

INDEPENDENT SCHOOL DISTRICT 196
Rosemount-Apple Valley-Eagan Public Schools
Educating our students to reach their full potential

Series Number 503.4.4P Adopted August 2010 Revised November 2016

Title Investigation Report of Alleged Harassment, Discrimination, Violence or Hazing

INVESTIGATION REPORT

To: Human Rights Officer:
Director of Human Resources (concerns relating to *personnel* conduct)
Director of Elementary Education (concerns relating to *student* conduct, grades K-5)
Director of Secondary Education (concerns relating to *student* conduct, grades 6-12)
Director of Special Education (concerns relating to a *student's disability*, including their rights under section 504)

From: _____, Principal/Designee/other
(circle one)
_____, _____
Position School

Date: _____

Subject: Final Report of Investigation, Harassment, Discrimination, Violence or Hazing (circle as appropriate)

Complaint by _____ against _____

In my/our investigation of the complaint, I/we (check the appropriate responses):
 Found grounds to substantiate the allegations.
 Did not find grounds to substantiate the allegations.
 Did not find enough information to make a judgment on the allegations.

Description of investigation, findings and recommended disciplinary action (if appropriate) _____

(Attach additional pages if necessary.)

Signature of Investigator **X** _____ Date _____

Signature of Principal **X** _____ Date _____

Copy: Superintendent