

**EMPLOYEE SAFETY**

For additional information on this subject, see the current employee agreement with

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
TRACY CHAPTER 98**

## **EMPLOYEE SAFETY**

The Governing Board believes that safety is every employee's responsibility. The Board expects all employees to use safe work practices and to report and correct any unsafe conditions which may occur. Supervisors shall constantly promote safety and correct any unsafe work practice through education, training and enforcement.

No employees shall be required to work under unsafe or hazardous conditions or to perform tasks which endanger their health, safety, or well-being. Working conditions and equipment shall be maintained in compliance with standards prescribed by federal, state, and local laws and regulations.

The Superintendent or designee shall establish a written Injury and Illness Prevention Program in accordance with law. The program shall include training in safe and healthful work practices for all employees.

### Legal Reference:

#### EDUCATION CODE

32000-32051 Safety: public and private institutions

32210-32224 Safety: public institutions

#### LABOR CODE

6305 Occupational safety and health standards; special order

6310 Retaliation for filing complaint prohibited

6401.7 Injury prevention programs

#### CODE OF REGULATIONS, TITLE 8

3203 Injury and Illness Prevention Program

### Policy Adopted:

HS BD: 11/20/85

EL BD: 7/6/82

### Policy Revised:

TUSD: 11/25/97