EMPLOYEE SAFETY

For additional information on this subject, see the current employee agreement with

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
TRACY CHAPTER 98
EMPLOYEE SAFETY

The Governing Board believes that safety is every employee’s responsibility. The Board expects all employees to use safe work practices and to report and correct any unsafe conditions which may occur. Supervisors shall constantly promote safety and correct any unsafe work practice through education, training and enforcement.

No employees shall be required to work under unsafe or hazardous conditions or to perform tasks which endanger their health, safety, or well-being. Working conditions and equipment shall be maintained in compliance with standards prescribed by federal, state, and local laws and regulations.

The Superintendent or designee shall establish a written Injury and Illness Prevention Program in accordance with law. The program shall include training in safe and healthful work practices for all employees.

Legal Reference:

EDUCATION CODE
32000-32051 Safety: public and private institutions
32210-32224 Safety: public institutions

LABOR CODE
6305 Occupational safety and health standards; special order
6310 Retaliation for filing complaint prohibited
6401.7 Injury prevention programs

CODE OF REGULATIONS, TITLE 8
3203 Injury and Illness Prevention Program

Policy Adopted:  Policy Revised:
HS BD: 11/20/85  TUSD: 11/25/97
EL BD: 7/6/82