

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, February 27, 2018**

5:30 PM: 1-3. President Silva called the meeting to order and adjourned to closed session.

Roll Call: 4. Board: D. Arriola, J. Costa, S. Gilbert, W. Gouveia, T. Guzman, G. Silva, J. Vaughn
Staff: B. Stephens, S. Harrison, C. Goodall, T. Jalique, B. Etcheverry

7:02 PM 5. President Silva called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

President Silva read a brief statement on behalf of the board and district stating that the safety and well-being of our students is of the utmost importance. The incident at Tracy High School on February 23rd is a serious concern and still actively under investigation. A portion of a student's speech was posted to social media. We do not condone this. It is not known if the student who wrote it also posted it or if someone else posted it. The assignment was to write a speech for the Academic Decathlon Team. The Tracy Police Department and Tracy High administration investigated and determined no actual threats were made. The issue is still being investigated. We are working with the DA's office to provide Tracy High students with a presentation and discussion on appropriate uses of social media

Closed Session:

6a Action Taken on Findings of Fact #17-18/#38, 51, 52, 53, 54, 55, 56, 57, 58
Action: Item 38 as amended. Gilbert, Costa. **Vote:** Yes-7; No-0.

6b Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL-294, Pursuant to Article XXIII
Action: Denied. **Vote:** Yes-7; No-0.

6c Report Out of Action Taken on Approve Variable Term Waiver for Uttara Makker - Education Specialist Early Childhood Special Education
Action: **Vote:** Yes-7; No-0.

6d Approve the Non-Reelection of Probationary Certificated Employees #UC-1049, #UC-1050, #UC-1051, #UC-1052, #UC-1053, #UC-1054, #UC-1055, #UC-1056, #UC-1057, #UC-1058, #UC-1059, Pursuant to Education Code Section 44929.21(b)
Action: As amended - Action only on 1054, 1055, 1059. All others turned in resignation. **Vote:** Yes-7; No-0.

Minutes: 7. Approve Regular Minutes of February 13, 2018
Action: Arriola, Guzman. **Vote:** Yes-7; No-0.

Employees Present: T. Salinas, M. Bunch, A. Lee, M. Hill, A. Gossett, L. Flores, J. Stocking, B. Carter, T. Sordello, K. Rieman, K. Smith, J. Yasemsky, S. Rosch, L. Nunes, B. Jacinto, M. Masuda, H. Preece, M. Salazar, D. Rowe, C. Koehler, D. Schreiber, L. Caffese, R. Riddle, D. Bellomo, T. Casados, C. Munger, J. Price, R. Wheeler, S. Baxter, J. O’Leary, C. Greer, M. Wright, D. Leigh, J. Cody, J. Nott, D. Schneider

Press: D. Rizzo, Tracy Press

Visitors Present: B. Pekari, M. Rose, P. Bryant, K. Hill, C. Ramos, M. Rinehart, T. Heben, I. Jami

Student Rep Reports: 8. West High: Payton Bryant, Kaylin Hill reported that last week was FFA week and they had great spirit week and lunchtime activities. Club project smile spreads positivity. This year, before Valentine’s Day, students and teachers bought candy grams which were chocolate roses. Journalism is focusing on safety of students. They want to make sure students feel safe. They thanked Mr. Arriola for his support of the conflict management group. The girls’ basketball team had a great win and are playing again tonight. They also have the boys’ soccer team in the playoffs. They fought hard to be #1 seed. The E-15 (Every Fifteen Minutes) program was on Thursday. They were involved in the program and explained how they made cuts and bruises look realistic. Students could not prepare for what happened next. The program demonstrates a vehicle accident which killed 2 people. Everything is made to look real including the damaged cars, injured students, first responders, ambulance, etc. Parents are also involved in the scenario and have to write letters saying goodbye to their child. This experience was life-changing. Drinking and driving not ok. Taking away friends’ keys is better than taking someone else’s life.

Stein High: Kayla Powers was unable to attend tonight.

Kimball High: Chloe Ramos reported that the students held their annual Swoosh event that included creative and unique dress up days with a variety of lunch activities. They had an open mic sing off playing 80’s music that was very successful. The rally got everyone pumped for the game. Leadership started planning for their spring fever rally which will be the last one. Last week the BSU had a Black History Month spirit week that was tons of fun. The sports spring teams are hard at work with practices and schedules. The girls’ basketball team is still going strong in playoffs. They are proud of them and hope they win sections. Last Friday was senior movie night and they Poltergeist. They hope to continue this as a new tradition. They are looking forward to Drama’s upcoming production of *Robin Hood*.

Tracy High: Marti Rhinehart commented that Tracy High is staying on top of school work and enjoying spring sports. Girls and boys’ soccer made playoffs as well as boys’ basketball. The academic rally celebrating achievements had competitions and the top 10 students sat on the court. It was a great hit. Prom is on its way. Tickets are available on March 5th and are \$300 a couple and \$175 for singles. It will be held at Levi Stadium in Santa Clara. More details will be at the next report.

Recognition & 9.1 Kelly School Presentation

Presentations:

Principal, Michael Bunch and assistant principal, Annabelle Lee, introduced themselves to the board and reported on the direction of George Kelly. They are “Ohana” and everything has a family dynamic. They are the “Dream builders” and it is their personal charge to help every child become who they are. They insure relevance and help children capture their dreams. It is their fundamental purpose to ensure that 8th graders will be successful in high school and college. They demonstrated with two students. They showed how they are learning about coding and how to write it out. They showed how they built the code and designed it from scratch.

9.2 Jacobson School Presentation

Principal, Tania Salinas, and teacher, Kathy Morano, presented a power point. They are increasing rigor in the classroom. The rigor is the result of work that challenges students and is driven by curiosity. This year they worked with Matt Haber, a math coordinator for San Joaquin County Office of Education. They use *Number Talks* and showed a video of an explanation about it. It promotes student fluency and supports achievement in mathematics. It is an effective vehicle driving students and teachers from procedure and memory to looking at connections and creativity in math. They showed *Number Talks* in action with pictures of students and how each child figured out the answer in a different way. Ms. Moreno then took the school board through the process and showed circles and how there are different ways you can count them. They thanked the Jacobson teachers, Mr. Haber and Melissa Beattie for helping arrange *Number Talks*.

Information & Discussion Items:

10.1 Administrative & Business Services: None.

Hearing of Delegations

11. Tiffany Heben has a student at Tracy High and Williams Middle School. Her first topic is regarding the school shootings. She is concerned if students are receiving any training on what to do in that situation. She will contact the principals. She also wanted the board to be aware of the school walkout on March 14th to rally at 10:00 a.m. for 17 minutes in honor of the 17 students killed in the school shooting.

Her second topic is the continued absence of the English teacher in her daughter’s class. She realizes there is a long term sub placed in there but wants to know how long will this teacher be in charge of class she does not attend and if she will be here next year. Her solution is to make the teacher an assistant to Mr. Noll or Dr. Harrison.

Monica Hill is a teacher and spoke about learning the math framework. Instead of working your way through a textbook, they are focusing on deeper understanding of operations and relationships between those operations. She loves math and it can be solved in various ways. Math Saturdays has given teachers an opportunity to meet with colleagues. Recently, she collaborated with 7 other teachers. She thanked the district for providing this training.

She also spoke about her children who are actively involved at West High School. Her daughter was involved in the E-15 program and found out she would be

playing the part of a student seriously injured and later told that she would be dying at the hospital. Even though the whole thing was fake, nothing could prepare her for the emotional impact this program had. To see her daughter lying in a hospital bed with tubes in her mouth, etc. was very emotional. The following day they were reunited with their children and they listened to their stories. It was so inspiring and how this changed their lives. She is so thankful for West High, the CHP and Sutter Tracy Hospital for making this possible for students. She also thanked Dr. Stephens and Mr. Brown who took the time to be with the students to be at the E-15 program. She thanked everyone you for supporting students. If it saved one life, then it is worth it.

Public Hearing:

12.1.1 None.

Consent Items:

Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action: Except Item 13.1.2, Amending item 13.3.1. Vaughn, Costa.

Vote: Yes-7; No-0.

Action: On Item 13.1.2 Guzman, Costa.

Vote: Yes-6; No-0; Abstain-1(Arriola)

13.1 Administrative & Business Services:

13.1.1 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District

13.1.2 Approve Entertainment, Assembly, Service, Business and Food Vendors

13.1.3 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.4 Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.2 Educational Services:

13.2.1 Approve Agreement for Special Contract Services with Nancy Fetzer of Literacy Connections to Provide Balanced Literacy and Writing Coaching to McKinley Elementary School Teachers during the 2017-2018 School Year

13.2.2 Approve Out of State Travel for One Hirsch Staff Member to Attend the Professional Learning Community (PLC) at Work Institute in Las Vegas, NV on June 6-8, 2018

13.2.3 Approve Out of State Travel for the Principal and Seven North School Teachers to Attend the Professional Learning Community (PLC) at Work Institute in Las Vegas, NV on June 6 – 8, 2018

13.2.4 Approve Overnight Travel for West High Black Students Union Members to Attend the Black Students of California United (BSCU) Annual Leadership Conference in San Jose, CA on March 9–11, 2018

13.2.5 Approve Overnight Travel for Kimball High School (KHS) Health Occupations Students of America (HOSA) Club Members and Advisors to Participate in the State Leadership Conference (SLC) in Anaheim, California on April 4-8, 2018

13.2.6 Approve Agreement for Special Contract Services with Dona Kim Watson-Setliff, CCC-SLP to Provide an Independent Educational Evaluation/Speech and Language Assessment

13.2.7 Ratify Agreement for Special Contract Services with James Bylund to Provide an Independent Educational Evaluation/Psycho- Educational Assessment

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services:

14.1.1 Approve the Terms of the Purchase and Sale Agreement and Joint Escrow Instructions for 455 East Eleventh Street, Tracy, CA; and, Authorize District Staff to Execute the Agreement and to Carry Out the Obligations Under the Agreement (Separate Cover Item)

Action: Arriola, Guzman. **Vote:** Yes-7; No-0.

14.1.2 Acknowledge Revision to Business and Noninstructional Administrative Regulation AR 3514 Environmental Safety (Second Reading, Intent to Adopt)

Action: Gouveia, Guzman. **Vote:** Yes-7; No-0.

14.1.3 Cast Ballot for CSBA 2018 Delegate Assembly Election

Action: Nominate: Howe, Schluer, VanDePol. Guzman, Arriola. **Vote:** Yes-7; No-0.

14.1.4 Adopt Resolution No. 17-19 to Excuse Meeting Absence of Board Member

Arriola, Vaughn. **Vote:** Yes-7; No-0; Abstain-1(Gouveia)

14.2 Educational Services:

14.2.1 Approve the Discard of 6-12 Grade English Language Arts Materials

Action: Guzman, Arriola. **Vote:** Yes-7; No-0.

14.2.2 Approve the Discard of Obsolete Instructional Media Center Materials

Action: Arriola, Gouveia. **Vote:** Yes-7; No-0.

14.3 Human Resources:

14.3.1 Adopt Resolution #17-20, Adopting the Tie-Breaking Criteria in the Case of Certificated Reduction in Force for the 2018-2019 School Year

Action: Gouveia, Costa. **Vote:** Yes-7; No-0.

14.3.2 Adopt Resolution #17-21, Authorizing the Reduction and Elimination of Particular Kinds of Service for the 2018-2019 School Year

Action: Guzman, Costa. **Vote:** Yes-7; No-0.

14.3.3 Adopt Resolution #17-22, Adopting the Competency Criteria in the Case of Certificated Reduction in Force for the 2018-2019 School Year

Action: Vaughn, Gouveia. **Vote:** Yes-7; No-0.

Board Reports:

Trustee Costa thanked the speaker regarding E-15 (Every Fifteen Minutes Program). She knows how emotional it is. Her granddaughter was also involved in the program during high school and it made a big impression on her. She also recommends that everyone check out the students' art work in the lobby. They did

a wonderful job. Last Saturday she attended the RCD (Responsibility Centered Discipline) program. She believes it will have a positive effect with some of students with discipline issues. Trustee Vaughn also commented on the E-15 program and said it is a powerful presentation. This weekend he attended the College Bound meeting and Dr. Stephens was the guest speaker. It was great to see parents and students with their questions and he gave thoughtful answers. His presence was appreciated. The racist propaganda agenda that came from a Tracy High student is not condoned. He does not show any sympathy for anyone who is spewing out racist rhetoric. He feels troubled that a student would be so comfortable with that. We have to be more vigilant in speaking out against racism. He feels there should be disciplinary action. A lot of kids saw it and we don't want anyone to feel that it is ok no matter what type of assignment it was. We are not a racist town. He wants something done about it because many students of different races were affected by it. Trustee Gouveia stated that we need to accept people for who they are. We need to move forward and perpetuate goodness. He appreciated Mrs. Hill's statement. He has participated as an educator in E-15 and also experienced his son being a part of the program. He participated in the facilities committee visitation of TLC. You can lock doors from inside he classrooms. We plan to do that in every classroom in our district. The Diversity and Equity meeting will have its Festival of Cultures on March 7th @ 6:30 pm at Kimball High School. He also attended the WASC meet and greet at Stein High. He knows they will do well. He congratulated all of the athletes in playoffs. Trustee Guzman passed. Trustee Arriola feels strongly about E-15. He had 2 friends who died in high school. That experience changed high school. It was nice to hear from parents and that it affects kids in a positive way. He also attended the RCD training. He is looking forward to seeing it implemented in our schools. He attended the WASC meet and greet at Stein High, they have great programs for our students. He is disappointed with the district's response to racist slurs and feels we cannot tolerate this in our schools. He has made contact with stakeholders and formed a partnership with TUSD and many other groups that will host a student forum for students to speak about their concerns. This will be held in the next month. Trustee Gilbert attended the RCD workshop which will promote student responsibility. She attended the crystal apple award ceremony that her church gives out to high school teachers who are nominated and voted on by students in seminary classes. West, Tracy and Kimball all had teachers that received an award. It is given for excellence in teaching and caring for students. Trustee Silva also attended the Stein WASC meet and greet. The representation there was impressive. He also attended the tour of TLC. It's going to be a very nice place. He couldn't be more supportive of the E-15 program. In his youth he watched two friends pass. They didn't have that when he was young and is happy to see that continue. He congratulated all of the sports teams. He attended the masters wrestling tournament where his nephew, who wrestles for Atwater, was competing. He made it to state. There were a few Tracy athletes there as well.

**Superintendent
Report:**

Dr. Stephens thanked Mrs. Hill for sharing her story on the E-15 program. He feels those same emotions. Last week he attended *Every Student Succeeding* breakfast hosted by ACSA. Principals nominate students who have struggled. He is so glad he attended, it was very touching. A lot of our kids have it really tough and they are resilient. Thursday is the district art show at 7:00 p.m. The Festival of Cultures is March 7th at 6:30 p.m. at Kimball High. On March 8th will be the All

District Music Festival at West High. This is his single favorite event in the whole year. Every student playing music and at the end they all play together. It will sell out. It is a fabulous event.

Adjourn8:10: pm

Clerk

Date