

FAMILY CARE AND MEDICAL LEAVE

The Governing Board shall grant family care and medical leave to eligible employees in accordance with current state and federal law. Employees taking this leave shall be reinstated in the same or a comparable position upon returning from family care and medical leave, except as allowed by law.

Employees who take medical leave for their own serious health condition shall present certification from their health care provider to the effect that they are able to resume work.

Legal Reference:

CALIFORNIA GOVERNMENT CODE

- 12940 Unlawful employment practices
- 12945 Pregnancy; childbirth or related medical condition; unlawful practice
- 12945.2 Family care leave; definitions; conditions
- 19702.3 Family care leave; exercise of rights

CALIFORNIA CODE OF REGULATIONS, TITLE 2

7297.0-7297.9 Family Care Leave

UNITED STATES CODE, TITLE 29

2601 et seq., Family and Medical Leave Act of 1993

CODE OF FEDERAL REGULATIONS, TITLE 29

825 Family and Medical Leave Act of 1993

Policy Adopted: 4/9/96