



Beecher Road School

Panorama Teacher Survey
Spring 2019



Report created by
Panorama Education



Summary

Topic Description	Results	Benchmark
<p>Feedback and Coaching</p> <p>Perceptions of the amount and quality of feedback faculty and staff receive.</p>	<p>33%</p> <p>▼ 8 since last survey</p>	<p>20th - 39th percentile compared to others nationally</p>
<p>Professional Learning</p> <p>Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.</p>	<p>54%</p> <p>▼ 3 since last survey</p>	<p>40th - 59th percentile compared to others nationally</p>
<p>School Climate</p> <p>Perceptions of the overall social and learning climate of the school.</p>	<p>50%</p> <p>▼ 5 since last survey</p>	<p>20th - 39th percentile compared to others nationally</p>
<p>School Leadership</p>	<p>48%</p> <p>▼ 13 since last survey</p>	<p>20th - 39th percentile compared to others nationally</p>
<p>Staff-Leadership Relationships</p> <p>Perceptions of faculty and staff relationships with school leaders.</p>	<p>70%</p> <p>▼ 6 since last survey</p>	<p>40th - 59th percentile compared to others nationally</p>

65 responses

Feedback and Coaching

Your average

33%

65 responses

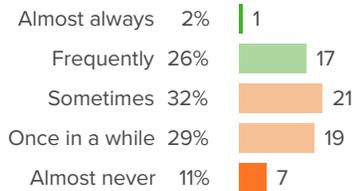
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▼ **8**

since last survey

How did people respond?

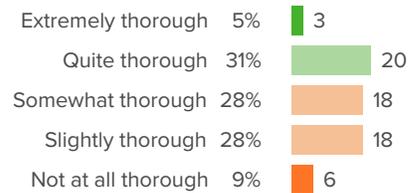
Q.1: How often do you receive feedback on your teaching?



▼ **9** from last survey

Favorable: **28%**

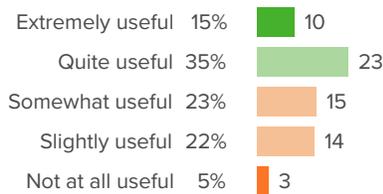
Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▼ **11** from last survey

Favorable: **35%**

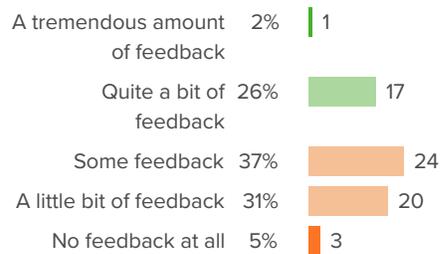
Q.3: How useful do you find the feedback you receive on your teaching?



▼ **11** from last survey

Favorable: **51%**

Q.4: How much feedback do you receive on your teaching?

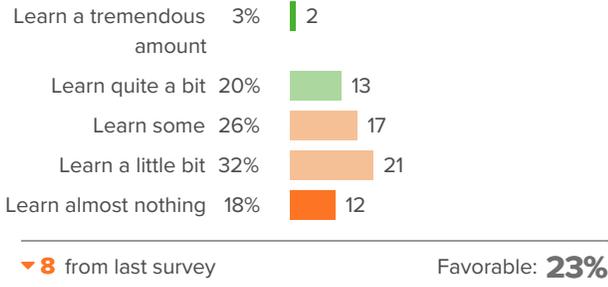


▼ **3** from last survey

Favorable: **28%**



Q.5: How much do you learn from the teacher evaluation processes at your school?



Professional Learning

Your average

54%

65 responses

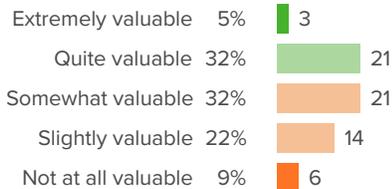
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▼ **3**

since last survey

How did people respond?

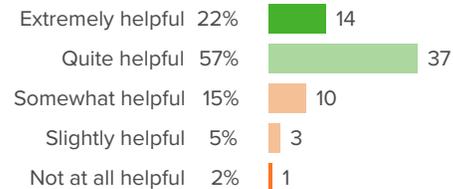
Q.1: At your school, how valuable are the available professional development opportunities?



▼ **9** from last survey

Favorable: **37%**

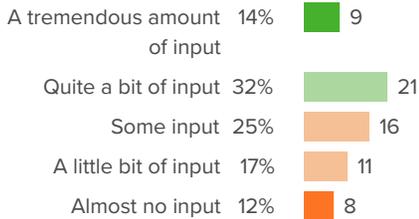
Q.2: How helpful are your colleagues' ideas for improving your teaching?



▲ **5** from last survey

Favorable: **78%**

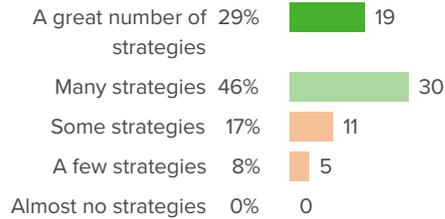
Q.3: How much input do you have into individualizing your own professional development opportunities?



▼ **3** from last survey

Favorable: **46%**

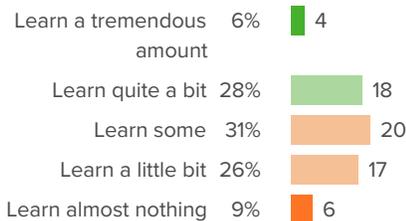
Q.4: Through working at your school, how many new teaching strategies have you learned?



▼ **6** from last survey

Favorable: **75%**

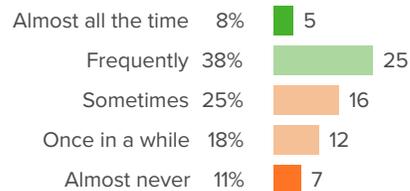
Q.5: Overall, how much do you learn about teaching from the leaders at your school?



▼ **9** from last survey

Favorable: **34%**

Q.6: How often do your professional development opportunities help you explore new ideas?

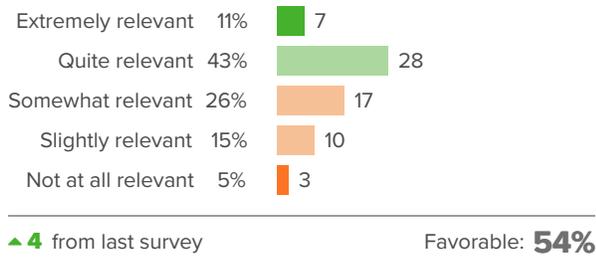


▲ **3** from last survey

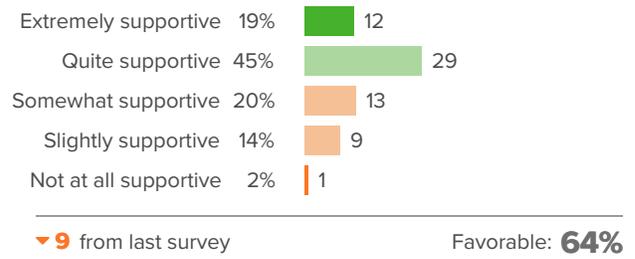
Favorable: **46%**



Q.7: How relevant have your professional development opportunities been to the content that you teach?



Q.8: Overall, how supportive has the school been of your growth as a teacher?



School Climate

Your average

50%

65 responses

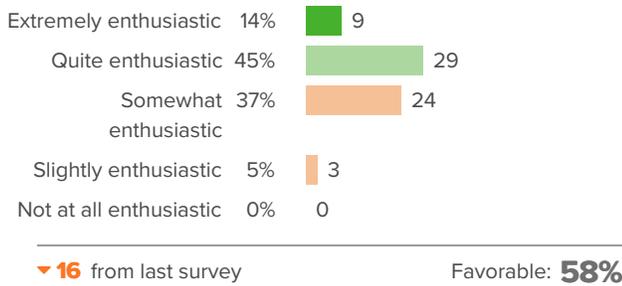
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▼ **5**

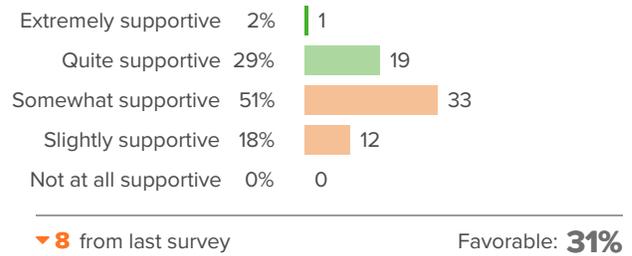
since last survey

How did people respond?

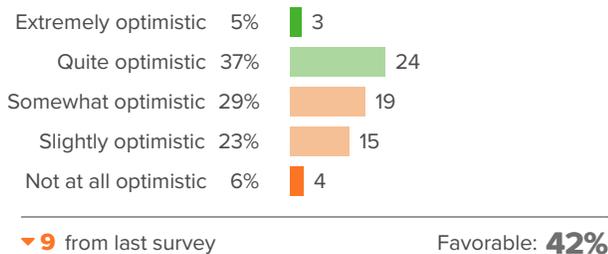
Q.1: On most days, how enthusiastic are the students about being at school?



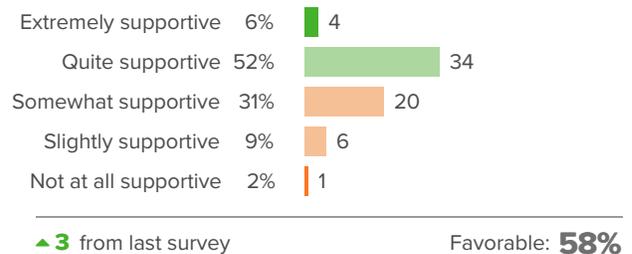
Q.2: When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?



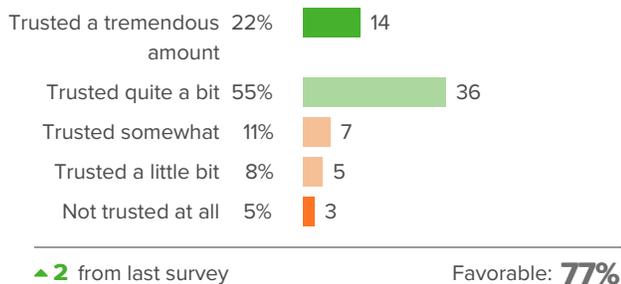
Q.3: How optimistic are you that your school will improve in the future?



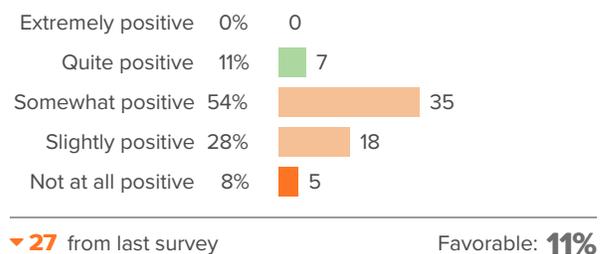
Q.4: How supportive are students in their interactions with each other?



Q.5: To what extent are teachers trusted to teach in the way they think is best?

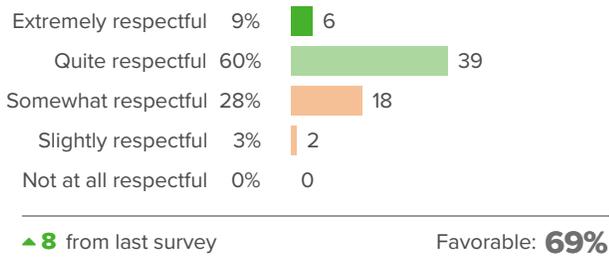


Q.6: How positive are the attitudes of your colleagues?

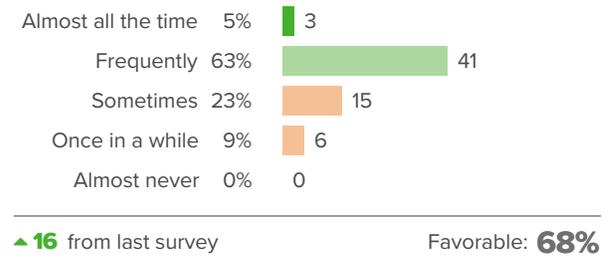




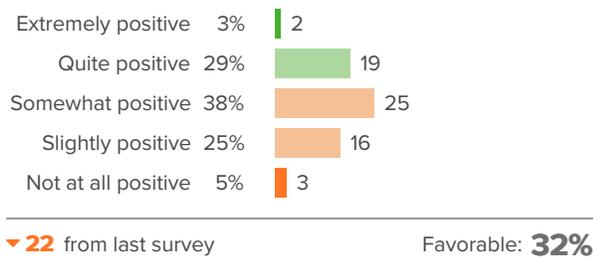
Q.7: How respectful are the relationships between teachers and students?



Q.8: How often do you see students helping each other without being prompted?



Q.9: Overall, how positive is the working environment at your school?



School Leadership

Your average

48%

65 responses

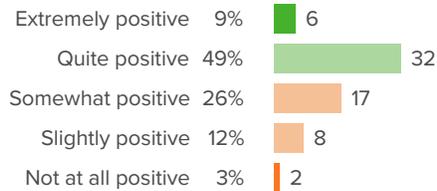
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▼ **13**

since last survey

How did people respond?

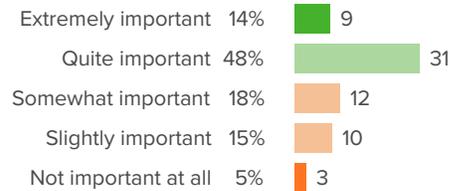
Q.1: How positive is the tone that school leaders set for the culture of the school?



▼ **14** from last survey

Favorable: **58%**

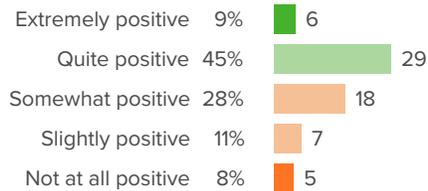
Q.2: For your school leaders, how important is teacher satisfaction?



▲ **4** from last survey

Favorable: **62%**

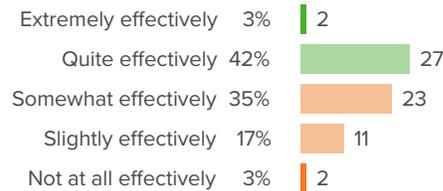
Q.3: Overall, how positive is the influence of the school leaders on the quality of your teaching?



▼ **11** from last survey

Favorable: **54%**

Q.4: How effectively do school leaders communicate important information to teachers?

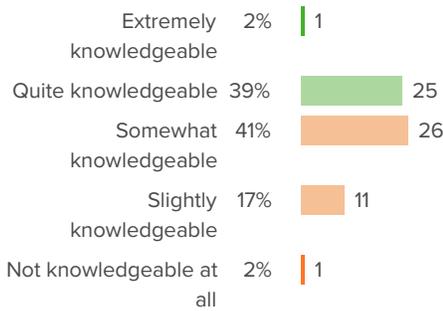


▼ **26** from last survey

Favorable: **45%**

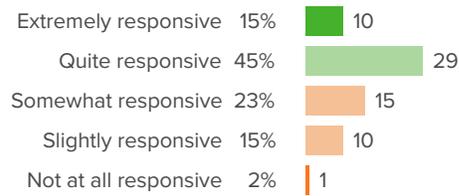


Q.5: How knowledgeable are your school leaders about what is going on in teachers' classrooms?



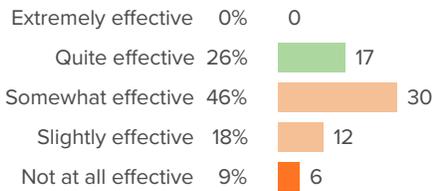
▼ **20** from last survey Favorable: **41%**

Q.6: How responsive are school leaders to your feedback?



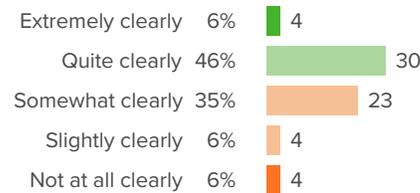
▼ **5** from last survey Favorable: **60%**

Q.7: How effective are the school leaders at developing rules for students that facilitate their learning?



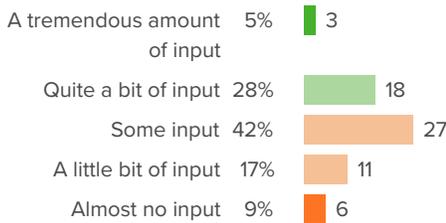
▼ **17** from last survey Favorable: **26%**

Q.8: How clearly do your school leaders identify their goals for teachers?



▼ **16** from last survey Favorable: **52%**

Q.9: When the school makes important decisions, how much input do teachers have?



▼ **13** from last survey Favorable: **32%**

Staff-Leadership Relationships

Your average

70%

65 responses

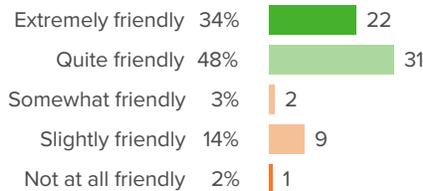
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▼ **6**

since last survey

How did people respond?

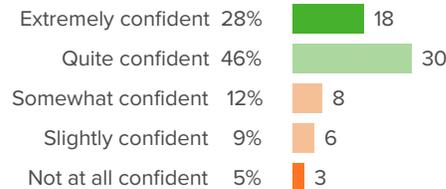
Q.1: How friendly are your school leaders toward you?



▲ **7** from last survey

Favorable: **82%**

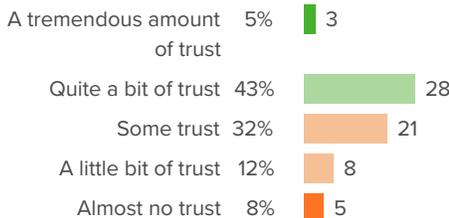
Q.2: How confident are you that your school leaders have the best interests of the school in mind?



▼ **6** from last survey

Favorable: **74%**

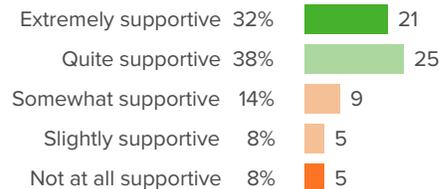
Q.3: How much trust exists between school leaders and faculty?



▼ **14** from last survey

Favorable: **48%**

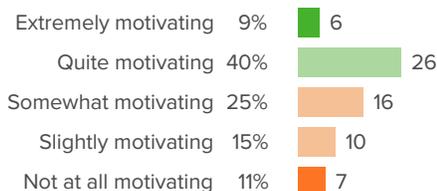
Q.4: When you face challenges at work, how supportive are your school leaders?



▼ **10** from last survey

Favorable: **71%**

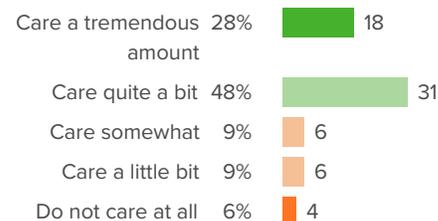
Q.5: At your school, how motivating do you find working with the leadership team?



▼ **12** from last survey

Favorable: **49%**

Q.6: How much do your school leaders care about you as an individual?

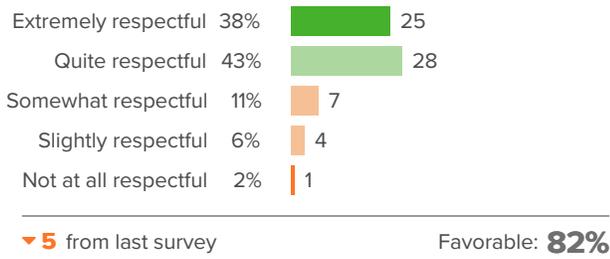


▲ **3** from last survey

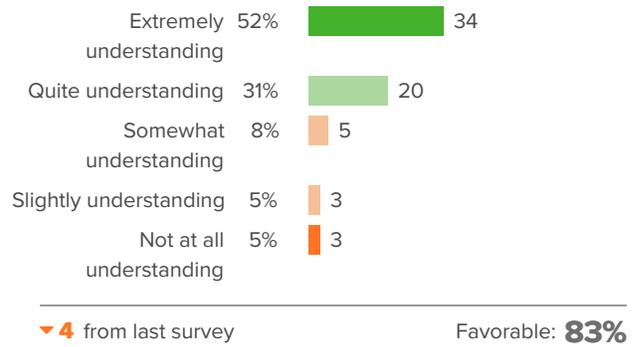
Favorable: **75%**



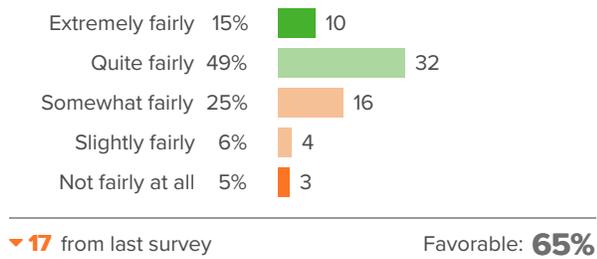
Q.7: How respectful are your school leaders towards you?



Q.8: When challenges arise in your personal life, how understanding are your school leaders?



Q.9: How fairly does the school leadership treat the faculty?

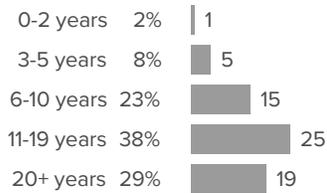




Background Questions

How did people respond? _____

Q.1: For how many years have you taught?



Q.2: For how many years have you taught at your current school?

