

**CONCERTED ACTIVITIES/WORK STOPPAGE**

For additional information on this subject, see the current employee agreement with

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
TRACY CHAPTER #98**

## **CONCERTED ACTIVITIES/WORK STOPPAGE**

The Governing Board believes that strikes, walkouts or other strategies involving the withholding of services are clearly harmful to the public interest because they are intended to achieve material gains for employees by depriving students of the education to which they are entitled.

To serve the interests of students and the public, the Board intends to keep the schools open during any work stoppage as long as the safety and welfare of students and the security of District property can be maintained.

The Superintendent or designee shall maintain a plan for the safe operation of the event of a work stoppage.

In the event of a strike, a walkout, a coordinated mass use of sick leave or any other concentrated refusal of staff to perform assigned duties, the Superintendent or designee shall take whatever emergency steps he/she deems necessary for the safety of students, staff and District property. Such steps shall be reported to the Board as soon as possible.

Students shall not carry home messages that promote or explain the position of any employee organization that is engaged in or contemplating a work stoppage.

### Legal Reference:

#### EDUCATION CODE

35160	Authority of Governing Boards commencing January 1, 1976
35204	Contract with attorney in private practice
35205	Contract for legal services

#### GOVERNMENT CODE

3540-3549.3 Meeting and negotiating in public educational employment

### Policy Adopted:

HS BD: 11/20/85  
EL BD: 7/6/82

### Policy Revised:

TUSD: 11/25/97