

**EMERGENCIES AND DISASTER PREPAREDNESS PLAN**

All district staff and students must be prepared to respond quickly and responsibly to emergencies, disasters, and events which threaten to result in a disaster.

The Superintendent or designee shall develop and maintain a disaster preparedness plan which details provisions for handling all foreseeable emergencies and disasters.

Principals shall augment the district plan with working plans and procedures specific to each school building. All students and employees shall receive instruction regarding these plans.

The Superintendent or designee shall consult with city and/or county agencies so that district and site plans may provide the best possible way of handling each situation and also provide for emergency communications systems between these agencies and each district school.

District and site plans address at least the following situations:

1. Fire in a building.
2. Fire from an external source, such as a forest, brush or grass.
3. Enemy attack by land, sea or air.
4. Bomb threat or actual detonation.
5. Natural disasters, (i.e., floods, heavy snows, blizzards, torrential rains, earthquakes, and tornadoes).
6. Man-made disasters, (i.e., smog, riots, airplane crashes, and chemical accidents).
7. Attack or disturbances by criminal or insane individuals or groups.

The Superintendent or designee may provide a plan which allows bus seating capacity limits to be exceeded when a disaster or hazard requires students to be moved immediately to ensure their safety. (Education Code 39834).

**EMERGENCIES AND DISASTER PREPAREDNESS PLAN (Continued)**

The Governing Board shall grant the use of school buildings, grounds and equipment to public agencies, including the American Red Cross, for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare. The Board shall cooperate with such agencies in furnishing and maintaining whatever services it deems necessary to meet the community’s needs. (Education Code 40041.5).

The Board encourages all employees to become proficient in first aid and cardiopulmonary resuscitation. Each principal shall ascertain that at least one staff member at teach school holds a valid certificate in these areas. The Superintendent or designee shall provide for CPR in-service training to be offered at least once a year for district staff.

Principals will yearly review site and district disaster plans with staff.

**Legal Reference:**

EDUCATION CODE

32000-32004 1	Uniform fire signals
32040	Duty to equip school with first aid kit
35295-35297	Earthquake emergency procedures
39834	Operating overloaded bus
40041.5	Shelters
46390-46392	Emergency average daily attendance in case of disaster

CODE OF REGULATIONS, TITLE 5

550	Fire drills
560	Civil defense and disaster plans

GOVERNMENT CODE

3100	Public employees as disaster service workers
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MANAGEMENT RESOURCES

CDE PROGRAM ADVISORIES

0316.89	Contingency Plan for School Campus Emergencies
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CDE MANAGEMENT ADVISORIES

0319.9	Credit during periods of emergency
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