

Policy Type: Board-Superintendent Relationship**ANNUAL SUMMATIVE EVALUATION
OF THE Superintendent**

The Board's Policy B/SR-5 provides that:

By May 31 of each year, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected and decisions made by the Board during the year related to the monitoring of **Results** and **Operational Expectations** policies.

The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored *Results* and *Operational Expectations* policies during the year, and to draw conclusions on that basis.

Results (R)	Date Monitored	Board Disposition
Result 1, Mission of the Lake Washington School District		
Result 2, Academic Content Knowledge and Skills		
Result 3, Life Skills and Citizenship		
Operational Expectations (OE)		
OE-1, Global Operational Expectation		
OE-2, Emergency Superintendent Succession		
OE-3, Treatment of Community Stakeholders		
OE-4, Personnel Administration		
OE-5, Financial Planning		
OE-6, Financial Administration		
OE-7, Asset Protection		
OE-8, Communicating with and Counsel to the Board		
OE-9, Communication and Engagement with the Community		
OE-10, Learning Environment		
OE-11, Instructional Program		
OE-12, Facilities		
OE-13, Technology		

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Based upon the Board’s prior monitoring of these policies and the on-going monitoring of the district’s and the Superintendent’s performance during the preceding year, the Board reaches the following summary conclusions relative to Superintendent performance:

Following is a summary of the CEO's strengths and weaknesses relative to the Superintendent’s operation within the boundaries established by the **Operational Expectations** policies and the Superintendent’s progress toward achieving the Board's **Results** policies:

Based upon the foregoing conclusions, the Board establishes the following priorities for the coming year:

Signed: _____
President of the Board

Date: _____

Signed: _____
Superintendent

Date: _____

Revised: 03/02/09
06.24.19 /Board/CEO Relationship (B/CR) Policies changed to Board/Superintendent Relationship (B/SR)

Monitoring Method: Board self-assessment
Monitoring Frequency: Annually