

**LEAVES AND VACATIONS**

For information on this subject, see the current employee agreement(s) with

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
TRACY CHAPTER 98**

**LEAVES AND VACATIONS**

The Governing Board shall provide for employee absences as authorized by law, current employee Master Agreement, and Board Policy. The Board recognizes the following justifiable reasons of absence:

1. personal sickness or injury, pregnancy, jury duty, military service or emergencies beyond control.
2. family illness, bereavement, religious observances and other personal reasons.
3. situations stemming from occupational status such as attendance at meetings, conventions, inservice, courses, seminars, etc.

Legal Reference:

EDUCATION CODE

- 44036 Leaves of absence for judicial and official appearances
- 44037 Unlawful to encourage exemption from jury duty
- 44940 Sex offenses and narcotic offenses; compulsory leave of absence
- 44962-44988 Leaves of absence (certificated)
- 45190-45210 Leaves of absence (classified)

GOVERNMENT CODE

- 3543.2 Scope of representation

Policy Approved:

TUSD: 11/25/97