

**Board Meeting
Minutes
March 5, 2019**

Present: President Elizabeth Gewecke, Nancy Bryant, The Rev. Robert Bryant, Tabon Chang, Dan Drinkward, Mary Lou Green, Pam Hummelt, Adam Kobos, Brad Lawliss, Malcolm McIver, Georgina Miltenberger, Sarah Raymond, Dan Bissell, The Rev. Nathan LeRud, Chris Riser, Lucy Reynolds, Kevin Walkush, Jess Wetsel

Advisors Present: Mo Copeland, Ben Chessar, Hilary O'Hollaren

Staff Present: Susie Gundle, Peter Kraft, David Lowell, Liz MacDonell, Gretchen Reed, Jon von Behren, Ann Sulzer, Sage Carter

Guest: Sara Berglund

Absent: The Rt. Rev. Michael Hanley, Paul Ehrlich, Alicia Morissette, Phillip Craig, Asha Appel

The meeting was called to order at 4:04PM, with the invocation given by Father Robert.

Consent Agenda

MOTIONS: It was moved by Elizabeth Gewecke and seconded by Dan Bissell to approve the board minutes from January and the mid-year report from Finance. The motion passed unanimously. Kevin and Jess abstained from voting.

Head's Report

- Mo offered her gratitude for Trustees response to graduation RSVP and noted that Damien Lillard will be the speaker and the Trustees will be seated on the stage.
- Mo, Gretchen and Jon just returned from Long Beach, CA at the NAIS conference where they presented on board governance and it was received well.
- Mo serves on the international accreditation commission and has just finished her last meeting with them. It was an honor to work with school leaders from all over the world.

Alumni Report

The group of 16 volunteers who serve on the Alumni Board have been bringing outreach and engagement into alignment with the school. In August 2018 we had the Campbell Campaign work with the council to create a new survey that not just focused on events but also in engagement. They presented a few questions that were highlights from the survey. People have been more and more engaged and the alumni office is working hard to find places for them

- 85% feel like the amount of communication is just right.

- 76% said their primary motivation for attending OES events is connecting with fellow alums.
- 60% said they would consider giving a gift to OES for Financial Aid.

There still continues to be fundraising struggles but the strategies they've implemented are showing growth and are trending in the right direction.

Next steps are to roll out a new alumni app for graduating seniors which will give them push notifications on events. Erin Romano is the counselor for the US and an alumn and she is going to be the liaison between the council and the staff to implement this program.

Building Project Budget & Design

The campaign is 86.7% of the goal to the next milestone. Special thank you to Wayne and Julie Drinkward for \$500k donation to the campaign. There was a campaign event last night and the next one is April 8th where everyone is invited. Next Monday there will be a smaller campaign event at the head of school house for parents of senior athletes.

The building project is on track. At the last meeting the board authorized spending 16.5M with the goal of getting down to 16M. Unfortunately, there were items that the committee chose to add which are improving the structural resilience of the building to Category 4 and an energy upgrade that has a 5 year pay off. The overall project is tracking financially within 1% of the budget even while protecting the contingencies. There is no more room for value engineering and there are no more items to remove without changing the goals. The committee feels this is financially and programmatically responsible.

Chris Riser shared that he wished the environmental impact of the building was brought up in discussion with the new building except aesthetically. If those discussions are happening in committee meeting or campaign events, that is great. It would also be beneficial to share with the board. Jon has been very thoughtful about how this effects the environment.

Sesquicentennial

Archive digitization is almost complete along with on campus events throughout the year for which there will be added Sesquicentennial elements. Bishop Curry will be presiding over the 2020 graduation. An art show will be on display at Trinity Episcopal.

Liz shared the new logo that they've been working on with MindPower for the 150th.

Governance Activity

In preparation for the April retreat we are going to do a new survey for trustees that will help guide the time at the retreat. Sage will send the link today and it needs to be done before spring break so our consultant has time to analyze the results.

The meeting was adjourned to Executive Session at 5:48pm.

