## PERMANENT PERSONNEL

The Superintendent of schools shall establish work schedules, provisions for absences, and other conditions of work in keeping with the policies of the Governing Board. Working conditions shall be designed to promote physical and mental health of all employees. (Education Code 45109 and 45110)

General employment policies regarding vacations, leaves of absence, resignation, reemployment, duties, hours and other matters related to the nature of the position, are determined by the Governing Board upon recommendation of the administrator of the department and the Superintendent. These will be in accordance with state law.

All of the rights, privileges, and duties specifically provided in Education Code beginning with Section 45100, and applicable provisions beginning with Section 44000 are hereby granted to and required of such classified employees. Determination of any benefits not specifically granted shall be made by the Governing Board.

## Legal Reference:

## **EDUCATION CODE**

45000-44069 Employees 45100-45138 Employment

Policy Adopted:

HS BD: 11/20/85 EL BD: 7/6/82 Policy Revised:

TUSD: 9/23/97