



# What is PBIS at Richland Elementary?

Our goal is to help each child develop self-discipline. Together the home and school share the responsibility for developing good citizens. Parents, teachers, and students must work together to maintain a safe learning environment. The PBIS process is based upon our philosophy of recognizing positive contributions of students.

Teachers, administrators, counselors, and support staff are taking the responsibility of TEACHING positive behavior expectations to students so they will know exactly what is expected of them. Students who take responsibility for behaving positively will be recognized and rewarded in a variety of ways. Students will also know exactly what consequences will result when they choose NOT to meet the school-wide expectations.

The process that will occur when students choose not to meet the school-wide expectations is as follows:

**1<sup>st</sup> Minor Incident:** Conference with the student and reteach the behavioral expectations. Student will sit out 5 minutes of activity and complete a reflection. Parent will receive a minor incident form to sign and return to school the next day.

**2<sup>nd</sup> Minor Incident** (same behavior): Student will sit out 10 minutes of activity and complete a reflection. The teacher will reteach the behavioral expectations. Parent will receive a minor incident form to sign and return to school the next day.

**3<sup>rd</sup> Minor Incident** (same behavior): Student will sit out the entire activity and complete a reflection. The teacher will reteach the behavioral expectations. Parent will receive a minor incident form to sign and return to school the next day.

**4<sup>th</sup> Minor Incident** (same behavior): Student will receive an office discipline referral (major). Administration will administer course of action and/or consequences. Parent will be notified.

**Major Incident:** Some behaviors are major and will warrant an immediate office discipline referral. Examples of some of the major behaviors are:

- Abusive Language/Inappropriate Language/Profanity
- Defiance/Disrespect/Insubordination
- Sustained Disruption
- Fighting/Physical Aggression
- Property Damage/Vandalism/Stealing
- Use/Possession of Weapons
- Use/Possession of Drugs/Alcohol/Tobacco
- Use/Possession of Combustibles
- Harassment/Bullying

Each nine-week period, RES will have a BIG EVENT. These big events will be a special time for students to be rewarded for their positive behavior. When a child has a Major Incident that involves an office discipline referral, they will NOT be allowed to attend the BIG EVENT!