FAMILY CARE AND MEDICAL LEAVE

The Governing Board shall grant family care and medical leave to eligible employees in accordance with current state and federal law. Employees taking this leave shall be reinstated in the same or a comparable position upon returning from family care and medical leave, except as allowed by law.

Employees who take medical leave for their own serious health condition shall present certification from their health care provider to the effect that they are able to resume work.

Legal Reference:
CALIFORNIA GOVERNMENT CODE
12940 Unlawful employment practices
12945 Pregnancy; childbirth or related medical condition; unlawful practice
12945.2 Family care leave; definitions; conditions
19702.3 Family care leave; exercise of rights

CALIFORNIA CODE OF REGULATIONS, TITLE 2
7297.0-7297.9 Family Care Leave

UNITED STATES CODE, TITLE 29
2601 et seq., Family and Medical Leave Act of 1993

CODE OF FEDERAL REGULATIONS, TITLE 29
825 Family and Medical Leave Act of 1993

Policy Adopted: 4/9/96