

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, January 23, 2018**

**6:00 PM:** 1-3. President Silva called the meeting to order and adjourned to closed session.

**Roll Call:** 4. Board: D. Arriola, J. Costa, S. Gilbert, T. Guzman, G. Silva, J. Vaughn (arrived late. 7:30 pm) Absent: W. Gouveia  
Staff: B. Stephens, S. Harrison, C. Goodall, T. Jalique, B. Etcheverry

**7:01 PM** 5. President Silva called the Tracy Unified School District Board of Education to order and the West High JROTC presented the flag and led the Pledge of Allegiance.

**Closed Session:**

**6a** Action Taken on Findings of Fact #17-18/#23, 27, 28, 37, 39  
**Action:** Pulled Item #39. Arriola, Gilbert. **Vote:** Yes-5; No-0; Absent-2(Gouveia, Vaughn.)

**6b** Report Out of Action Taken on Application for Reinstatement #17-18/#21,22,23  
**Action:** **Vote:** Yes-5; No-0; Absent-2(Gouveia, Vaughn)

**6c** Report Out of Action Taken on Release Probationary Classified Employees #UCL-290  
**Action:** **Vote:** Yes-5; No-0; Absent-2(Gouveia, Vaughn)

**6d** Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL-292, Pursuant to Article XXIII  
**Action:** **Vote:** Yes-5; No-0; Absent-2(Gouveia, Vaughn)

**6e** Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Management Classified Confidential Employee #UCL-293, Pursuant to Ed Code 45190  
**Action:** **Vote:** Yes-5; No-0; Absent-2(Gouveia, Vaughn)

**6f** Report Out of Action Taken on Approve Resolution No. 17-16 Intent to Dismiss  
**Action:** This item was pulled. **Vote:** None.

**Minutes:** 7. Approve Regular Minutes of January 9, 2018  
**Action:** Arriola, Guzman. **Vote:** Yes-5; No-0; Absent-2(Gouveia, Vaughn)

**Employees Present:** A. Gossett, K. Alcorn, A. Johnson, J. Vega, M. Ramirez. Z. Boswell, K. Sanfilippo, L. Sawyer, J. Rocha, A. Davis, M. Wilson, C. Nitti, R. Pecot, M. Huber, N. Leopoldo, L. Rodriguez, P. Smith, L. DeLaTorre, J. Hensel, C. Nasello, V. Headley, M. Hill, N. Gardner, R. Little, S. Hawkins, J. Nott, L. Sawyer, K. Sanfilippo, C. Hawkins, K. Felisberto, D. Voller, C. Berendt, D. Arbogast, T. Orino, J. Ormonde, G. Rawson, T. Demarest, R. Rodriguez, G. Gualco D.

Roberson, M. Hughes, N. Leopoldo, D. Borba, C. Munger C. Caube, S. Williams, B. Jacinto, S. Huber, A. Davis, L. Rodriguez

**Press:** D. Rizzo, Tracy Press

**Visitors Present:** P. Bryant, K. Hill, K. Powers, M. Rinehart, V. Lopez, T. Fonseca, M. Brito, B. Jacinto, B. Pekari, B. Pam, K. Ashoq, J. Enriquez, E. Enriquez, F. Wali, B. Gutierrez, E. Rodriguez, M. Montesinos, C. Voss, R. Gutierrez, J. Gutierrez, T. Torres, M. Montoya, H. Zepeda, A. Crotts, S. Nitti, M. Mendoza, L. Cooper, K. Asuncion

**Student Rep Reports:** **8. West High:** Payton Bryant and Kaylin Hill reported on the award and recognition breakfast for AP. The 22<sup>nd</sup> MLK Breakfast was held at West and the proceeds went to the BSU clubs for Tracy, West and Kimball. The Robotics tournament was at West High and was the biggest in the state. Over 65 teams showed off their robotics. Army recruiters have been around campus. This week the drunk driving simulator has challenged students and showed how dangerous it can be. Drama put on their annual lip sync battle. It was fun and a great break from the routine. Seniors nominated the senior hall of fame such as best smile, most athletic, best dressed, etc. It is Senior night for wrestlers. They are proud of how hard they worked. The basketball team dominated Tracy High. Spirit week theme is Space Jam. Today was past v. present. Thursday is the black light rally. There will be a 3-point contest for the girls and boys' teams and staff. There is no school on Friday but there will be a basketball game and the Slam Jam Dance. Michael Hayes made it on Sports Center for his glass shattering dunk.

**Stein High:** Kayla Powers was not able to attend tonight

**Kimball High:** Kara spoke for Chloe Ramos who was unable to attend tonight. They are having their first major event, the winter sports rally "Swoosh Bam". *Stranger Things* is the theme. They will have dress up days including 1980's throwback and a black light rally. Students are busy preparing and the Swoosh dance will be held after the rally on Friday. Drama has casted for their upcoming production of *Robin Hood*. The girls' basketball team is home tonight against Sierra. The boys' basketball team won against East Union. Soccer is off to a great start too. Baseball tryouts are coming up and the Freshmen and Sophomores participated in an activity with Point Break, which is building sense of unity among students.

**Tracy High:** Marti Rhinehart reported that after the holiday break students are excited to start the last semester. Registration forms are being turned in for next year. Each student met with their counselor. This week baseball conditioning was held at Monte Vista. The soccer team has been successful and won all but one. The Tracy v. West fundraiser is to help Napa schools. The coach that loses will get drenched with a bucket of water. Hoopla is next week and the theme is really out of this world. There will be "space" theme days such as starlight star bright, race to space and cosmic clash. Mr. & Mrs. Bulldog will be crowned at half time followed by a dance.

**North School:** Valeria Lopez, Tatiana Fonseca, Mia Brito, and other leadership

students presented a power point and a poem about their promise. They showed pictures of various students and events including their winter dance. An 8<sup>th</sup> grade student poem was read entitled “Just a Smile”.

**Freiler School:** Emily Rodriguez, Joe Enriquez, Karishma Ashoq and Chris Voss, spoke about the clubs at Freiler. Students are engaged in science and enjoyed the solar eclipse. They showed a power point with pictures of the solar eclipse, science camp, the walkathon, recycle club, kinder class, field trips, the Shrek cast and chess club. Then showed a model showing the concept of moon phases. Board member Arriola volunteered to demonstrate the moon phases when earth changes its positions.

**Recognition & Presentations:**

**9.1 Villalovoz Elementary School Presentation**

Principal, Erin Quintana, presented a power point about what makes Villalovoz a great school. They showed a video of various teachers and students. They spoke about why they liked Villa. Teachers spoke about Number Talks and the Math Olympiad team. There is a parent café each month and they provide information in both English and Spanish. They also spoke about NGSS in action, science night, integrated technology and artists in residence,

Trustee, James Vaughn arrived at 7:30 p.m.

**9.2 Recognize the Outstanding Employees of the Winter Term for the 2017-2018 School Year**

Board members recognized Major Matthew Wilson (9-12), Charlie Nitti (6-8) and Brenda Jacinto (K-5) as Outstanding Certificated Employees; Natalie Leopoldo (9-12), Maria (Sonia) Huber (6-8) and Alisha Davis (K-5) as Outstanding Classified Employees and Lisa Rodriguez as the Outstanding Management Employee for the Winter Term of the 2017-2018 school year.

**Information & Discussion Items:**

**10.1 Administrative & Business Services:** None.

**10.2 Educational Services:**

**10.2.1** Receive Report on Responsibility Centered Discipline for 2017-2018, 2018-2019 School Year

Director of Student Services, Troy Brown, spoke about his background and as a teacher has some challenging moments. Teachers get training on curriculum and instruction but not so much on challenging moments. During the 2016-17 school year, 2155 kids were suspended. We want to make this better and have researched what else was available. He attended a discipline conference last year and met Larry Thompson. He then showed a video about this program, RCD. He also spoke with administration from schools that are using this program. One principal had 4000 referrals and in the 2<sup>nd</sup> year using RCD was lowered to 289. North, Jacobson, Southwest Park and West are piloting the program. Principals, assistant principals, teachers and district staff attended a training in November. Those sites will prepare with the group and then

the whole staff will be trained. Out of the 596 suspensions by end of September, at least 249 of those could have been eliminated. He will send an invite to the board for the training.

**Hearing of Delegations**

11. Three fifth grade students from North School: Biangie, Brooke, and Miranda spoke about the DARE Program. They thanked Superintendent Stephens and the TUSD board for allowing them to talk tonight. They appreciate having the DARE program in their school. They have learned how to summarize problems and fix them. It taught them to give to others by donating and volunteering. They learned about respect for others and how to resolve problems. North students take pride in learning and good decision making. They thanked the board for allowing them to have DARE on their campus. They wrote letters to mayor and Miranda read hers. She has learned how to be better person and is excited to go to college. They are thankful for Mr. Abercrombie. They invited the board and administration to their DARE graduation on January 30th at 6:30.

**Public Hearing:**

12.1.1 None.

**Consent Items:**

**Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**

**Action:** Guzman, Arriola. **Vote:** Yes-6; No-0; Absent-1(Gouveia)  
Pulled Item 13.1.5 to vote separately.

**Action on:** Item 13.1.5 Guzman, Costa.

**Vote:** Yes-5; Abstain-1(Arriola) Absent-1(Gouveia)

**13.1 Administrative & Business Services:**

13.1.1 Approve Accounts Payable Warrants (December, 2017)  
(Separate Cover Item)

13.1.2 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District

13.1.3 Approve Payroll Reports (December, 2017)

13.1.4 Approve Revolving Cash Fund Reports (December, 2017)

13.1.5 Approve Entertainment, Assembly, Service, Business and Food Vendors

13.1.6 Authorize Associate Superintendent for Business Services to Enter into Agreement to Dispose of Damaged, Obsolete and Surplus Furniture, Computers and Equipment through Direct Sale to Vendor in Lieu of Disposal Expenses

13.1.7 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.8 Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

**13.2 Educational Services:**

13.2.1 Approve Agreement for Special Contract Services with Gallo Center for the Arts to Provide a Bullying Assembly at McKinley Elementary School during the 2017-2018 School Year

13.2.2 Approve Out of State Travel for 7 Participants (Staff

Development/Educational Services) to Attend the Model Schools Conference on June 24-27, 2018 in Orlando, FL

**13.2.3** Ratify Master Contract and Individual Services Agreement with Oak Grove/Jack Weaver School, NPS, for the 2017-2018 School Year (Separate Cover Item)

**13.2.4** Approve Out of State Travel for Two McKinley Elementary School Administrators and Three Teachers to Attend the Professional Learning Communities at Work Institute in Las Vegas, Nevada on June 6-9, 2018

**13.2.5** Approve Out of State Travel for Tracy High Activities Director, Athletic Director and Administrators to Attend the California Association of Directors of Activities (CADA) Conference in Reno, NV on February 28-March 3, 2018

**13.2.6** Approve Out of State Travel for Debbie Johnson to Attend Food Science and Nutrition and FACS Summer Conference in Saratoga Springs, Utah on June 12-14, 2018

**13.2.7** Approve Agreement for Special Contract Services with the San Joaquin County Office of Education's Project GLAD to Provide Training to Preschool Teachers During the 2017-2018 School Year

**13.2.8** Approve Out of State Travel for the Tracy High School Cheer Team and Coaches to Participate in the JAMZ Spirit Nationals in Las Vegas, NV on February 21-February 24, 2018

**13.3 Human Resources:**

**13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

**13.3.2** Approve Classified, Certificated and/or Management Employment

**Action Items:**

**14.1 Administrative & Business Services:**

**14.1.1** Adopt Resolution No. 17-15 Calling for Full and Fair Funding of California's Public Schools

**Action:** Gilbert, Vaughn. **Vote:** Yes-6; No-0; Absent-1(Gouveia)

**14.2 Educational Services:** None.

**14.3 Human Resources:**

**14.3.1** Adopt Resolution 17-13, Authorizing the Elimination of Certain Classified Positions Due to Lack of Work or Lack of Funds

**Action:** Guzman, Costa. **Vote:** Yes-6; No-0; Absent-1(Gouveia)

**Board Reports:**

Trustee Costa thanked the JROTC from West High for coming tonight and presenting the flag. Major Wilson has done a wonderful job with the students and all of the events they attend. Trustee Vaughn apologize for being late as he coaches the 7-8<sup>th</sup> grade basketball team for the school where he teaches. He thanked Dr. Stephens, Troy and all staff that participated and put on the MLK breakfast. It was one of the best ones he has attended. It was very inspiring and good to see people from the community. Afterwards he went to visit Dr. Franco. It was good to see him. He first started the MLK breakfast and later that day he would go to the warrior game. Trustee Guzman enjoyed all of the reports and congratulated students, staff and parents for their involvement. He congratulated all of the outstanding employees. Trustee Arriola thanked Freiler for letting him be

a part of their presentation. He attended the Anti-bullying Committee meeting. There are great things being done by our local kids at the local and county level. The presentation they gave on social media was great and they should be commended. He also attends the Diversity and Equity Committee meeting. He enjoyed the MLK Breakfast and enjoyed the speakers. He thanked the Tracy African American Association for working closely with our BSU groups. Trustee Gilbert passed. Trustee Silva thank all who spoke tonight.

**Superintendent  
Report:**

Dr. Stephens thanked James and Dan for coming to the MLK Breakfast. This is the 4<sup>th</sup> year he has been involved and it has grown each year. He was a judge for the Tracy High Ag Sci projects. The kids do some amazing work. He enjoys it and is glad to be asked each year. Tonight he loved the kids reports and loved to hear about our outstanding employees.

**Adjourn: 8:27 pm**

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Clerk

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Date