

**INSURANCE/HEALTH AND WELFARE BENEFITS**

For additional information on this subject see the current employee agreement(s) with

**TRACY TEACHERS ASSOCIATION  
TRACY SECONDARY EDUCATORS ASSOCIATION**

**INSURANCE/HEALTH AND WELFARE BENEFITS (continued)**

The District shall provide health and welfare benefits for certificated and classified employees in bargaining units. Benefits will be provided in accordance with negotiated employee agreements.

Benefits for employees who are not in bargaining units shall be the same unless otherwise specified in Board policy or individual contract.

All employees of the school district are covered by job-related liability and indemnity insurance carried by the district.

Legal Reference (please see next page)

**INSURANCE/HEALTH AND WELFARE BENEFITS (continued)**

Legal Reference:

EDUCATION CODE

1252	Power to contract for group worker's compensation insurance (county superintendent)
7000-7005	Health and welfare benefits, retired certificated employees
7008	Employees disabled by violent act in scope of employment
35208	Liability insurance
35213	Reimbursement for loss, destruction or damage of personal property
35214	Liability insurance (self-insurance)
44041	Deductions in salary payment as requested by employee
44042	Payroll deduction for collection of insurance premium
44986	Leave of absence for disability allowance applicant
45136	Benefits for classified

GOVERNMENT CODE

22009.03	Public agency includes school districts
22156	Medicare coverage for school district employees
22754	Definitions
22858	Application of education code provisions relating to mandatory inclusion of certain retirees in local health and welfare benefit plans
22859	Participation in Medicare reimbursement program
53200-53210	Group insurance, especially
53200	Definitions: group insurance, local agency; health and welfare benefits, employees

UNEMPLOYMENT INSURANCE CODE

2613	Education program; notice of rights and benefits
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CONSOLIDATED OMNIBUS RECONCILIATION ACT

Public Law 99-272

Policy Adopted:

HS BD: 11/20/85

EL BD: 7/6/82

Policy Revised:

Joint Board: 4/22/97