PERSONNEL REDUCTION (LAY-OFF/REHIRE)

A need for reduction of personnel may develop when student enrollment declines, or when a particular kind of service is reduced or discontinued, or when the district lacks the necessary funds.

When a certificated management position is abolished by the district for any of these reasons, the employee shall be offered employment in a lower ranking management position whenever possible.

Legal Reference:

EDUCATION CODE
44951  Continuation in position unless notified
44955  Reduction in number of permanent employees
44955.5 Termination of certificated employees
44956-44959.5 Rights of employees dismissed under Education Code Section 44955
45100.5 Senior management positions
45104.5 Abolition of position
45108.5 Senior management employee
45114 Layoff and reemployment procedures
45117 Notice of layoff
45298 Reemployment and promotional exam
45308 Order of layoff and reemployment

GOVERNMENT CODE
3543.2 Scope of representation

Policy Adopted
TUSD: 3/13/2001