

COMPLAINTS CONCERNING DISTRICT EMPLOYEES

The Governing Board believes that the quality of the educational program can improve when the District listens to complaints, considers differences of opinion, and resolves disagreements through an established objective process.

The Governing Board recognizes the need for providing parents, guardians and/or other members of the public with a complaint process regarding classified, certificated, management, or confidential employees of the District.

The Governing Board expects that members of the public will make every effort to resolve their complaints and disagreements informally before resorting to formal complaint procedures.

Individual Board Members do not have authority to resolve complaints. If approached directly with a complaint, however, Board Members should listen to the complaint and show their concern by referring the complainant to the Superintendent or designee so that the problem may receive proper consideration.

The Superintendent or designee shall establish complaint procedures which allow members of the public to appeal to the Board.

Legal Reference – Please see next page

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Legal Reference:

EDUCATION CODE

- 33308.1 Guidelines on procedure for filing child abuse complaints
- 35146 Closed sessions
- 44031 Personnel file contents and inspection
- 44811 Disruption of public school activities
- 44932-44949 Resignation, dismissal and leaves of absence (rights of employee; procedures to follow)
- 48987 Child abuse guidelines

GOVERNMENT CODE

- 950-950.8 Actions against public employees
- 54957-54957.8 Closed Sessions

CODE OF REGULATIONS, TITLE 5

- 3080 Application of Section 4600-4671
- 4600-467 Uniform Complaint Procedures

PENAL CODE

- 273 Cruelty or unjustifiable punishment of child
- 11164-111743.3 Child Abuse and Neglect Reporting Act

WELFARE AND INSTITUTIONS CODE

- 300 Minors subject to jurisdiction of juvenile court

Policy Adopted:

TUSD: 9/23/97