

ASSOCIATION LEAVE

Officer of Statewide or National Employee Organization

The Governing Board shall grant a leave of absence without loss of compensation to any employee elected to a statewide or national public employee organization as provided in Education Code Section 44987.

In making the request for such a leave, the employee shall provide acceptable evidence that the office is elective, not appointive; that the organization is composed of public employees and is statewide in membership; that in the case where the elected office is national, that the statewide organization is affiliated with the national organization; and provide the beginning and ending dates of the term to which he/she has been elected by the members of the association.

All conditions of the leave granted under this policy shall be limited to those specified in Education Code Section 44987, including the requirement that the school District shall be reimbursed by the employee organization of which the employee is an officer for all compensation paid the employee because of the leave.

This leave without loss of compensation is in addition to any leave without loss of compensation granted to the exclusive representative(s) of an employee unit under Government Code Section 3543.1 – rights of Employee Organization.

Legal Reference:

EDUCATION CODE

44987 Statewide employee organizations; leave to serve as officer

GOVERNMENT CODE

3543.1 Rights of employee organizations

Policy Adopted:

TUSD: 11/25/97