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Independent School District 282
Regular Meeting – August 30, 2016
St. Anthony Village High School Media Center
3303 33rd Ave NE
St. Anthony, MN 55418

MINUTES

Members Present: Leah Slye; Barry Kinsey; Andrea Scamehorn; Cassandra Palmer; Mike Volna; and Laura Oksnevad

Staff Present: Superintendent Robert Laney; St. Anthony Village High School Principal Wayne Terry; Director of Community Services Wendy Webster; Wilshire Park Principal Kari Page; Director of Business Services Bill Menozzi; St. Anthony Middle School Principal Renee Corneille; and Instructional and Equity Coach Amy Kujawski

The Regular School Board Meeting was called to order at 7:00 p.m. by Board Chair, Leah Slye, in the St. Anthony Village High School Media Center.

APPROVAL OF AGENDA

A motion was made by Andrea Scamehorn and seconded by Laura Oksnevad to approve the Agenda for August 30, 2016 Regular School Board Meeting, as presented. The motion carries 6-0.

APPROVAL OF MINUTES

A motion was made by Barry Kinsey and seconded by Cassandra Palmer to approve the Minutes from the August 16, 2016 Regular School Board Meeting, as presented. The motion carries 6-0.

CONSENT AGENDA

A motion was made by Cassandra Palmer and seconded by Laura Oksnevad to approve the August 30, 2016 Consent Agenda, as presented. The motion carries 6-0.

ACTION

1. Director of Business Services Contract

District Administration recommended the approval of a contract extension for Bill Menozzi, the Director of Business Services, for the 2015-2016, 2016-2017 and 2017-2018 school years.

A motion was made by Laura Oksnevad and seconded by Barry Kinsey to approve the 2015 – 2018 Director of Business Services Contract, as presented. The motion carries 6-0

2. School Board Policies

The following policies were first reviewed at the August 16th board meeting:

- 102 – Equal Educational Opportunity
- 401 – Equal Employment Opportunity
- 402 – Disability Nondiscrimination

- 57 410 – Family and Medical Leave
- 58 413 – Harassment and Violence
- 59 414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- 60 415 – Mandated Reporting of Maltreatment of Vulnerable Adults
- 61 417 – Chemical Use and Abuse
- 62 418 – Drug-Free Workplace/Drug-Free School
- 63 506 – Student Discipline
- 64 514 – Bullying Prohibition
- 65 522 – Nondiscrimination of Students Based on Gender
- 66 524 – Internet Acceptable Use and Safety

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68 No additional changes were made. This evening the recommendation was to approve the policies as
69 written.

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71 **A motion was made by Andrea Scamehorn and seconded by Mike Volna to approve the School**
72 **Board Policies, as presented. The motion carries 6-0**

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DISCUSSION

77 78 1. Community Center Lease

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80 The St. Anthony – New Brighton School District’s lease with the City of St. Anthony, for use of the
81 Community Center, expires on December 31, 2016. The School Board reviewed a proposal for renewal
82 and will seek action on the lease at a future meeting.

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86 2. School Equity Plans

87 District Administration provided the following update to the Board on each building’s equity plans for the
88 2016 – 2017 school year.

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91 St. Anthony Community Services will be hosting a parent meeting on Thursday, September 29 from 5:30-
92 7:00 p.m. to address racial equity in our early childhood programs.

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97 The purpose of the evening is to share how Community Services is addressing racial equity in our
98 classrooms, ensuring that all families are welcomed into our community and school through authentic
99 relationships with our staff, and providing outreach so young children can attend preschool and prepare for
100 success in kindergarten and beyond.

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100 Wilshire Park Elementary - Parent Meeting on Sept. 19

Topics of conversation for the evening will include:

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- Information for parents about Wilshire Park’s journey to achieve racial equity
- Our plans for our staff and students around education regarding racial equity and anti-racism
- Promote understanding through meaningful conversation

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107 Additional parent meetings (approximately 3) with dates to be determined will include a video series.
108 Parents and members of the Equity team will watch videos together and reflect on the content with
applications to Wilshire Park.

109 St. Anthony Middle School will be having multiple conversations about race, racism, and its impact on our
110 school. We will continue to share information and context about where SAMS is on the journey to be a
111 school, guided by its vision, striving to be an anti-racist institution, offer knowledge and information integral
112 to understanding race and racism, and promote compassion and understanding through meaningful
113 conversations.

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115 St. Anthony Village High School - Parent Meeting October, Date to be determined

116 Proposed agenda:

117 Review the work that has been done regarding racial equity -

- 118 ● Staff Development
- 119 ● Beyond Diversity
- 120 ● Ayuda
- 121 ● Dare 2 Be Real
- 122 ● Civil Rights Research Experience

123 Review outcomes of equity conversations with Dare 2 Be Real and other students of color.

124 (Conversations will occur once school is in session)

125 Discuss plans for students and staff to promote racial equity and work to eliminate institutional
126 racism.

127 Seek input from parents regarding the plans.

128

129 The principal and equity team of teachers and staff will continue to meet and work with Dare 2 Be Real
130 students throughout the year. Additional parent meetings will be scheduled to share the work that has
131 been done.

132

133 **3. Current Enrollment**

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135 Superintendent Robert Laney presented the current enrollment numbers for each building as of August 19,
136 2016. At the time of this report the following enrollment numbers were shared: Wilshire Park = 711
137 students; St. Anthony Middle School = 427 students; and St. Anthony Village High School = 720 students.

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140 **4. Analysis of Hazel Reinhardt's Demographic Data**

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142 Late last year the decision was made to postpone further discussions of the Wilshire Park facility pending
143 further data from a demographic study. Dr. Hazel Reinhardt presented her study at the August 16th, 2016
144 School Board meeting. Based on the study, administration is seeking guidance on potential next steps for
145 Wilshire Park. As a result of this discussion, the School Board agreed to start the planning process to
146 address the plans for current and future increasing resident enrollment numbers at Wilshire Park.

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148 **5. School Board Meeting Rotation**

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150 Superintendent Laney presented a draft meeting rotation schedule for the School Board members. This
151 schedule gives Board members the opportunity to attend WPPA, SAMSA, SAVHS Parent meeting; and
152 the Community Services Advisory Council meetings for the school year.

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Superintendent Report:

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157 Superintendent Robert Laney reported participation numbers for all activities are up this school year.

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Board Member Reports:

School Board members attended a Sister City - Salo Finland and WMEP meeting.

Agenda Question

“What have we done for learners?” “....discussed District enrollment numbers....a great equity discussion....”

Adjourn

The Regular Meeting of August 30, 2016 was adjourned at 9:12 p.m.

Respectfully submitted,

Kim Lannier

ATTEST:


Barry Kinsey, Clerk