

WORK-RELATED INJURIES

The Governing Board recognizes the District responsibility and the necessity for the prompt care and quality medical treatment of employees who sustain industrial injuries. The Board also acknowledges the high cost of workers' compensation insurance and seeks to control and reduce this cost by all reasonable means.

Therefore, to assure that District employees receive prompt medical care of high quality which would facilitate a rapid recovery and an early return to employment, the Board hereby designates the use of an occupational medical treatment facility in accordance with Labor Code 4600, Section 2. As noted in the aforementioned section, self-insured employers are permitted to control the medical treatment of occupational injuries for the first 30 days following the injury.

Employees who prefer to be treated by a personal physician must provide a written notice of designation to the district Human Resources Office prior to the date of the injury. If this designation is not on file at the Human Resources Office, payment will not be made to the employee's personal physician.

A personal physician means the employee's regular physician and surgeon licensed pursuant to Chapter 5 (commencing with Section 2000) of Division 2 of the Business and Professions Code, who has previously directed the medical treatment of the employee, and who retains the employee's medical history. A personal physician and surgeon must be a M.D. (Doctor of Medicine) or a D.O. (Doctor of Osteopath). Chiropractors cannot presently be designated as an initial treating physician.

Legal Reference:

EDUCATION CODE

- 44984 Industrial accident and illness leaves, certificated employees
- 45192 Industrial accident and illness leaves, classified employees

LABOR CODE

- 3200-4855 Workers' compensation, especially:
- 3550-3553 Employee notice
- 3600-3605 Conditions of liability
- 3760 Report of injury to insurer

WORK-RELATED INJURIES (Continued)

4600	Provision of medical and hospital treatment by employer
4906	Disclosures and statements
5400-5404	Notice of injury or death
6409.1	Reports

CODE OF REGULATIONS, TITLE 8

15596	Notice of employee rights
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Policy Adopted: 4/22/97