

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, March 13, 2018**

6:00 PM: 1-3. President Silva called the meeting to order and adjourned to closed session.

Roll Call: 4. Board: D. Arriola, J. Costa, S. Gilbert, W. Gouveia, T. Guzman, G. Silva, J. Vaughn
Staff: B. Stephens, S. Harrison, C. Goodall, T. Jalique, B. Etcheverry

7:02 PM 5. President Silva called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session: 6a Action Taken on Findings of Fact #17-18/#49, 61, 62, 63, 64

Action: Guzman, Gouveia. **Vote:** Yes-7; No-0.

6b Report Out of Action Taken on Application for Reinstatement #17-18/#28

Action: Approved. **Vote:** Yes-7; No-0.

6c Report Out of Action Taken on Release Probationary Classified Employees #UCL-295

Action: Approved. **Vote:** Yes-7; No-0.

6d Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Certificated Employee #UC-1060, Pursuant to Article XX

Action: Approved. **Vote:** Yes-7; No-0.

6e Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Certificated Employee #UC-1061, Pursuant to Article XX

Action: Approved. **Vote:** Yes-7; No-0.

6f Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Certificated Employee #UC-1062, Pursuant to Article XX

Action: Approved. **Vote:** Yes-7; No-0.

6g Report Out of Action Taken on Consider Leave of Absence Requests for Certificated Employees #UC-1063, #UC-1064, #UC-1065, #UC-1066, #UC-1067, #UC-1068, #UC-1069, #UC-1070, #UC-1071, #UC-1072, #UC-1073, #UC-1074, #UC-1075, #UC-1076, #UC-1077, #UC-1078, #UC-1079, #UC-1080, #UC-1081, #UC-1082, #UC-1083, #UC-1084, #UC-1085, Pursuant to Article XX

Action: Approved. **Vote:** Yes-7; No-0.

Minutes: 7. Approve Regular Minutes of February 27, 2018

Action: Gilbert, Arriola. **Vote:** Yes-7; No-0.

Employees Present: A. Gossett, J. Noll, L. Nelson, R. Call, B. Carter, J. Stockton, L. Jones, J. Carter, T. Serrano-Quijada, M. Thorburn, V. Headley, A. Arroyo, L. Pacheco, L. Holck,

T. Brown, J. Padilla, C. Washington, J. Nott, K. Alaniz, D. Schneider, M. Long, C. Johnston, B. Eubanks, V. Cornell, J. Nott, J. Wimberley, C. Myers

Press: None.

Visitors Present: J. Gomez, E. Flores, C. Petersen, C. Goodin, B. Eubanks, B. Pekari, L & A. Serrato, T. Heben

Student Rep Reports: **8. West High FFA:** Jasmine Gomez, Evelyn Flores, and Catherine Petersen reported on their garden and chicken judging. They each talked about their projects and explained their process. They can use what they learn and apply it to multiple jobs.

Tracy High FFA: Caitlynn Goodin was unable to attend, however, Blake Eubanks reviewed what they have done over the last few months. The crab feed was successful and the profit was \$15,000. The FFA staff appreciation breakfast had over 45 staff members attend. They held a field day for FFA at UC Davis. Their livestock judging team is one of their largest teams. The state conference is coming up in April and they are sending 21 students. Approximately 65 students have animals for the fair.

Recognition & Presentations: **9.1 McKinley Elementary School Presentation**
Principal, Carla Washington, presented a power point highlighting their goal to focus on college and career readiness. They used the process Response to Intervention (RTI). They review and evaluate their goal through teacher collaboration protocol sheets, weekly grade level meetings, and PLC meetings. RTI helps students at the first sign of difficulty. It is not a program, but a process. It identifies who is at risk, why they are struggling and how they can help them. RTI creates a community of support through a framework data based decision making process and identifies and intervenes early and the focus on instruction. It helps all students succeed.

9.2 Recognize the Recipient of the Diversity & Equity Staff Recognition Award for the Spring Term of the 2017-18 School Year
The board recognized Lisa Jones (Management/School Psychologist) as the Recipient of the Diversity & Equity Staff Recognition Award for the Spring Term of the 2017-18 School Year

9.3 Recognize the Outstanding Employees of the Spring Term for the 2017-2018 School Year
The board recognized the following employees: Tom Haim (9-12) (not able to attend), Maralee Thorburn (6-8) and Vicki Headley (K-5) as Outstanding Certificated Employees; Ana Arroyo (9-12) and Leonard Pacheco (6-8) as Outstanding Classified Employees and Lynne Holck as the Outstanding Management Employee for the Spring Term of the 2017-2018 school year.

Information & Discussion Items: **10.1 Administrative & Business Services:** None.

10.1.1 Receive Report on the Commercial/Industrial Development School Fee Justification Study; and on the Residential Development School Fee

Justification Study
(Separate Cover Item)

Director of Facilities Planning, Bonny Carter, reviewed a power point which explained the purpose of the studies the residential and commercial Level I and Level II fees and mitigation fees.

10.2 Educational Services:

10.2.1 Receive Report on TUSD's Implementation of Comprehensive Sexual Health Education for the 2017-18 School Year

Coordinator of Prevention Services, Molly Long, presented a power point that reviewed the California Healthy Youth Act which was put into effect in 2016. She reviewed the topics taught and the implementation timeline. Information was posted to all websites, parent meetings were held and teachers were trained. She also reviewed the percentages of students who opted out and the teacher survey results. Changes for next year include teachers will decide if curriculum goes beyond the 10 hour allotment time; training will be split over 4 days and be grade specific; teachers will be expected to make copies; an additional all call and email will go out prior to each course offering; and all attendance clerks will use the new opt out form and enter into aeries.

Hearing of Delegations

11. Tiffanie Heben was amazed at the students who attended last night's forum. She thought they were thoughtful and talked about lack of drills in case of an active shooter on campus. She thanked Trustee Arriola for organizing the event and hopes the district does not ignore recommendations. She is also here to request a cost benefit analysis for the cost of the teacher and sub. She concerned about lost instructional time. She wants to move the current teacher to another class and hire another teacher.

Public Hearing:

12.1 Administrative & Business Services:

12.1.1 Open Public Hearing and Receive Comments on the Commercial/Industrial Development School Fee Justification Study; and, on the Residential Development School Fee Justification Study (Separate Cover Item)

Opened public hearing at 8:29 p.m.

No comments were made.

Closed public hearing 8:30 p.m.

Item 14.1.3 moved up on agenda

Action: Vaughn, Gouveia. **Vote:** Yes:7; No-0.

Consent Items:

Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action: Except for 13.1.2 and 13.2.2 voted on separately Arriola, Gouveia. **Vote:** Yes-7; No-0.

Action: on Item 13.1.2
Gouveia, Guzman. **Vote:** Yes-6; No-0; Abstain-1(Arriola)

Action: on Item 13.2.2
Arriola, Vaughn. **Vote:** Yes-7; No-0.

Trustee Gilbert had some questions regarding Item 13.2.2 “Summer School Program”. Director of Alternative Programs, Julianna Stocking passed out information. She will also get any information Trustee Gilbert is requesting.

13.1 Administrative & Business Services:

- 13.1.1** Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District
- 13.1.2** Approve Entertainment, Assembly, Service, Business and Food Vendors
- 13.1.3** Approve Accounts Payable Warrants (February, 2018)
(Separate Cover Item)
- 13.1.4** Approve Payroll Reports (February, 2018)
- 13.1.5** Approve Revolving Cash Fund Reports (February, 2018)
- 13.1.6** Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda
- 13.1.7** Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.2 Educational Services:

- 13.2.1** Approve Overnight Travel for the Tracy High School Pride of Tracy Marching Band and Color Guard to Participate in a Soundtrack Recording Workshop and Disneyland Parade Performance in Anaheim, CA on April 26-28, 2018
- 13.2.2** Approve the District Summer School Programs for 2018

13.3 Human Resources:

- 13.3.1** Accept Resignations/Retirements/Leave of Absence for Classified, Certificated, and/or Management Employment
- 13.3.2** Approve Classified, Certificated, and/or Management Employment
- 13.3.3** Certify that Provisions of Section 5593 Regarding Coaches Have Been Met

Action Items:

14.1 Administrative & Business Services:

- 14.1.1** Certify Corrective Actions to the 2016-17 Findings and Recommendations of the Independent Annual Financial Report
(Separate Cover Item)

Action: Guzman, Gouveia. **Vote:** Yes-7; No-0.

- 14.1.2** Certify 2017-2018 Fiscal Year Second Interim Report
(Separate Cover Item)
Associate Superintendent of Business Services, Dr. Casey Goodall, gave

a power point presentation which showed what we are certifying our financial condition, reviewed timelines and conclusions. We can meet our current and three years of financial obligations. Declining enrollment, the related maturing of the teaching staff, and continued inflationary pressures, including dramatic pension cost increases, will generate deficit spending in future years. We will review the Governor's May revise and adopt our budget in June.

Action: Costa, Vaughn. **Vote:** Yes-7; No-0.

14.1.3 Adopt Resolution No. 17-24 Approving an Increase in Statutory School Fees Imposed on New Residential and Commercial/Industrial Development Projects Pursuant to Education Code Section 17620 (Separate Cover Item)

Action: This item was moved up to Item 12.1.1.
Vaughn, Gouveia. **Vote:** Yes-7; No-0.

14.1.4 Approve Revision to Business and Noninstructional Board Policy BP 1230 and Acknowledge Revision to Administrative Regulation AR 1230 School-Connected Organizations (First Reading)

Action: Arriola, Guzman. **Vote:** Yes-6; No-0; Abstain-1(Silva)

14.2 Educational Services: None.

14.3 Human Resources:

14.3.1 Approve Revised Job Descriptions for Director of Continuous Improvement, State and Federal Programs and Director of Assessment and Accountability

Action: Gouveia, Vaughn. **Vote:** Yes-7; No-0.

14.3.2 Approve Variable Term Waiver for Uttara Makker - Education Specialist Early Childhood Special Education

Action: Gilbert, Guzman. **Vote:** Yes-7; No-0.

14.3.3 Approve the Creation of a Library Technician Substitute List

Action: Arriola, Vaughn. **Vote:** Yes-7; No-0.

14.3.4 Acknowledge Receipt of CSEA's Sunshine Proposal for the 2017-2018 School Year

Action: Gouveia, Arriola. **Vote:** Yes-7; No-0.

Board Reports:

Trustee Costa attended the All District Music Festival. It was a wonderful evening and the kids and their instructors did a great job. she enjoyed watching the students having fun. Trustee Vaughn thought Dan did great job of putting on the presentation at West High. The students did great job of expressing themselves and gave him insight. He feels we need to provide more counselors and create a checklist regarding drills for each school. Trustee Gouveia commented that Dan did a good job with the student forum. He loves to hear young people and wishes there were more staff members there. He also attended the Festival of Cultures and thanked Dr. Stephens, Troy Brown and the D & E Committee. Science Blast will be held on March 20th. There will be over 1000 5th graders. He thanked the district for their support on behalf of Jose Hernandez Reaching for Stars. Trustee Guzman attended the All District Music Concert and commented that it is one of the best events in Tracy. Everyone did a great job. Ken Cefalo helps with this event and gives out scholarships. He also attended the TLC board meeting. They have moved into their new building. It turned out very nice and they are very

appreciative and enjoying their new building. He congratulated the teams that have moved into playoffs. It's great that West High soccer was seated 16th and ended up playing for the championship. Trustee Arriola thanked James, Walter, Greg and administration for supporting the town hall meeting. It went great. He didn't feel safe when he grew up and he wants to ensure that our students are safe and can focus on their education. A lot of the students talking points were based on socio-emotional needs. He hopes to work with the district and partners to continue this. Regarding the racial slurs, he commented that the DA's office did a presentation on social media and also the consequences of racism. There were great discussions and they reviewed First Amendment and consequences of those rights. Trustee Gilbert passed. Trustee Silva thanked Dan for organizing the event. It was successful and he heard interesting thoughtful and heartfelt comments. Has asked for a future report on some of the issues raised. He also attended the Festival of Cultures. The Behnam girls were very impressive. The participants were from different cultures but all Americans. There is nowhere more diverse with cultures, religions, and all living in one place. He believes the United States is an example to the rest of the world on how to get that done.

**Superintendent
Report:**

Dr. Stephens reported that the Behnam girls were tremendous and got their talent from their mom. The art show, Festival of Cultures, Music Festival and student safety have been all in the last 2 weeks. He learned some things last night at the forum. Two weeks ago as part of the Tracy Reads program, he read a book to a second grade class. The students asked a lot of great questions. He is proud to be a part of TUSD.

Adjourn: 9:17 pm

Clerk

Date