

TEACHER AIDES/PARAPROFESSIONALS

The Governing Board approves the use of uncertificated people to work with certificated personnel to assist them in discharging their professional duties.

The general purposes of employing paraprofessionals are the following:

1. to assist teachers in providing more individualization and enrichment of instruction to their classes.
2. to relieve teachers of many non-teaching duties and tasks.
3. through community contacts of paraprofessionals, help build an understanding of the school programs among citizens, thus stimulating widespread involvement in the total education process.

It is expected that paraprofessionals will be members of a professional team dedicated to working for the best interests of students. Paraprofessionals are expected to be courteous, discrete, cooperative and dependable, to employ high ethical standards as they work with students, and to respect school rules, District policies, and administrative regulations.

After March 1, 1982, no person shall be initially assigned to assist in instruction as an instructional paraprofessional unless that person has demonstrated proficiency in basic reading, writing and mathematics skills up to or exceeding the proficiencies required for graduation from high school in the District.

The Board recognizes the need for qualified teaching staff and encourages paraprofessionals to seek opportunities leading to a teaching credential. The District shall support these efforts to the extent possible, particularly as they relate to obtaining bilingual or special education credentials.

Legal Reference: (Please see next page)

TEACHER AIDES/PARAPROFESSIONALS

Legal Reference:

EDUCATION CODE

45340-45349 Instruction aides, especially

45344 Duties and qualifications

45344.5 Required passing of basic skills proficiency examination by instructional aides

45347 Instructional aides as classified employees

45350-45354 Teacher assistants

45360-45367 Teacher aides, especially

45361.5 Required passing of basic skills proficiency examination by teacher aides

54480-54486 Special Teacher Employment Programs

CODE OF REGULATIONS, TITLE 5

12065-12070 Teacher Aides

Policy Approved:

TUSD: 10/28/97