

Lake Washington School District

Operational Expectations Monitoring Report
EL-9 – District Staff
August 12, 2019

SUMMARY OF COMPLIANCE STATUS

CEO CERTIFICATION

With respect to **EL-9 – District Staff**, the Superintendent certifies the proceeding information is accurate and complete and is:

- In Compliance**
- In Compliance, with Exceptions (as noted)**
- Not in Compliance**

Executive Summary: The attached Executive Limitations Report evaluates the primary components of EL-9. The report provides information to the Board on ensuring the district recruits, hires, and retains high quality staff, including ongoing opportunities for professional development, evaluation, and adherence to all applicable rules and requirements. It should be noted that requirements continue to increase for certain employee groups, resulting in the need for additional time, space, and personnel.

Signed:


Superintendent

Date:

8-13-19

BOARD ACTION

With respect to **EL-9 – District Staff** the Board:

- Accepts the report as fully compliant**
- Accepts the report as compliant, with noted exceptions**
- Finds the report to be non-compliant**

Additional comments based on board action:

Work with recruitment of more diverse staff is appreciated.

Signed:


Board President

Date:

8/12/19

Report Highlights:

Section 1: This section covers strategies and components related to attracting and retaining high quality staff.

- **Compliance with No Change** from last year on this section.

Section 2: This section covers district practices and procedures that ensure appropriate working conditions are in place.

- **Compliance with No Change** from last year on this section.

Section 3: This section covers the work that ensures staff members are qualified to perform their designated responsibilities, including required training and certification.

- **Compliance with No Change** from last year on this section.

Section 4: This section ensures that employees understand and are prepared to use appropriate district technology resources, including those applications that may be job-specific.

- **Compliance with No Change** from last year on this section.

Section 5: This section provides information related to effective evaluation practices for all staff connected in support of the Board's End Results, and in compliance with established policies, regulations, and contracts.

- **Compliance with No Change** from last year on this section.