

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, March 27, 2018**

5:30 PM: 1-3. President Silva called the meeting to order and adjourned to closed session.

Roll Call: 4. Board: D. Arriola, J. Costa, S. Gilbert, W. Gouveia, T. Guzman, G. Silva, J. Vaughn
Staff: B. Stephens, S. Harrison, C. Goodall, T. Jalique, B. Etcheverry

7:03 PM 5. President Silva called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session:

6a Action Taken on Findings of Fact #17-18/#65, 66, 70, 71
Action: On #66, 70, 71. Vaughn, Costa. **Vote:** Yes-7; No-0.
Action: On # 65. Costa, Vaughn. **Vote:** Yes-6; No-1(Arriola)

6b Report Out of Action Taken on Application for Reinstatement #17-18/#29
Action: **Vote:** Yes-7; No-0.

6c Report Out of Action Taken on Adopt Resolution #17-26, adopting the Release of Temporary Certificated Employees for the 2018-2019 School Year pursuant to the terms of the individual Temporary contracts as supported by Education Code Section 44920
Action: **Vote:** Yes-7; No-0.

6d Report Out of Action Taken on Consider Leave of Absence Requests for Certificated Employees #UC-1084, #UC-1085, #UC-1089, #UC-1090, Pursuant to Article XX
Action: **Vote:** Yes-7; No-0.

6e Report Out of Action Taken on Consider Paid Leave of Absence Request for Classified Employee #UCL-296, Pursuant to Article XXIII
Action: **Vote:** Denied. Yes-7; No-0.

6f Report Out of Action Taken on Release Probationary Classified Employees #UCL-297
Action: **Vote:** Released. Yes-7; No-0.

6g Report Out of Action Taken on Release Probationary Classified Employees #UCL-298
Action: **Vote:** Released. Yes-7; No-0.

Minutes: 7. Approve Regular Minutes of March, 13, 2018
Action: Gilbert, Arriola. **Vote:** Yes-7; No-0.

Employees Present: A. Thompson, R. Gill, D. Schneider, B. Cashmere, D. Arbogast, S. Arbogast, M. Hill, K. Alaniz, L. Blanchard, R. Riddle, S. Strube, J. Stocking, K. Gornto, T.

Brown, S. McIntyre, J. Haggmark, J. Laister, J. Wimberley, K. Felisberto, C. Munger, B. Silver, S. Behnam

Press: None.

Visitors Present: P. Bryant, K. Hill, K. Powers, C. Ramos, M. Rhinehart, K. Rickman, Z. Boulware, K. Cefalo

Student Rep Reports: **8. West High:** Payton Bryant and Kailyn Hill commented that the baseball went 4-3 in the preseason and will be traveling to the Stanford invitational. Golf had their first league match. Multiple clubs performed at the Festival of Cultures. The Behnam girls did a great job. Drama has performed several plays. The WASC team met with students and they hope the school does well. Leadership made goodie bags to the team members. Trustee Arriola took part in a student town hall on March 12. It was interesting to voice their opinions and poise suggestions. The band program will hold a benefit for St. Jude's children's' hospital tomorrow night. Students are getting ready for the prom and it is sold out. They are looking forward to a night on the bay in San Francisco. Students are ready for spring break.

Stein High: A new representative will attend the next meeting.

Kimball High: Chloe Ramos reported that leadership is working on a spring fever rally. For spirit days for the theme of clash of the classes included fiesta vs. siesta, with each class having a different color. They also had lunchtime activities. The rally was the last one of the year and one of the best they have ever had. One rep from each class was pied in the face. Music and theater put on two great shows back-to-back. Sports teams are going strong and track is off to a great start setting new records. Students organized a senior citizen prom at Astoria gardens. They decorated and danced to a DJ and even nominated a prom king and queen.

Tracy High: Eli Arnaudo is reporting on behalf of Marti Rhinehart. Activities were held each day during lunch on various cultures. The festival consisted of an assortment of foods. CAASPP assessments are being taken and seniors are getting ready for a lot of activities. Softball is undefeated and baseball starts league in April. During lunch on March 16th students organized a tribute to the 17 who lost their lives during the recent school shooting. Seventeen desks were set up in the quad and you could read about each of them. Tracy High is working to become more unified than ever.

Monte Vista: Kelli Rickman, Zoe Boulware with the support of students from their leadership class presented a power point that included the activities at Monte Vista Middle School. They talked about the number of students who participated in the back-to-school dance, came to AVID movie night to raise money, increased reading levels, attended the talent, participated in crafts and games night, and in various fundraisers. Students raised over \$3,000 for Kids for Cancer. For the first time ASB elections were held and during lunch they had coed sports and spirit day competitions. Over 900 students expect to come to school, achieve and work hard in their classes, want them to feel safe, focus on positive examples and they formed the giant "17" in tribute to the lives lost in the Florida school shooting.

9.1 Adult School, DR/Willow

Director, Sam Strube, presented a power point regarding Adult School which reviewed the classes offered, and the expected outcomes: high school diploma, Delta College, employment or short term occupational programs. He also reviewed the funding sources. He then reviewed the program for Duncan Russell/Willow. Last year 41 students attended. They offer the back on track which targets 9-10th grade students. Reading levels are typically very low so they focus on reading and last year they were able to bring up reading scores by 1.5 levels. Most Willow students go back to their resident school, while DR students transfer over to Stein High. A video was show that included adult school students taking about their experience and how important the classes have been to them to learn to speak English and to get their diploma. DR/Willow students were also on the video and they spoke about being able to catch up on their work, focus more and get additional credits. It is easier for them because there is less drama and that helps improve their grades. Their home life is better because they don't miss as much school. It is easier to connect and talk to teachers.

9.2 Stein High School

Principal Amy Thompson and teacher, Ranvir Gill, gave a presentation along with student Roy Rice. He will be the new board rep for Stein. Stein High is a place where everybody is somebody. They highlight students and their success. Students recommit to their priority of getting their diploma. Stein recently had their WASC visit. They revised their mission and vision statements and also gave goodie baskets to the WASC team. The WASC team also appreciated the students' portfolios. Vision class is an advisory class that students have once a week. They have had 44 graduates so far this year and 7 have transferred back to their traditional high school. The TYAP program is hosted at Stein and they have had 3 graduates. Students participated in many efforts together. This is the first year they get the traditional gong when they graduate.

Student Roy Rice will be graduating and is here to speak tonight. For graduation he will be presenting his portfolio on Thursday. It is a requirement, not an option. He is also the key club president and spoke about their activities. They have worked for the McHenry House and volunteered with TYAP for their Valentine's Day dance and blood drives. About 60 students donated blood today. They also have a canned food drive. Students have to do things they have never done at their high schools. Students will be participating in Hire Me First and have mock interviews and will also job shadow. They are trying to increase parent engagement and have the Grizzly Café for parents. Stein students have no failures, just discoveries. They are looking to continue to grow their program. They have monthly participation in career/college workshops. Students see past getting a diploma. They participate in quarterly awards assemblies and are getting back to basics.

9.3 Recognize Ken Cefalo from Main Street Music for his Support of Music in the Tracy Unified School District

Associate Superintendent of Educational Services, Dr. Sheila Harrison, recognized Ken Cefalo from Main Street Music for his support of music in the Tracy Unified

School District. Through his many talents, resources and contacts with the city, he has supported student concerts and countless community assemblies with many students participating. He donates his time, equipment, skill and support, including running the sound system and gives scholarships to students for instruction and equipment.

**Information &
Discussion Items:**

10.1 Administrative & Business Services: None.

10.2 Educational Services:

Receive Report on Proposed Instructional Materials for Freshman Seminar

Director of IMC, Dr. Debra Schneider and teacher Bond Cashmere, reviewed the process of the adoption for the Freshman Seminar course. The course purpose and materials available are analyzed, a presentation is made to curriculum council and then a recommendation is made from curriculum council. The recommendation was "Foundations for Success by Decker (2017)." There will be public review from March 13 through April 13, 2018, and an agenda item for adoption will be placed on the April 24th agenda. If adopted, these will be in place for the 2018-19 school year.

**Hearing of
Delegations**

11. Scott Arbogast is a special ed teacher at Kimball High. His IEP caseload is too large to manage and teach effectively. He feels he does not have enough prep time and is working over 55 hours a week to complete paperwork. He is not compensated enough. He feels disrespected. He doesn't think there should be special ed meetings on Fridays. He loves teaching the students and feels that cutting programs to save money is not the right solution.

Sharelle McIntyre has been a para for the last 7 years at TUSD and is the mother of a 14-year old daughter. She started with the county program in 2006 and when it was time to go to high school she requested a transfer and was denied due to space. After numerous IEP meetings, her transfer was approved. Her daughter was suspended several times over 6-8 weeks. It was determined that her behavior was based on her disabilities and was sent back to Tracy High. The district filed a temporary restraining order. She is cognitively between the ages of 2-5 years old and she has no idea what is going on. She requires a lot of services and feels the administration is against her and unnecessarily this to remove her from the district.

Judith Haggmark enjoyed the presentation from Willow, Duncan Russell and Stein. Many of her students end up in those programs and are successful. She spoke last fall about her concern with the number of caseloads. SDC has increased from 28 to 35 and as affected the West High teachers. It is hard to retain teachers and provide the best services. She feels that getting it down to 28 would be such a help. She knows it is expensive but we need to provide for our students.

Public Hearing:

12.1.1 None.

Consent Items:

Board approval of any agenda item requiring insurance is

conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action: 13.1.3 As amended. Vaughn, Costa. **Vote:** Yes-7; No-0.

Action: 13.1.2 Guzman, Costa. **Vote:** Yes-6; No-0; Abstain-1(Arriola)

13.1 Administrative & Business Services:

13.1.1 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District

13.1.2 Approve Entertainment, Assembly, Service, Business and Food Vendors

13.1.3 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.2 Educational Services:

13.2.1 Ratify Contract with the California Highway Patrol; and Request Overnight Travel for Twenty one Students and Six Advisors from Kimball High and Delta Charter Schools to participate in the California Highway Patrol's Every 15 Minutes Program at Kimball High School on April 19-20, 2018

13.2.2 Approve Out of State Travel for Two Art Freiler School Administrators and One Teacher to Attend the Kagan Cooperative Coaching in Orlando, FL on July 13-16, 2018

13.2.3 Approve Out of State Travel for the Principal of South/West Park School to attend the National School Discipline Conference in Las Vegas, Nevada on July 10-13, 2018

13.2.4 Approve Out of State Travel for Sarah Rockey to Attend the National Teaching Proficiency through Reading and Storytelling (TPRS) Conference in Danvers, MA on July 9-13, 2018

13.2.5 Approve Out of State Travel for up to 8 Teachers and 2 Administrators from Williams Middle School to Attend the Professional Learning Communities at Work Institute in Las Vegas, NV on June 6-8, 2018

13.2.6 Ratify Agreement for Special Contract Services with American River Speech for Independent Educational Evaluation/AT/AAC Assessment

13.2.7 Approve Out of State Travel for the Stein High School Principal and Two Teachers to Attend the Model Schools Conference in Orlando, FL on June 23-28, 2018

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services:

14.1.1 Approve Revision to Business and Noninstructional Board Policy BP 1230 and Acknowledge Revision to Administrative Regulation AR 1230 School-Connected Organizations (Second Reading, Intent to Adopt

Action: Costa, Arriola. **Vote:** Yes-6; No-0; Abstain-1(Silva)

14.1.2 Approve Resolution No. 17-23 A Resolution of the Board of Education

of Tracy Unified School District Authorizing the Issuance and Sale of 2014 Election, Series 2018 General Obligation Bonds of School Facilities Improvement District No. 3 of Tracy Unified School District in the Aggregate Principal Amount of Not to Exceed \$30,000,000, and Approving and Authorizing All Related Documents and Actions

Action: Gouveia, Vaughn. **Vote:** Yes-7; No-0.

14.2 Educational Services: None.

14.3 Human Resources:

14.3.1 Adopt Resolution 17-25, Authorizing the Elimination of Certain Classified and Classified Confidential Management Positions Due to Lack of Work or Lack of Funds

Action: Costa, Guzman. **Vote:** Yes-7; No-0.

14.3.2 Approve Increase to the Substitute Teachers Salary Schedule effective July 1, 2018

Action: Gilbert, Arriola. **Vote:** Yes-7; No-0.

14.3.3 Approve Administrative Intern Agreement with Teachers College of San Joaquin

Action: Gouveia, Guzman. **Vote:** Yes-7; No-0.

14.3.4 Approve Agreement with Teachers College of San Joaquin for Teachers Working on Their Preliminary Administrative Credential

Action: Gouveia, Vaughn. **Vote:** Yes-7; No-0.

14.3.5 Approve Teacher Intern Agreement with Teachers College of San Joaquin

Action: Arriola, Guzman. **Vote:** Yes-7; No-0.

14.3.6 Receive the District's Initial Bargaining Proposal for the California School Employees Association for the 2017-2018 School Year

Action: Vaughn, Costa. **Vote:** Yes-7; No-0.

Board Reports:

Trustee Costa attended the WASC meeting at West High. The jazz band did a great job as well as the JROTC. She attended the West High journalism class forum on student safety. Board members, administration and some community members were invited to attend and answer questions. She suggested they do research on existing laws, existing board policies, and on who is funding various programs. whether it is the state, federal or local level. She is encouraged by what she heard. She also reminded everyone to pay attention and if you see something, say something. Students also have responsibility towards fellow students. Pay attention to them. Trustee Vaughn acknowledged Monte Vista for a great job on their presentation tonight. He attended college with Mr. Doyle and they starting teaching the same year. He thanked all staff and Dr. Stephens for allowing our students to have a voice in the March 14 student protest. It was good to see our schools provide a safe space for kids to express themselves and he liked the Monte Vista students' formation of the number 17. Trustee Gouveia enjoyed the Adult School presentation. The videos were great. Stein also did an awesome job. He attended the WASC meeting for West High and wishes them well. Science Blast took place on March 20th. He could not have done it without TUSD. There were a lot of challenges. TUSD high school students were the teachers for the 5th graders. Stockton Unified had 13 classes that did not show up. He enjoyed the journalism class forum at West High and their questions. There is a documentary

on Dolores Huerta on channel 26 tonight. Trustee Guzman thanked everyone for the presentations tonight. They very impressive. He appreciates Ken Cefalo and congratulated him. He attended the facilities meeting. The bond money will finish off the projects we have at Central and Clover and will be starting at North School. Trustee Arriola was at the March 14th walkout at West High. He was proud that we had no arrests of our students. It was powerful to see the kids in the quad while holding hands. He went to Science Blast. His childhood heroes were Jose Hernandez and Dolores Huerta. He spoke with the Bulldog Jaguar project at Poet Christian School about the legal repercussions on sexting. He attended the mental services commission planning meeting. Trustee Gilbert attended the WASC meeting and the Pride presentation. She will be going to the coffee clutches presented by the counselors once a month at Tracy High. Trustee Silva appreciates the presentations. He attended the facilities meeting and reviewed the various projects underway. These funds were previously approved by the voters. He attended the WASC meet and greet at West High and the forum for the journalism class. It was a talented group of students and they asked good questions. He feels our future is safe with the future leaders coming up. He reminded everyone that Spring Break is next week and to be safe.

**Superintendent
Report:**

Dr. Stephens congratulated and thanked Ken Cefalo. The West High WASC visit was during a very stressful time and on the weekend we had a false report of a possible shooting. He would like to recognize Dr. Boswell and his staff for doing a magnificent job. What stood out to him was the number of students that showed up to hear the WASC read out. It showed a strong commitment by the students. During the last two weekends he attended Kimball High's *Robin Hood* and Kelly School's *Return of the Glass Slipper*. They were very well done. He knows it takes a lot of time from students, teachers and parents. We are very lucky to have great theater performances two weekends in a row.

Adjourn: 8:51 pm

Clerk

Date