

**Mooresville Graded School District Board of Education  
Regular Monthly Meeting, Tuesday, June 11, 2019, 6:00 p.m.**

The Board of Education of the Mooresville Graded School District met in regular monthly session on Tuesday, June 11, 2019, in the Community Meeting Room at Mooresville Town Hall.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Mr. Leon Pridgen; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Attorney Kevin Donaldson were present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer were present.

Media Represented: Katie Stevens, Mooresville Tribune

Mr. Hyatt called the meeting to order, shared his thoughts on the word “commencement” and how it relates to the 2019 MGSD retirees, and the 2019 Mooresville High School graduates as they enter this new phase in their lives. He held a moment of silence, and led us in the Pledge of Allegiance.

**On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the meeting agenda as presented.**

**On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the May 14, 2019, meeting as presented.**

The next school board meeting is the end of year board meeting that will be held on Tuesday, June 26, 2019, at 9:00 a.m. at the Central Office to approve the year-end budget amendments. The next regular meeting board meeting will be held on Tuesday, August 13, 2019, at the Mooresville Town Hall at 6:00 p.m.

**Staff Reports:**

- A. Facilities and Construction Report: Dr. Royal advised due to the district’s calendar change and this years shortened summer vacation, MGSD will have shortened summer activities. He stated the annual operations luncheon held to honor classified staff members was a success. Dr. Royal provided information on the ongoing work occurring this summer throughout the district. At Mooresville High School, the installation of fencing at the retention pond is underway and will take 2-3 weeks for completion. The field house area is getting a re-covering of asphalt, which will provide a thicker base, a new chiller is being installed, and the cafeteria is being spruced up and redesigned. The re design project is being led by the Director of Student Nutrition Dept., Kim McCall. Painting projects began this week throughout the district, and the installation of the mega units at Park View Elementary is almost complete. He stated MGSD received new custodian equipment that will begin to be utilized by the custodians during the summer preparations. Dr. Royal advised Coach Charles Hopkins is the interim Athletic

Director at MHS, and his responsibilities will also include the financial accounting at both MHS & MMS. He also advised the 2020 Hall of Fame Induction would be held on Saturday, May 2, 2020. Details and more information on the event will be made available on the MGSD website as well as on social media.

- B. **Instructional Report:** Dr. Smith provided an update on the cellular pilot occurring at South Elementary School. This pilot allows cellular phones to connect to the district's Wi-Fi. This plan will be implemented throughout the district for the 2019-2020 school year. Dr. Smith stated he would ask the board for approval for the 2019-2022 AIG District Plan he presented at the May meeting. He advised testing at K-6 schools are now complete and summer enrichment programs and re-testing have begun. Math test results will be available by the Fall. He advised laptop collection was a success with less than 30 unreturned laptops. Dr. Smith stated plans are underway for the YReaders and M2H summer programs held at Park View Elementary and South Elementary beginning on June 17, 2019 - July 17, 2019. He stated the Summer Institute for certified staff would be held on optional teacher workdays, July 25-26, 2019 at Mooresville High School. Plans are underway for the rising kinder Jump Start Program and laptop deployment. Laptop deployment will be held one week before school starts, details will be sent out later this summer. Dr. Smith encourages parents to complete all necessary tasks online before they come to the deployment, which will allow the deployment to run more efficiently. Dr. Black provided an update on the NAF Engineering Academy that will begin for the 2019-2020 school year at Mooresville High School. MHS began the rigorous application process last year and met the 30 of the 30 components needed for the implementation of the academy. He stated there are 46 rising freshmen registered for the program and shared the programs course requirements. Dr. Black shared Mooresville Middle School will implement the new WEB program (Where Everyone Belongs) for the 2019-2020 school year. This program is similar to the successful LINK program at MHS and will help provide the rising 7th graders a smoother transition into Middle School. The goal of the program is to engage the students and make the transition from 6th grade to 7th grade as smooth as possible. This program is also a bullying prevention program. Rising 8th graders have been chosen to be mentors to the rising 7th graders. Orientation will be held at Mooresville Middle School on July 17-18, 2019 where each 8th grade mentor will be assigned to a 7th grade mentee. This orientation will be similar to the freshman orientation held each year at MHS. Dr. Black advised summer programs for secondary schools would begin this week.
- C. **Business Services Report:** Mrs. Haas advised the 2019-2020 student lunch price will remain at the same price with no increase. She provided information on the MHS cafeteria redesign and stated everyone is very excited for the changes. Mrs. Haas gave a shout out to MHS Cafeteria Manager, Ms. Crabtree who has great ideas for the redesign and who has been working diligently in the process. She provided information on the County Commission Funding and indicated there are a 3% increase in the ADM and an increase in the Capital Outlay. Mrs. Haas stated a new safety and security fund has been created for the 2019-2020 school year. The MGSD 2019-2020 budget will not be available until the NC General Assembly reaches their final budget and it is approved. She stated the auction originally planned and approved by the board will not be held, instead the district has decided to sell off of government deals.

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- D. Human Resources Report: Dr. Medlock advised she is in the throes of hiring season. She provided a vacancy report listing 13 licensed vacancies up to this date. She advised the New Employee Induction would take place on July 22-24, 2019 at Mooresville Intermediate School. The BOY & TOY (Beginning Teacher of the Year & Teacher of the Year) selection process is complete and the winners will be announced at the beginning to the 2019-2020 school year. Dr. Medlock thanked the board members, parents and staff on the BOY & TOY committee for all their work. She advised the Retirement Recognition tonight would honor and recognize the 14 MGSD 2019 retirees for all of their work in education. Dr. Medlock congratulated Dana Samuels, teacher at Park View Elementary for being recognized as an NC Outstanding Math Teacher.
- E. Public Communications Report: Mrs. McLean provided information on the summer activities occurring during the summer. The annual Back 2 School Bash will be held on July 13, 2019, at Mooresville Middle School. This event is an amazing event that helps all children by providing them with back to school supplies, backpacks, sneakers, etc. Fun games, popcorn, and activities will also be available throughout the day. Mrs. McLean stated summer feeding sites will be listed on the MGSD website and social media for those students who need meals while school is out for the summer. Partnerships for this program are also listed on our website. She advised she is working on district reunification messages and written templates. The goal is for principals to have message templates that they can access to keep parents notified if necessary. The 2019-2020 school calendars will soon be printed and will highlight some of the local businesses that support and contribute to the schools at MGSD.
- F. Superintendent's Report: Dr. Mauney shared the 2019 MHS graduation held at the Joe Popp Stadium on Saturday May 8, 2019, was a great celebration for the graduates, families, and staff. The 2019 MHS graduation class was the largest senior class in MGSD history. He thanked everyone who assisted in making this a wonderful event and gave a special thank you to the maintenance department and custodian staff for their work in setting up both the stadium and gym in preparation for the expected rain. Dr. Mauney also thanked the technology staff for providing the live stream of the graduation ceremony and meeting all of the technological challenges. He advised that although we will have a shorter summer with many activities and trainings occurring throughout the district, he is confident that we will be ready for the students return on August 6, 2019.
- G. Board Events and Announcements: The Board reviewed upcoming events. The board members will attend the annual NCSBA Summer Conference, held at Carolina Beach, NC, on June 17-21, 2019.

**Spotlight on People:**

(a) MGSD 2018-2019 Retirees; Dr. Mauney introduced the following 2019 retiring staff members and presented them with a vase and certificate of appreciation:

Newell Arnold III, Mooresville Intermediate, Custodian; Frances Curtsinger, South Elementary, Teacher; Martin Donnelly, Mooresville High School, Teacher; Gena Johnson-Bergner, South Elementary, Teacher; Victor Johnston, Maintenance Dept.,

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Maintenance Technician; Allison Long, Mooresville Middle School, Media Specialist; Jana Lowery, Rocky River Elementary, Child Nutrition Manager; Kathryn McFarland, South Elementary, Teacher Assistant; Jeffrey Nussman Rocky River Elementary, Head Custodian; Mary Recchion, Rocky River Elementary, Pre-K Teacher; Susan Rowan, Mooresville Intermediate, Office Clerical Assistant; Beverly Stewart, Park View Elementary, Teacher; Karen Van Dyke, Mooresville High School, Teacher; Lawrence Williams, East Mooresville Intermediate, Bus Driver/Custodian, Napoleon Lowery, Mooresville High School, Custodian.

**Spotlight on People:**

**(b) Mooresville High School; 2018-2019 Baseball Team and Coaches;**

The 2019 Mooresville High School baseball team and coaches were recognized and presented with certificates of recognition for winning the 2019, 4A Baseball State Championship. **Coaches:** Head Coach, Jeff Burchett; Assistant Coaches, Tyler Lackey, Bart Mays, Andrew Meadows, Michael Park, and Barry Poris. **Baseball Team Members:** Ben Alford, Jackson Brant, Blake Burchett, Cameron Clonch, Alex Coleman, John Faulkenberry, Quin Ferguson, Tafton Hensley, Parker Justice, Parker Manglass, Andrew Martin, Trevor McHouell, Nick Merriman, Deyante Pearson, Cade Piper, Jackson Polson, Justin Poris, Jackson Reid, Braxton Russ and Davis Turner.

The 2019 Mooresville High School Baseball team finished the season with an overall record of 24-9. They were IMECK Conference Champions with a conference record of 12-2. They entered the NCHSAA playoffs as the 11 seed in the Western Region. They won six games in a row on their way to the Western Regional Championship...in doing so, they had a come from behind win over Pinecrest and revenged an earlier season loss to #2 seed Providence H.S. In the State Final Series, the Blue Devils defeated Corinth Holders High School in two games winning 5-2 and 8-2. Their playoff run included eight straight victories and they outscored their opponents 58-24 on their way to the State Championship. Senior Blake Burchett was awarded with the NCHSAA 4A Sportsmanship Award and Senior Justin Poris was named the 4A State Finals MVP. This is the first State Championship for the Mooresville High School baseball program!

**ABCD Award:** Above and Beyond the Call of Duty Award was presented to Jennifer Estrada, Teacher Assistant at Park View Elementary School. Park View Elementary Principal, Dr. Misha Rogers and Assistant Principal, Ms. Robin Melton nominated her.

In the nomination they wrote; “The administrative team for Park View would like to nominate Jennifer Estrada from the TSC classroom for the ABCD Award. Mrs. Estrada is the teacher assistant in the TSC classroom. She is always willing to help administration and classroom teachers with finding ways to best support students in our school. Mrs. Estrada has gone into classrooms to observe students, and then help the teachers develop behavior checklists. She even follows up with the teachers to make sure the plans are working and that the students are finding success. Mrs. Estrada has been an amazing support with our Bus PBIS. Bus discipline was becoming a challenge and through a conversation with Ms. Melton, Mrs. Estrada worked on developing training for not only the students but also the bus drivers. For each school bus, she did training sessions with the students during the school day. She reviewed the behavior

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expectations for the bus, using a self-created Google Slides presentation. With the bus drivers, she modeled and reviewed the training provided for the students. To ensure effective Implementation, Mrs. Estrada rode on the school buses for a few days in order to provide the bus drivers with feedback and guidance while following up with the students on the expectations. Because her support and training, the bus discipline at Park View has decreased tremendously this year. After she trained the “high flyer buses,” the other bus drivers requested the training for their bus and themselves. She has continued to check in with drivers to ensure things are continuing to go well. We are excited to have her on our staff and appreciate all that she does for ALL students.

**Approval of 2019-2022 District AIG Plan:** Dr. Scott Smith presented and explained the 2019-2022 District AIG Plan that was presented at the May meeting for first reading. **On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the 2019-2022 District AIG Plan as presented.**

**Approval of 2019-2020 School Fees:** Mrs. Haas presented and explained the 2019-2020 Schedule of School Fees. As per Board Policy, any fees imposed will be waived or reduced for students who demonstrate real economic hardship. **On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to approve the schedule of fees as presented.**

**Approval of Budget Amendments:** Mrs. Haas presented and explained the capital outlay budget amendments for the fiscal year ending on June 30, 2019. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve budget amendments as presented.**

**Approval of Interim Budget for 2019-2020:** Mrs. Haas presented the interim budget for the 2019-2020 school year. **On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the interim budget as presented.**

**Approval of Supplemental Tax Rate:** Mrs. Haas presented the 2019 supplemental tax rate at the same rate as the previous year. Supplemental Tax Rate for the Mooresville Graded School District remains at 18.5 cents per \$100.00 assessment. **On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted unanimously to approve the supplemental tax rate as presented.**

**Approval of School Nutrition Bids:** Mrs. Haas presented and explained the 2019-2020 school nutrition bids. **On a motion by Mr. Whitfield, seconded by Mrs. Pridgen, the board voted unanimously to approve the school nutrition bids as presented.**

**Board Policies: Approval:** Dr. Mauney presented the following 8 board policies recommended by NCSBA for first reading at the May board meeting and asked for approval. **On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the board policies as presented.**

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<b>Policy Number</b>	<b>Name</b>
a) 2330	Board Meeting Agenda
b) 3101	Dual Enrollment
c) 4240/7312	Child Abuse - Reports and Investigations
d) 4700	Student Records
e) 4705/7825-R	Confidentiality of Personal Identifying Information
f) 7100	Recruitment and Selection of Personnel
g) 7130	Licensure
h) 7940	Classified Personnel: Suspension and Dismissal

**2018-2019 Random, Suspicionless, Drug Testing Program Summary:** Dr. Royal

Provided a data summary for the 2018-2019 Mooresville Graded School District random, suspicionless, drug testing program that began this school year. The summary provided the data by schools, student gender, and demographics. The cost for the implementation of this program was \$6,1199, which was less than the \$10,000 originally allocated. He advised a total of 211 students were randomly tested; 155 students from Mooresville High School, and 56 students from Mooresville Middle School. 4 students tested positive for an illegal substance and had to adhere to the procedures and consequences listed in the program. This was a successful program that MGSD hopes to continue if the 2019-2020 budget allows.

**2019-2022 MGSD Safe Schools Plan: First Reading:** Dr. Royal presented and explained the 2019-2022 MGSD Safe Schools Plan. The plan outlines in detail the district policies, plans, procedures, and statements in place that help to promote safe, orderly, and caring schools that provide intervention and assistance for students. It outlined the methods by which the plan is shared with parents and members of the community, the standards of behavior for students, staff, administrators as well as the consequences for not adhering to these standards, the roles and responsibilities of school personnel, etc. This plan will be reviewed and Dr. Royal will ask for approval at the June 26, 2019, board meeting.

**Approval of 2019-2020 School Board Meeting Schedule:** Dr. Mauney shared a schedule of proposed school board meeting dates for the 2019-2020 school year. **On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve the 2019-2020 meeting dates as presented**

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel and consult with the board attorney. **On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to go into closed session.**

**On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to adjourn from closed session.**

**On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the personnel list as recommended by the superintendent.**

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**New Employees:**

Anusha Aravind, 8th Grade Science Teacher, MMS, 07/24/2019, Beginning Teacher  
Nathan Buchanan, 8th Grade Science Teacher, MMS, 07/24/2019, Beginning Teacher  
Marjorie Finan, 1st Grade Teacher, PVES, 07/24/2019, 12 yrs. ISS  
Matthew Lamb, 8th Grade Math/Science, MMS, 07/24/2019, 8 yrs. Wake County  
Teddy Donaldson, Custodian, MHS, 06/03/2019  
Rebecca Gordon, Substitute, School Nutrition, 05/28/2019  
Rossi Mari Granda, Custodian, MIS, 05/20/2019  
Shawna Mason, Substitute Teacher, 05/15/2019  
Marie Miller, Substitute, School Nutrition, 05/24/2019  
Felicia McDonald, Substitute, School Nutrition, 05/21/2019

**Promotions/Changes:**

Elizabeth Aston, Behavior Specialist II, Student Services, New Position, 7/24/2019, Transferred from EC Teacher at PVES  
Jennifer McNeely Estrada, Therapeutic Support Classroom, PVES, 7/24/2019 Transferred from EC Teacher Assistant at PVES: Beginning Teacher  
Kimberly Harryman, EC Teacher (50%), RRES, New Position, 07/24/2019, Previously an Interim Teacher at RRES  
John Hebert, 3rd Grade Teacher, PVES, New Position, 07/24/2019, Transferred from 6th Grade Teacher at MIS  
Charles Hopkins, Interim Athletic Director, MHS, 07/01/2019-6/30/20, Additional Assignment Physical Education Teacher at MHS  
Shelley Laska, EC Compliance Specialist, Student Services, 07/24/2019, Previously an 80% employee to 100% employee  
John McFarland, Automotive Services Teacher, MHS, 7/24/19, Previously Interim Automotive Services Teacher at MHS  
Patricia Strype-Mennella, 3rd Grade Teacher, PVES, New Position, 07/24/2019, Previously an Interim Teacher at PVES  
Felicia Tapper, 4th Grade Teacher, EMIS, 07/24/2019, Transferred from an Interim Teacher at EMIS  
Andrea Van Sice, 5th Grade Teacher, EMIS, 07/24/2019, Transferred from an Interim Teacher at EMIS  
Robert Bertucci, Head Custodian, EMIS, 06/07/2019, Previously a Custodian at EMIS  
Myra Howard, Substitute Teacher, 07/24/2019, Previously a Teacher Assistant at SES  
Robert Bertucci, Head Custodian, EMIS, 06/07/2019, Previously a Custodian at EMIS  
Myra Howard, Substitute Teacher, 07/24/2019, Previously a Teacher Assistant at SES  
Paul Seidel, Custodial Support Technician, Maintenance, 06/03/2019, Transferred from Head Custodian at EMIS  
Robert "Keith" Ward, Maintenance Technician, Maintenance, 07/01/2018, Salary Grade Adjustment

**Rehire:**

Robin Melton, Interim Assistant Principal, PVES, 07/01/2019-06/30/2020, Previously an Interim Assistant Principal at PVES  
Anulus "AJ" Beatty, Custodian, PVES, 05/28/2019, Previously a Custodian at SES

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**There being no further business, on motion by Mr. Pridgen, seconded by Mrs. Pennell, the meeting was adjourned at 9:10 p.m.**

Respectfully Submitted:

Stephen A. Mauney, Secretary  
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