

**GOVERNING BOARD'S RECOGNITION OF EMPLOYEES**

The Governing Board encourages recognition of meritorious service performed by employees or groups of employees of the District who:

- by exemplary service during extended periods of time in District service have contributed to the improvement of effectiveness of the District's educational programs; consistent, long-term, meritorious service; special service to students; or
- by superior accomplishments, make exceptional contributions to the effectiveness, efficiency, economy, or improvements in District operations; introduction of special programs; leadership in District programs; or
- perform special acts or services in the public interest; exceptional service to the community; or
- propose ideas or procedures which implemented result in eliminating or reducing District expenditures, or improve the efficiency of District operations.
- exemplify the spirit of the District's Multicultural Education Board Policy.

The Governing Board authorizes the Superintendent or designee to recommend such employees proposed by the Awards Selection Committee to the Board for recognition and to be recipients of service pins, plaques and/or certificates as the Superintendent deems appropriate. In addition, the Superintendent may recognize other employees for years of service by presenting them with service pins, plaques and/or certificates as the Superintendent deems appropriate.

Legal reference:

EDUCATION CODE

35160	Authority of Governing Boards
35160.1	Board authority of school districts
35161	Powers and duties generally
44015	Awards to Employees

Policy Adopted:

HS BD: 11/20/85  
EL BD: 7/6/82

Policy Revised:

HS BD: 8/25/92; 10/27/92; 2/28/95  
EL BD: 10/13/92; 3/14/95  
Joint Board: 2/25/97  
TUSD: 12/13/11