Human Resources – Classified

CLASSIFIED PERSONNEL

The Governing Board desires to fill each of its classified positions with highly skilled and qualified persons, consistent with position requirements. The primary role of classified personnel is to provide services that support and enhance the District's educational program.

The classified service shall consist of all employees in positions not requiring certification unless the position is specifically exempted from the classified service. Individuals who possess certification qualifications shall not be prohibited from being employed in a classified position. (Education Code 45104)

Each classified staff member shall be held accountable for duties assigned to him/her and shall undergo regular performance evaluations in accordance with negotiated agreements.

Policies, rules and regulations related to classified personnel shall be available to all concerned and shall be administered in a fair and equitable fashion.

Legal Reference:

EDUCATION CODE	
45100-45139	Employment of classified staff
45160-45166	Salaries and differential compensation
45190-45210	Resignation and leaves of absence
45220-45320	Merit system
49406	Examination for tuberculosis
51760-51769.5	Work experience education

Policy Adopted: TUSD: 9/23/97