

HEALTH EXAMINATIONS

New Employees

The Superintendent or designee shall ensure that new District employees comply with all the health examination requirements of California law.

In addition, the Superintendent or designee may require applicants for employment in classified positions to undergo a pre-employment physical examination to show that they are physically able to perform the duties of specific jobs. (Education Code 45122)

Continuing Employees

Continuing employees shall undergo periodic tuberculosis tests once every four years in accordance with law (Education Code 49406)

The Governing Board is concerned about the prevalence of tuberculosis in our community and may require continuing employees to undergo tuberculosis tests when warranted upon the recommendation of the local health officer.

On the request of the Superintendent of schools, and for reason, the Governing Board may require an employee who shows evidence of physical, mental or emotional disorder which is interfering with job performance to undergo examination by a licensed physician and surgeon selected by the District. The employee has the right, in such case, to have a similar examination by his/her own physician, who may also attend the employee during the District examination. The District shall pay all costs of such examination, and all parties shall receive all reports of such examination.

HEALTH EXAMINATIONS (continued)

Legal Reference:

EDUCATION CODE

44839	Medical certificate; periodic medical examination
44839.5	Requirements for employment of retirant
44932	Grounds for dismissal of permanent employee
44942	Suspension or transfer of certificated employee on ground of mental illness, psychiatric examination; mandatory sick leave
45122	Physical examinations
49406	Examination of tuberculosis

CODE OF REGULATIONS, TITLE 5

5502-5503	Physical examination for retirants employed as substitute teacher, etc.
5504	Medical certification procedures

Policy Adopted:

TUSD: 9/23/97