

MT. LEBANON SCHOOL DISTRICT
7 HORSMAN DRIVE
PITTSBURGH PA 15228

DISCUSSION MEETING
OF THE
BOARD OF SCHOOL DIRECTORS

MONDAY, AUGUST 8, 2016
MT. LEBANON HIGH SCHOOL, ROOM D205
7:30 P.M.

AGENDA

- I. Call to Order
- II. Roll Call
- III. Comments from Residents and Taxpayers Concerning Action Items for This Meeting - Presentations or comments are to be limited to four (4) minutes.
- IV. New Business for Board Consideration and Action
 - A. New Items
 - 1. Personnel Report: RESOLVED, That the Board approves the list of personnel changes dated August 4, 2016.
 - 2. Cafeteria Collective Bargaining Agreement: RESOLVED, That the collective bargaining agreement between the District and the Mt. Lebanon Education Support Professional Association (Cafeteria Employees), effective July 1, 2016 through June 30, 2021, is approved in the form presented, and the Board president and appropriate administrators are authorized to execute the Agreement, and to take such other actions as are necessary to implement the terms of the new Agreement.
- V. Action Items for August 15, 2016, Board Meeting
 - A. Financial Items
 - 1. Treasurer's Report – The treasurer's report reflects cash transactions for the month of July, 2016. Note that the real estate tax receipts are active as is typical for this time of year. The Superintendent recommends approval and acceptance of this report.
 - 2. Monthly List of Bills – The monthly list of bills reflects checks authorized to be drawn between July 14 and 31, 2016. All requests are typical for this time of year. The Superintendent recommends approval of the list.
 - 3. List of Tax Refunds – The list of tax refunds totals \$30,444.64 for 19 properties. The list has been reviewed by the Solicitor's office which recommends approval. The Superintendent recommends approval of the list for payment.

4. List of Unusable Equipment – The list of unusable equipment includes older model Dell desktop PC's. The Superintendent recommends approval of this list for sale

B. Personnel Items

1. Approval of Annual Salaries for 10-Month Clerical Employees, Aides and Personal Care Assistants – The Superintendent recommends approval of the negotiated annual contract salaries for 10-month hourly/clerical employees, classroom aides, health aides and personal care assistants, as listed, effective September 1, 2016. The Superintendent recommends approval of these salaries.
2. Approval of List of Annual Salaries for Food Service Employees – The Superintendent recommends approval of the negotiated annual contract salaries for food service employees, as listed, effective September 1, 2016. The Superintendent recommends approval of these salaries.
3. Approval of Annual Salaries for Teachers – The Superintendent recommends approval of the negotiated annual contract salaries for teachers, as listed, effective September 1, 2016. The Superintendent recommends approval of these salaries.

C. Other

1. Student Travel – The High School boys soccer team is requesting approval to travel to Reading, PA, for the East-West Classic Soccer Tournament, on September 2-3, 2016. The Superintendent recommends approval of this trip.
2. Approval of Federal Grants for 2016-2017 – We are requesting the Board approve the following allocations for the 2016-2017 school year:
 - a. Title I - \$397,773 – The money will be used to pay for the following:
 - Two full-time reading specialists at Lincoln and Washington Elementary; two 0.5 reading specialists at Lincoln and Washington Elementary (Salaries totaling \$257,256)
 - Benefits for reading specialists (\$111,899)
 - Supplies for Title I reading classrooms (\$5,000)
 - Non-public contracted services to St. Gabriel and St. John Bosco that will be provided by the AIU (\$9,631)
 - Liaison services and professional development (\$13,887)
 - Supplies for homeless (\$100)
 - b. Title II - \$99,779 – The money will be used to pay for the following:
 - A portion of the salaries for two fifth grade teachers in order to reduce class size (\$30,000)
 - Substitutes for release time to provide teachers professional development; Summer pay to gather teachers for professional development and curriculum work (\$35,000)
 - Purchased professional and technical services to provide staff development (\$30,000)
 - Professional development supplies and literature (\$4,779)

- c. Title III - \$24,500 – The money will be used to pay for the following:
- After school ELL tutoring programs
 - Summer Learning Center – ESL teacher stipends, ESL tuition assistance, ESL supplies
 - Instructional supplies for ELL teachers
 - Professional development for regular education staff
3. Work Experience Training Program Provided by Goodwill Industries – This is an agreement with Goodwill Industries of Pittsburgh to provide student transition and skill development in the Transition WORKS! program for the 2016-2017 school year. The cost is dependent on the student's programmatic need and will either be \$3678.75 for a five-day per week, per nine-week session or \$2,452.50 for a three-day per week, per nine-week session. The cost will not exceed \$14,850/student with a starting date no earlier than August 29, 2016 and ending June 9, 2017 for no more than three students. The Superintendent recommends approval of this contract.
4. Intervention Specialist Provided by Wesley Spectrum Services – In response to the need for specialized support for students with Individualized Education Programs (IEPs) at the high school and both middle schools, a contract with Wesley Spectrum Services would provide the position of intervention specialist/mental health therapist. The intervention specialist/mental health therapist would consult with the IEP team to design social-emotional supports needed to assist the student in the school setting and to prevent placement outside the district. Additionally, students currently attending out of district placements would access the intervention specialist/mental health therapist to transition back to the school district. The cost for the intervention specialist/mental health therapist would not exceed \$72,800 for the 2016-2017 school year. The specialist/therapist would report to the Director of Special Education and would be supervised by a Wesley Spectrum clinical supervisor which is included in the cost. This position would be funded through ACCESS funds with no cost to the District. The Superintendent recommends approval of this contract.
5. Educational Services Provided by The Watson Institute Behavior Support Academy - This is an agreement with The Watson Institute Behavior Support Academy for the placement of a special education student for the 2016-2017 school year. The cost of the agreement will not exceed \$44,680 for the school year. The Superintendent recommends approval of the contract.
6. Educational Services Provided by The University School – This is a request for the Board to approve a contract with The University School for the provision of special educational services for Mt. Lebanon exceptional students during the 2016-2017 school year. The cost will not exceed \$25,000 per student and includes five subjects, special education services, workshops, gym and fees. It is anticipated that not more than three students will attend. The Superintendent recommends approval of this contract.
7. Skilled Nursing Services Provided by Interim HealthCare Services - This is an agreement between Mt. Lebanon School District and Interim HealthCare Services, Inc. to provide skilled nursing services for special needs students, including services on the bus for 2016-2017 school year. The cost of the service is \$42 per hour and will not exceed \$55,000 per student for no more than two students. The Superintendent recommends approval of this contract.

8. Change Order - There is one change order this month from the Capital Budget to install floor tile between the Gold and South Gyms due to safety issues totaling \$3,467 to Nello. The Superintendent recommends approval of this change order.

D. Discussion

1. Air Conditioning for Elementary and Middle Schools – As requested, additional information and discussion of proposed air conditioning for the elementary and middle schools will be presented.

VII. Questions or Comments from Residents - Presentations or comments are to be limited to five (5) minutes.

VIII. Upcoming Public Meetings

August 15, 2016 – 7:30 p.m.	Board Regular Meeting Room D205, Mt. Lebanon High School
September 12, 2016 – 7:30 p.m.	Board Discussion Meeting Room D205, Mt. Lebanon High School
September 19, 2016 – 7:30 p.m.	Board Regular Meeting Room D205, Mt. Lebanon High School

IX. Adjournment

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