

**PERSONNEL REDUCTION (LAY-OFF/REHIRE)**

A need for reduction of personnel may develop when student enrollment declines, or when a particular kind of service is reduced or discontinued, or when the district lacks the necessary funds.

When a certificated management position is abolished by the district for any of these reasons, the employee shall be offered employment in a lower ranking management position whenever possible.

Legal Reference:

EDUCATION CODE

44951	Continuation in position unless notified
44955	Reduction in number of permanent employees
44955.5	Termination of certificated employees
44956-44959.5	Rights of employees dismissed under Education Code Section 44955
45100.5	Senior management positions
45104.5	Abolition of position
45108.5	Senior management employee
45114	Layoff and reemployment procedures
45117	Notice of layoff
45298	Reemployment and promotional exam
45308	Order of layoff and reemployment

GOVERNMENT CODE

3543.2	Scope of representation
Forker v. Board of Trustees (1984) 160 Cal.App.3d 13	

Policy Adopted

TUSD: 3/13/2001