

## OATH OR AFFIRMATION

**A. Purpose and Scope**

To provide guidance and direction for the Superintendent or designee to administer the Oath or Affirmation.

**B. General**

All public employees are disaster service workers. Before taking up their duties, employees must take the oath or affirmation required by law. (Government Code 3100-3109)

**C. Forms Used and Additional References**

Oath or Affirmation form

**D. Procedure**

The Superintendent or designee shall administer this oath when all District employees are hired.

In the event of natural, manmade or war-caused emergencies which result in conditions of disaster or extreme peril to life, property and resources, all district employees are subject to disaster service activities as assigned to them by their superiors. (Government Code 3100)

**E. Reports Required**

None

**F. Record Retention**

Oath or Affirmation

**G. Responsible Administrative Unit**

Human Resources

**OATH OR AFFIRMATION** (continued)

**H. Approved By**

Associate Superintendent of Human Resources

Legal Reference:

EDUCATION CODE

60	Persons authorized to administer and certify oaths
44334	Oath or affirmation
44354	Administration of oath

GOVERNMENT CODE

3100-3109 Oath or affirmation of allegiance

Constitution of the State of California

Article 20, Section 3 Oath of office

Vogel v. County of Los Angeles (1967) 68 Cal. 2d 18, 22

Chilton v. Contra Costa Community College District 55

Cal. App. 3d 554

Policy Adopted:

TUSD: 9/23/97

**OATH OR AFFIRMATION** (continued)

“I, \_\_\_\_\_, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

\_\_\_\_\_  
Signature

Certified by: \_\_\_\_\_  
(Person who administers the oath)

Exhibit Adopted:  
TUSD: 9/23/97