

EVALUATION/SUPERVISION

For additional information on this subject, please see the current employee Master Agreement with:

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
TRACY CHAPTER #98**

EVALUATION/SUPERVISION

The Governing Board recognizes that appropriate supervision and regular, comprehensive evaluations can help employees to continually improve in the performance of their responsibilities. Evaluations shall be made in accordance with the procedures specified in the current Master Agreement with the Tracy California Employees Association, Tracy Chapter #98 and based on job-specific standards of performance.

The Board expects supervisors to gauge employees' on-the-job effectiveness and appraise their major accomplishments and progress in a fair, objective and consistent manner. Evaluations shall address the competence and care with which the employee executes his/her assigned responsibilities.

The Superintendent or designee shall ensure that evaluation ratings have uniform meaning throughout the District and the classified employees have access to written rules or procedures related to the evaluation of their performance.

Legal Reference:

EDUCATION CODE

- 45113 Rules and regulations for the classified service in Districts not incorporating the merit system
- 45261 Subjects of rules (merit system Districts)
- 45262 Printing and distribution of rules

GOVERNMENT CODE

- 3543.2 Scope of representation

Policy Approved:

TUSD: 9/23/97