

**SALARY CHECKS AND DEDUCTIONS**

For additional information on this subject see the current employee agreement(s) with

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
TRACY CHAPTER 98**

## **SALARY CHECKS AND DEDUCTIONS (continued)**

Employees may request that salary deductions be made for organization dues and other items authorized by law and Board Policy.

The rights of any employee not to pay dues, initiation fees or shop fees to an exclusive representative for religious reasons shall be honored by the District, and arrangements for payment of an amount of money equal to the dues and fees to a non-religious, non-labor charitable fund which is tax-exempt under Section 5-1(c) (3) of the Internal Revenue Code shall be made, either through direct payment by the employee or authorized deductions from the employee's salary.

### Legal Reference:

#### EDUCATION CODE

44041	Deductions in salary payment as requested by employee
44042	Payroll deduction for collection of insurance premium
45060	Deductions for organization dues
45166	Time of payment of compensation
45167	Error in compensation; statement of correction and supplemental payment
45168	Deductions for dues of employee organization

#### GOVERNMENT CODE

3502.5	Agency shop; vote to rescind agency shop; requirement for financial accounting to the public agency; right of employee not to join or pay dues to exclusive representative for religious reasons
3543.1(d)	Right of employee organizations to have dues withheld
45061	Service fees

### Policy Adopted:

HS BD: 11/20/85  
EL BD: 7/6/82

### Policy Revised:

TUSD: 11/25/97