

SALARY GUIDES

For additional information on this subject, see the current employee agreement with

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
TRACY CHAPTER #98**

SALARY GUIDES

The citizens of this community are interested in attracting and maintaining a qualified, competent staff to educate their children. The citizens and the Governing Board recognize the importance of an attractive salary schedule and sound salary policies in securing and holding a competent staff.

The Governing Board welcomes the advice and suggestions of the members of the staff who are not a part of a bargaining unit in the formulation and execution of salary provisions. It is expressly understood that in such cases the Governing Board, acting for the people and under the statutes of the state, shall work cooperatively with the staff in matters involving formulation, amendment, repeal, or modification of salary provisions for school personnel. The Governing Board will make the final decision on salary provisions.

For those members of the staff who are a part of a bargaining unit, only the exclusive representative can bargain over salaries.

Salary guides for employees covered by an employee agreement may be found in the current agreement. Salary guides for other personnel may be inspected at the district office.

Legal Reference:

EDUCATION CODE

45032 Power of Governing Board to fix salaries

45053 Minimum salaries of persons serving under other than emergency or provisional credentials

45160-45169 Salaries

GOVERNMENT CODE

3543.2 Scope of representation

3543.7 Duty to meet and negotiate in good faith

Policy Adopted:

HS BD: 11/20/85

EL BD: 7/6/82

TUSD: 11/25/97