

EMPLOYEE SECURITY

For additional information on this subject, see the current employee agreement(s)
with

**TRACY TEACHERS ASSOCIATION
TRACY SECONDARY EDUCATORS ASSOCIATION**

EMPLOYEE SECURITY (continued)

The Governing Board desires to provide a safe, orderly working environment for all employees. When violence is directed against an employee and the employee so notifies the district, the district shall take steps to ensure that appropriate legal measures are instituted. When the employee notifies the district of a threat of bodily harm, the district shall provide a means by which the employee may request immediate assistance if an attempt occurs on school grounds.

Legal Reference

EDUCATION CODE

- 32210-32212 Willful disturbance, public schools or meetings
- 32225-32226 Communication devices
- 35204 Contract with attorney in private practice or use of administrative advisor
- 35205 Contract for legal services
- 35208 Liability insurance
- 35213 Reimbursement for loss, destruction or damage of school property
- 44014 Report of assault by pupil against school employee
- 44807 Duty concerning conduct of student
- 48900 Grounds for suspension or expulsion
- 48902 Notification of law enforcement authorities if student violates assault or controlled substance provision
- 48904 Parental liability
- 48905 Injury or damage to person or property of school District employee; request for legal action
- 49079 Notification to teacher; student who has engaged in acts constituting grounds for suspension or expulsion
- 49330 Definition of injurious object
- 49331 Removal of injurious object from possession of pupil by designated employee

GOVERNMENT CODE

- 995-996.4 Defense of public employees
- 3543.2 Scope of representation

EMPLOYEE SECURITY (continued)

PENAL CODE

71	Threatening public officers and employees and school officials
240	Definition of assault
241.2	Assault on school or park property against any person
241.3	Assault against school bus drivers
241.6	Assault on school employee includes board member
242	Definition of battery
243	Battery; definition of “injury” and “serious bodily injury”
243.2	Battery on school or park property against any person
243.3	Battery against school bus drivers
243.6	Battery against school employee includes board member
245.5	Assault with deadly weapon; school employee includes board member
601	Trespass by person making credible threat
626.9	Gun-Free School Zone Act of 1995
626.10	Exceptions to bringing weapons on school grounds
646.9	Stalking
12403.7	Weapons approved for self defense

CIVIL CODE

527.8	Workplace violence safety act
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WELFARE AND INSTITUTIONS CODE

827	Juvenile court proceedings; reports; confidentiality
828.1	District police or security department, disclosure of juvenile records

Policy Adopted:

Joint Board: 4/22/97