2.0 hrs./day, 10 months) (replacement)	8/21/19	\$13.13/hr.
Margaret Turchiarolo Bus assistant (part-time, 2.0 hrs./day, 10 months) (replacement)	8/21/19	\$13.13/hr.
Laura Zerdy Bus driver in training Part-time (replacement)	7/8/19	\$16.70/hr.
Scott Mahan Duplicating operator (full-time, 7.5 hrs./day, 12 months) (replacement)	8/27/19 (on or around)	\$19.49/hr.

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3 - APPOINTMENTS (Continued)

f - Approve employment of the following part-time hourly applicants:

<u>Name/Position</u>	<u>Effective</u>	<u>Rate</u>
Elizabeth Clinton Assistant cross country coach (replacement – High School)	19-20	\$33.00 To a maximum of 85 total hours
Luke Dougherty Assistant varsity football coach (replacement - High School)	19-20	\$33.00/hr. To a maximum of 218 total hours
Robert Lazenbury Marching band/percussion – drum line Activity sponsor (replacement – High School)	19-20	\$33.00/hr. To a maximum of 105 total hours
Timothy McCormack Junior varsity golf coach (replacement – High School)	19-20	\$34.65/hr. To a maximum of 85 total hours
Joseph Powel Junior varsity football coach (replacement – High School)	19-20	\$34.65/hr. To a maximum of 218 total hours
Victor Aristeo Football (unlimited) coach (replacement – Middle School)	19-20	\$34.65/hr. To a maximum of 81 total hours
Edward Brocklesby Athletic department sponsor (replacement – Middle School)	19-20	\$33.00/hr. To a maximum of 147.5 total hours
Michael Christiansen Football (115 lbs.) assistant coach (replacement – Middle School)	19-20	\$33.00/hr. To a maximum of 81 total hours
Brian Hulea Football (115 lbs.) coach (replacement – Middle School)	19-20	\$34.65/hr. To a maximum of 81 total hours

3 - APPOINTMENTS (Continued)

g - Approve a change in rate and/or status for the following professional employees:

Lauren Fields, from part-time (.55) Temporary Professional Employee to part-time (.55) Professional Employee, High School Art, effective August 27, 2019 at an annual salary of \$60,113 (prorated).

Maureen McKee, from part-time (.5) Professional Employee to part-time (.6) Professional Employee, Middle School Special Education, effective August 27, 2019 at an annual salary of \$98,294 (prorated).

h - Approve a change in rate and/or status for the following substitute employees:

Wendy Best, from substitute custodian to part-time (4.0 hrs./day, 10 months) custodian effective September 3, 2019 at an hourly rate of \$14.86 (replacement).

Tyler Henderson, from substitute custodian to part-time (4.0 hrs./day, 10 months) custodian effective September 3, 2019 at an hourly rate of \$14.86 (replacement).

Donna Hohenstein, from substitute bus assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Dominic Perri, from substitute custodian to part-time (4.0 hrs./day, 10 months) custodian effective September 3, 2019 at an hourly rate of \$14.86 (replacement).

Niamh Crowley, from substitute bus assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Marvin Davis, from substitute bus assistant to part-time (3.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Margaret Dougherty, from substitute bus assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Colin Huf, from substitute bus assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Gerald Kelly, from substitute bus assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Edward McCauley, from substitute bus assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

3 - APPOINTMENTS (Continued)

- h - Approve a change in rate and/or status for the following substitute employees (continued):

Martin Burke, from substitute bus driver to part-time (4.25 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Robert Gaffney, from substitute bus driver to part-time (4.5 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Charles Moore, from substitute bus driver to part-time (2.0 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Mark Terinoni, from substitute bus driver to part-time (4.75 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

- i - Approve a change in rate and/or status for the following classified employees:

Laura Cook, from part-time elementary building assistant to part-time (2.0 hrs./day, 10 months) bus assistant effective August 21, 2019 at an hourly rate of \$13.13 (replacement).

Thomas Gardner, from part-time bus driver to full-time (5.0 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Charles Harrington, from part-time bus driver to full-time (5.0 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Christopher Hillyer, from part-time bus driver to full-time (5.0 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Alexander Kranjec, from part-time bus driver to full-time (5.0 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

Norman Magowan, from part-time bus driver to full-time (5.5 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$26.13 (replacement).

Edward Prior, from part-time bus driver to full-time (5.5 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$26.13 (replacement).

Paul Schmeltzer, from full-time (10 months) bus driver to full-time (8 hrs./day, 12 months) bus driver/driver safety instructor effective August 12, 2019 at an hourly rate of \$27.27 (replacement).

3 - APPOINTMENTS (Continued)

- i - Approve a change in rate and/or status for the following classified employees (continued):

Betty Sharp, from part-time bus driver to full-time (5.5 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$26.66 (replacement).

John Taggart, from part-time bus driver to full-time (5.0 hrs./day, 10 months) bus driver effective August 21, 2019 at an hourly rate of \$24.36 (replacement).

4 - LEAVES OF ABSENCE

- a - Approve a request for Family and Medical Leave Act and child-rearing leave of absence for the following employee, subject to receipt of required documentation:

Kirstin Sheehe, Middle School Grade 6 teacher, effective on or about October 28, 2019 through January 24, 2020. She will use accumulated leave as necessary and available.

- b - Approve a request for Family and Medical Leave Act leave of absence for the following employee, subject to receipt of required documentation:

Kimberly McFadden, Middle School Grade 6 teacher, effective August 27, 2019 through September 20, 2019. She will use accumulated leave as necessary and available.

- c - Approve a request for medical leave of absence for the following employee, subject to receipt of required documentation:

Brenna McSorley, full-time instructional assistant, effective on or about September 23, 2019 through November 27, 2019. She will use accumulated leave as necessary and available.

- d - Approve a request for unpaid medical leave of absence for the following employee, subject to receipt of required documentation:

Janiene Salgueiro, Middle School reading specialist, effective August 27, 2019 through December 20, 2019.

5 - APPROVAL OF SALARIES - CONFIDENTIAL SECRETARIES

Approve the confidential secretaries' compensation plan for the 2019-20 school year.

Respectfully submitted:

A handwritten signature in black ink that reads "Maureen Reusche". The signature is written in a cursive style with a long horizontal flourish at the end.

Maureen Reusche, Ed.D.
Superintendent of Schools