

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, April 24, 2018**

5:30 PM: 1-3. President Silva called the meeting to order and adjourned to closed session.

Roll Call: 4. Board: D. Arriola, J. Costa, S. Gilbert, W. Gouveia, T. Guzman, G. Silva, J. Vaughn
Staff: B. Stephens, S. Harrison, C. Goodall, T. Jalique, B. Etcheverry

7:02 PM 5. President Silva called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session: 6a Action Taken on Findings of Fact #17-18/#47, 60, 67, 68, 72, 73, 74, 75, 76, 77, 79, 80, 81, 82, 83, 84, 86

Action: Guzman, Gouveia. **Vote:** Yes-7; No-0.

6b Report Out of Action Taken on Application for Reinstatement #17-18/#30, 31

Action: **Vote:** Yes-7; No-0.

6c Report Out of Action Taken on Release Probationary Classified Employees #UCL-299

Action: Approved. **Vote:** Yes-7; No-0.

6d Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL-300, Pursuant to Article XXIII

Action: Approved. **Vote:** Yes-7; No-0.

6e Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL-301, Pursuant to Article XXIII

Action: Approved. **Vote:** Yes-7; No-0.

6f Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Certificated Employee #UC-1091, Pursuant to Article XX

Action: Approved. **Vote:** Yes-7; No-0.

6g Report Out of Action Taken on Consider Non-Paid Leave of Absence Request for Classified Employee #UCL-302, Pursuant to Article XXIII

Action: Approved. **Vote:** Yes-7.; No-0.

Minutes: 7. Approve Regular Minutes of March 27, 2018

Action: Gilbert, Arriola. **Vote:** Yes-7; No-0.

Employees Present: Z. Boswell, S. Bancroft, A. Gossett, T. Brown, R. Pecot, S. Behnam, J. Padilla, J. Jimenez, M. Romo, M. Bunch, A. Lee, R. Riddle, J. Mann, J. Stocking, J. Beeson, D. Schneider, J. Nott, M. Petty, K. Alaniz, D. Coker, B. Carter, J. Tiffany, J. Graham, E. Qayumi, C. Brown, J. Bermodes, M. Lopez, K. eliserto, C. Munger, A.

Martin, M. Hill, J. Wimberley, L. Flores, L. Huerta, D. Arbogast

Press: None.

Visitors Present: P. Bryant, K. Hill, C. Ramos, M. Rhinehart, T. Heben, I. Quiruz, A. Sanchez, J. Piazza, R. Madafr, Luis Family, L. Nissari, J. Sanchez. A. Villela, B. Mendez, M. Anastasio, G. Graber, M. Carrillo, M. Hidalgo, E. McKnight, L. Liang, J. Lasker, B. Sarnor

Student Rep Reports:

8.

West High: Payton Bryant, Kailyn Hill reported that the West High band raised over \$2,000 for St. Jude's. Students also participated in the March of Dimes fundraiser by leaving donations in the jars provided in classrooms. The CSF Easter egg hunt was a success with over 2 eggs donated. Leadership students volunteered at the Villalovoz School carnival last Friday and helped out with games and the carnival. Relay for Life will be this Saturday at West High. Students have been preparing to help and will have a kids camp where they can get their faces painted from 11:00 to 4:00. The juniors are focused on testing while other students listened to guest speakers. The track team is competing at Arcadia. The seniors have many events coming up and will be picking up their caps and gowns this week. May 4th s the senior breakfast and movie night is on May 11th. The Magic Mountain trip is on May 17-18th and studentes are very excited about it. Prom was on the Sam Francisco Bay with breathtaking views and the food was great! They danced the night away on 3 dance floors. It was an unforgettable night.

Stein High: Roy Rice was not able to attend.

Kimball High: Chloe Ramos reported that this month was busy with AP testing. The sophomores took the pre-SAT last Thursday. Students attended a safety meeting and many ideas and topics were discussed. Last Friday the seniors took part in the *Every 15 Minutes* program. The experience was eye opening and seeing the reenactment was hearbreaking and painful event knowing that it was an act. It felt incredibly real. The Prom was busy with hair and makeup appointments. Students boarded buses and made their way to Casa Royale which was beautiful and the food was delicious. The DJ played great songs and they all had an amazing time. This was one of the most successful events of the year. The Multi Cultural Assembly is coming up this Friday. Everyone is getting ready for their performances. The canned food drive is also going on and Relay for Life will be at West High. Kimball will be selling baked goods and for \$1 you can pie someone in the face. The art and media showcase is tomorrow and HOSA is hosting a blood drive and donors will get a free shirt and cookie.

Tracy High: Marti Rhinehart reported that it has been an eventful month. The annual special ed luau was a great hit as always with over 200 students participating. Spring sports are doing well with the softball team being undeated with a record of 11-0. The baseball team is 4-3. Leadership worked hard on organizing the prom which was held at Levi Stadium. They had access to take pictures on the turf with a great scene befind them. Many memories were made congratulations are sent to the king and queen. Class officer positions for 2018-19

are up for grabs and the interviews start tomorrow.

George Kelly School: Lauren Liang, Jett Lasker, and Blahmahsee Sarnor reported that they have many activities such as soccer, volleyball, boys basketball, and girls basketball. The staff tries to find coaches that teaches sport and instills the importance of leadership. In academics they have Math Olympiad and Science Olympiad. They also have monthly tournaments. They have STEM for students who want to advance or succeed in life. Students participated and won the spelling bee tournament Leadership helps students change into responsible, young adults and. They had a kindness challenge and students participated in making a paper chain. Students are challenged to reach out and connect. All of this makes Kelly students outstanding.

Williams Middle School: Izaiah Quiroz., Rand Mudafr, Kalya Luis, and Lila Nssari spoke about activites at Williams.n WEB stands for “Where Everybody Belongs”. The WEB leaders are 9th grade mentors and they also participate in the anti-bullying program. They showed picturess of WEB activities inlcuding a BBQ. In August they had ASB elections and students made posters and campaigned for ASB. Several activities followed such as honoring heroes for September 11th; haunted hallways, boo grams, rallies and spirit days. Students participated in a canned food drive and took in over 1500 cans that were donated to Brighter Christmas. Students also enjoyed Valentine’s Day grams and science camp. For Black History Month classes volunteered to make a quilt in honor of African America war heroes. In March and April they sold leprechaun grams, spring grams and had a 6th grade rally. A video of students competing in an egg and spoone race were shown as well as wheel barrow races. More events are coming up including an art show hosted by Mr. Karin. It will be displayed on May 10th from 6:00-8:00pm and all are welcome. There are many clubs including chess, anime, math and music. The recycle club earned over \$500 towards science camp AVID went on a field trip to CSU East Bay. Students participated in the Festival of Cultures and also hosted a 3 on 3 basketball tournament.

Recognition & Presentations:

9.1 West High School Presentation

Principal, Zack Boswell, and Assistant Principals Jesse Padilla, Shannon Bancroft and Jose Jimenez are here tonight along with Leadership teacher, Mr. Behnam. Conflict management class stated a few years ago but has changed a little bit. Students explained that the purpose is to ensure climate and culture is safe. They showed a video of student commenting on the program. It helps stop problems before they escalate. Students feel more comfortable talking to peers instead of administration. They explained roles of each team member. It gives students a safe platform to talk about problems. They showed a video of staff members talking about the benefits of the program. They check social media and reach out to anyone showing signs of suspicious character. They want to be professionals and pilot this program to other schools and it will impact the community in a positive manner. Mr. Behnam commented that this was an idea and he presented it to the students and they ran with it. They wanted to create a climate where students take ownership of their school. It gives them a voice. The students work hard, are sincere and love their school.

Information &

10.1 Administrative & Business Services: None.

Discussion Items:

10.2 Educational Services:

10.2.1 Receive Report from the Algebra Achievement Committee Regarding Mathematics

Associate Superintendent, Dr. Sheila Harrison, along with Director of Staff Development, Melissa Beattie, Principal, Zack Boswell, and Assistant Principals Stephen Theall and Jesse Padilla. They presented a power point which reviewed then SBAC scores from 2014-15, 2015-16 and 2016-17. They have provided continuous ongoing support to our teachers and have hired a math coordinator. Student placement used to be determined by teacher recommendation. Now the placement policy has been updated. Computer test gives immediate results to teachers and it is at no cost. They will be revising the policy to include intervention courses. Both West High and Kim ball High will be piloting the program with the goal of intervention. The committee will continue to meet quarterly and explore options for K-5 and 6-7 committees. TK-8th standards implementation timeline was reviewed.

10.2.2 Receive Report on District School Safety for the 2017-2018 School Year

Director of Student Services, Troy Brown, reported that a few years back the district hired a professional organization to rewrite the safety plans. They met with each principal, prepared a map of the campus, talked about evacuation sites and protocol for various issues. Site administration are meeting with their staff members as well as site council. Safety plans will be coming to board at the next meeting for approval. The district has put up fences around campuses. The newer schools or remodeled sites have inside locks in teacher classrooms and we are putting together a proposal to put inside locks on the rest of the doors throughout the district. Staff has gone through CPI training. Meetings with all principals, the safety task force and Tracy police and fire departments had a great discussion. All schools have done lock down drills. Some drills were put a barricade in one of the drills so that they learn how to deal with change. We have had many threats for years and social media has escalated it. As threats come in we have always involved the Tracy Police Department. We often send our raven team which is district personnel, for extra support and patrol. We email staff and call parents more frequently. We are trying to be very transparent,. We are working with Brian Pekari and Marshall Rose on *See Something, Say Something*. They will be hitting all the schools starting now to beginning of next year. The state requires fire and earthquake drill and we will be requiring lockdown drills. Some kids said they have not had these drills. "Shooter drills" are lock down drills. On August 1st will have the dates of all drills at all sites. We are training all APs that they all do these assemblies. We will also ask for dates of assemblies. As far as Safety Forums, we want them to become more of a discussion. We want them to learn to listen. The district for years have tried to get students to wear lanyards and IDs. These are simple things for safety that we need kids to participate in. Every administrator should be at the gate every morning. Teachers should be at every door every period

greeting kids every day. When walking down the halls we need to say hello to kids and get to know them. We are concerned about a school shooter but we should also be concerned about texting and driving, alcohol, drugs, cyber bylling, and reckless driving. These are issues happening every day and we need the community to help us solve those issues.

10.2.3 Receive Report on Proposed Advanced Placement Spanish Language and Culture Instructional Materials

Trustee Silva left the meeting at 8:32 pm.

Director of IMC, Dr. Debra Schneider and the course teacher, Myra Lopez, reviewed a power point. They have approved and evaluated books and recommended Vista. This was taken to curriculum council and explained that there is a new edition. The teachers were in agreement to wait for the 2019 book.

Trustee Silva returned at 8:35 pm.

They would like to adopt Tamas 2019 edition which means it will be purchased as soon as it is available and that should be mid-year.

10.2.4 Receive Report on Proposed Medical Forensics and Medical Assisting Instructional Materials

Teachers Chris Brown and Jennene Bermodes presented and commented on the proposed materials. Books were reviewed and recommended. Curriculum council met and these materials available at the IMC. At the May 8th meeting they will bring an adoption item for these materials and hope that they will be in place for the new school year or as soon as available.

10.2.5 Receive Report on Developing Teacher Leadership, Professional Learning Communities (PLC) and Professional Development for Kimball High School (KHS)

Program Administration of Staff Development, Jodiann Beeson, along with the teacher leadership team, reported on the staff development model schools conference in Nashville. One of the session highlighted the importance and impact of teacher leadership. It seemed like a great idea for Mr. Pecot to look at and make it happen at Kimball High School. They were excited about this model and that it would be great for Kimball. They have professional development on weekly basis. It empowered teachers and how they worked with administration to build concepts of schedules. The ERMs have changed and they are creating a culture of collaboration. They loved collaborating with teachers and building relationship. The buy back day in January was the best staff development attended in 10 years. Principal, Rob Pecot, commented that there are a lot of diverse opinions from different departments. The solutions and answers are here. He has a strong staff and talented people that will work hard and together as team will make that happen. He thanked the board and district office for allowing them to bring this to Kimball High and to Ms. Stocking for finding the funding.

Hearing of Delegations

11.

Debra Coker is a TOSA with staff development and is here tonight to talk about combo classes and perhaps offering stipends to those teaching combo classes and GATE. She thinks it would be great to recognize this extra effort. When making decisions about stipends, she would like you to keep in mind that a GATE teacher is doing everything in class and have no stipend.

Tiffanie Heben commented that she has been here multiple times. Her daughter is at Tracy High in class where the teacher is absent more than 50% of the time. She asked about teacher absences in the district and received information from HR. She was glad to hear about the increase in wages for subs. There are too many absences to begin with. She recommends moving a teacher and hire a new teacher at Tracy High.

Patricia Flores was called upon but had already left the meeting.

Public Hearing:

12.1 Human Resources:

12.1.1 Receive Public Comments Regarding Negotiations with the California School Employees Association (CSEA) and the Tracy Unified School District (TUSD)

9:09 pm opened hearing.
No comments were made.
9:10 pm closed hearing.

Consent Items:

Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.

Action: Vaughn, Gouveia. **Vote:** Yes-7; No-0.

13.1 Administrative & Business Services:

13.1.1 Accept the Generous Donations From the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein With Thanks and Appreciation From the Staff and Students of the Tracy Unified School District

13.1.2 Approve Accounts Payable Warrants (March, 2018)
(Separate Cover Item)

13.1.3 Approve Payroll Reports (March, 2018)

13.1.4 Approve Revolving Cash Fund Reports (March, 2018)

13.1.5 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.6 Ratify Measure B Related Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.2 Educational Services:

13.2.1 Approve Out of State Travel for Prevention Services Coordinator and Director of Alternative Programs to Attend the Second Step Leadership Institute in Seattle, WA on May 30-June 1, 2018

13.2.2 Ratify Overnight Travel for the Tracy High School Academic Decathlon Team to Attend the California Academic Decathlon State Finals in

Sacramento, CA on March 22-25, 2018

- 13.2.3** Approve Memorandum of Understanding with San Joaquin County Office of Education for the Artists-In-Schools Program at Art Freiler School for the 2017-2018 School Year
- 13.2.4** Approve Overnight Travel for West High AVID College Caravan Club to Attend a Southern California College Tour on September 3-8, 2018
- 13.2.5** Approve Overnight Travel for West High School Cheer Teams to Attend the United Cheer Association's Cheer Camp in Lake Tahoe on June 12-15, 2018
- 13.2.6** Approve Overnight Travel for the Tracy High School Girls Varsity Volleyball Team to Attend the Hard Driven Volleyball Challenge Tournament in Clovis, CA on September 21-22, 2018
- 13.2.7** Receive Update on Quarterly Williams Uniform Complaint Reports for the Quarter Ending April 15, 2018
Comment: Ms. Heben requested that this be pulled. She will be submitting a Williams complaint.
This item was not pulled.
- 13.2.8** Approve Agreement for Special Contract Services with Horacio Ferriz Geologic Engineering to Provide Physical Science Content Instruction to the TK-8 Teachers to Support Implementation of the California's Science Standards
- 13.2.9** Approve Agreement for Special Contract Services with Houghton Mifflin Harcourt: International Center for Leadership in Education (ICLE) to Provide Professional Development for Rigorous Curriculum Design for the Common Core State Standards (CCSS) in English Language Arts (ELA) and Math for the 2018-2019 School Year
- 13.2.10** Approve Agreement for Special Contract Services with Houghton Mifflin Harcourt: International Center for Leadership in Education (ICLE) to Provide Professional Development for All New Tracy Teachers in the Tracy Teacher Induction Program (TTIP) for the 2018-2019 School Year
- 13.2.11** Ratify Overnight Travel for the Kimball High School (KHS) Girls Basketball Team to Attend the Nor Cal First Round Game at St. Bernard's High School in Eureka, CA on March 6-8 2018
- 13.2.12** Approve Overnight Travel for the Tracy High School Mock Trial Team and Advisors to Attend the Golden State Mock Trial Invitational in Riverside, CA on May 3-6, 2018
- 13.2.13** Approve Overnight Travel for Twelve (12) Kimball High School (KHS) Model United Nations (MUN) Club Members and Advisor to Attend the UC Davis MUN Conference on May 18-20, 2018
- 13.2.14** Approve Agreement for Special Contract Services with Point Break Adolescent Services to Provide Mandatory Substance Abuse Counseling Services for the 2018-19 School Year
- 13.2.15** Approve Agreement for Special Contract Services for the San Joaquin County Pride Center to Provide Training to School Counselors and Psychologists on Transgender Youth for the 2018-2019 School Year
- 13.2.16** Approve Memorandum of Understanding and Agreement for Special Contract Services with Axis Community Health to Provide Mental Health Services to Four School Sites for the 2018-19 School Year

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services:

14.1.1 Consider Claim No. 552702

Action: Denied. Vaughn, Guzman. **Vote:** Yes-7; No-0,

14.1.2 Adopt Revised Board Policy 7215 (a), Section VI, 6.1 (c), vi; and Adopt Revised Citizen's Bond Oversight Committee Bylaws, Section VI, 6.1 (c), vi to Remove the Requirement that One Member of the Committee Must be Involved in the Business of Agriculture and Add the Requirement that Two Members of the Committee Must be At-Large (First Reading)

Action: Costa, Gouveia. **Vote:** Yes-7; No-0.

14.1.3 Disband the Measure E and Measure S Citizen's Oversight Committees Pursuant to Board Policy 7215 (a)

Action: Costa, Arriola. **Vote:** Yes-7; No-0.

14.2 Educational Services:

14.2.1 Approve Adoption of Instructional Materials for Freshman Seminar

Action: Gouveia, Arriola. **Vote:** Yes-7; No-0.

14.2.2 Approve the Request to the California Department of Education to Authorize Earle E. Williams Middle School and Merrill F. West High School as School-wide Title I Programs

Action: Costa, Gouveia. **Vote:** Yes-7; No-0.

14.3 Human Resources:

14.3.1 Approve Variable Term Waivers for Special Education Teachers – Added Authorization in Special Education (AASE); Orthopedic Impairment

Action: Vaughn, Gouveia. **Vote:** Yes-7; No-0.

14.3.2 Adopt the District's Initial Bargaining Proposal for the California School Employees Association for the 2017-2018 School Year

Action: Guzman, Gouveia. **Vote:** Yes-7; No-0.

14.3.3 Approve Practicum Agreement with San Jose State University for their School of Social Work

Action: Vaughn, Arriola. **Vote:** Yes-7; No-0.

14.3.4 Approve Job Description and Salary Placement for English Learner Program Coordinator

Action: Gilbert, Gouveia. **Vote:** Yes-7; No-0.

14.3.5 Adopt Resolution No. 17-27 Authorizing Damio Towkaniuk to Teach Outside his Credential Authorization

Action: Vaughn, Guzman. **Vote:** Yes-7; No-0.

Board Reports:

Trustee Costa passed. Trustee Vaughn commented that last weekend was Kimball High's prom and it was a nice turnout. The students along with Tracy High students came and were together and socializing. He also attended the Kimball High PTSA meeting. Teacher absentism was an issue. He was taught the value of

saving sick days. It would be good to see TEA run some type of workshop with new teachers. Some may be set in their ways, but we do need to change the culture because it is embarrassing to have so many miss work. It's about the kids.. Each year it would be good to see some kind of plan from the executive board. Trustee Gouveia is the school rep for the parks commission for the City of Tracy. He has received numerous responses to the multi-generational center. He attended the Hispanic Business Group Gala for scholarships and there were 15 recipients. He also attended the Wanda Hirsch celebration. She was an incredible educator with a legacy that carries over to all who worked at Central and Hirsch. Please be safe during the end of year celebrations. For Cinco de Mayo the plaza will have a celebration from 10:00 to 3:00. Trustee Guzman passed. Trustee Arriola commented that Jefferson did their own town hall meeting. He commended Ms. Yasemsky at Poet for her service project. Students read bio of an author, evaluated the principal and found overlaps, and chose local charity to develop their own project. One student raised \$1000 to Mchenry House. He attended the Diversity & Equity and Anti-bullying committees. Troy has done excellent job. We have done a great job on diversity. Equity is more difficult but we learned a lot and great things are being done. He had a discussion at West High about gun rights and another group talked about bullying. It was nice to see support of other students. He gave the keynote speech at the Latino Scholarship Awards. Trustee Gilbert attended the counselors coffee at Tracy High last month. They had someone from Delta College come and present. You can earn college credits for free during high school. Next year we will have college classes at each of the high schools. Kids should be interested in taking those free classes before college. She also wanted to remind everyone that California is the 6th largest economy in world and in the State of California, we rank 41st which says we do not value education. Trustee Silva attended the Kimball High PTSA meeting. He served on the community service panel at Poet Christian. He was thankful for the donated money that paid for the books that students picked out on bios.

**Superintendent
Report:**

Dr. Stephens attended the Kimball High medical academy open house last week. It was very organized and they had a great turnout. He also visited Kelly and saw the chain link that the students created for acts of kindness. It went all the way around their field. He attended the IB awards last night. It is a great program. On May 2nd at 11:30 a.m. is our volunteer luncheon. The board members are invited. Each site principal nominates and brings their volunteer of the year with them. Please let bobbie know if you plan to attend..

Adjourn: 9:45 pm

Clerk

Date