



CHADWICK
S C H O O L

Summary of Strategic Direction

Our Mission

Chadwick School develops
global citizens with keen minds,
exemplary character,
self-knowledge
and the ability to lead.

Our Core Values

We aspire to live by these values,
and we embed them in all we do at Chadwick School.

Compassion

Fairness

Honesty

Respect

Responsibility

Our Core Competencies

Every aspect of the Chadwick experience is designed to develop these six strengths in our students.

Critical and Creative Thinking

Character

Courage

Communication

Collaboration

Cultural Competence

Our Philosophy

Chadwick Schools are deeply committed to self-discovery through experience and reflection. Students develop the joy of learning, self-confidence, well-being and curiosity through interactive and practical experiences. Our schools share the Core Values of respect, responsibility, honesty, fairness and compassion. Through active participation in an intentionally diverse and inclusive environment, students make a positive impact within and beyond their own communities. By living and learning in a student-centered, collaborative atmosphere of excellence, integrity and trust, we come to expect the best of ourselves and others.

Our Commitment to Diversity, Equity and Inclusion

Chadwick School provides an atmosphere that embraces diversity and models inclusiveness. We do this in a way that acknowledges race, gender, economic background, sexual orientation, ethnicity, ability, family structure, national origin and religious belief, both in lived experience and curricular material.

Chadwick School

Summary of Strategic Direction

Strategic Goals

1. Teach a world-class educational program that develops global citizens with keen minds, exemplary character, self-knowledge and the ability to lead.
2. Attract and retain students, faculty and staff who are aligned with our Mission and Core Values and who strengthen our community.
3. Position Chadwick for long-term growth and success through strategic planning and investment in capital improvements.

Strategic Goal #1 — Teach a world-class educational program that develops global citizens with keen minds, exemplary character, self-knowledge and the ability to lead.

Objectives

- Optimize programs, curriculum, pedagogy and systems to address learning, wellness, equity and inclusion goals.
 - Continue to improve the cohesion of the academic path from K through 12 and across disciplines.
 - Further enrich the emphasis on character and Core Values embedded in all Chadwick experiences.
 - Continue to engage in evaluation of, and enhancements to, curricular and co-curricular programs through analysis of appropriate data.
 - Leverage the relationship between Chadwick School Palos Verdes and Chadwick International to provide more cross-cultural opportunities for our students, faculty and staff.

- Establish three new centers that will integrate curricula in key areas:
 - Center for Innovation and Research: Develop and strengthen opportunities for interdisciplinary research, STEM, creativity, collaboration, innovative thinking and entrepreneurship throughout the K-12 curriculum.
 - Center for Ethical, Global Leadership: Develop and strengthen K-12 programs to enhance students' knowledge and experience of what it means to be a global citizen and leader.
 - Center for Community Wellness: Develop and strengthen programs to enhance student and faculty physical, social and emotional health and well-being.

Strategic Goal #2 — Attract and retain students, faculty and staff who are aligned with our Mission and Core Values and who strengthen our community.

Objectives

- Continue using best practices to recruit and retain excellent and diverse teachers and staff in all areas of the school.
- Identify further opportunities to attract students who are aligned with our academic program, Mission and Core Values.
- In alignment with our commitment to diversity, equity and inclusion, further diversify our student body, faculty, staff, administrators and trustees.
- Expand financial aid resources and enhance support available to facilitate recruitment and retention of students from a large, diverse pool of applicants.

Strategic Goal #3 — Position Chadwick for long-term growth and success through strategic planning and investment in capital improvements.

Objectives

- Update the plans for our school and campus with input from all constituencies, and clearly communicate our plans to the Chadwick community.
- Continue to manage costs and sources of revenue carefully, ensuring Chadwick's long-term financial health.
- Negotiate a new Conditional Use Permit with Los Angeles County that supports Chadwick's long-term goals.
- Financially support key areas of growth and development of the school, through increased philanthropic revenue.
 - Ensure we have the facilities, technology, infrastructure and people to support Chadwick's future, including support for faculty housing, financial aid and improved classrooms.
 - Support our three new curricular Centers: Innovation and Research; Ethical, Global Leadership; and Community Wellness.
 - Strengthen our culture of philanthropy by engaging and inviting contributions to these projects.