

SALARY CHECKS AND DEDUCTIONS

For additional information on this subject see the current employee agreement(s) with

**TRACY TEACHERS ASSOCIATION
TRACY SECONDARY EDUCATORS ASSOCIATION**

SALARY CHECKS AND DEDUCTIONS (continued)

Employees may request that salary deductions be made for organization dues and other items authorized by law and Board Policy.

The rights of any employee not to pay dues, initiation fees or shop fees to an exclusive representative for religious reasons shall be honored by the District, and arrangements for payment of an amount of money equal to the dues and fees to a non-religious, non-labor charitable fund which is tax-exempt under Section 5-1(c) (3) of the Internal Revenue Code shall be made, either through direct payment by the employee or authorized deductions from the employee's salary.

Legal Reference:

EDUCATION CODE

- 44041 Deductions in salary payment as requested by employee
- 44042 Payroll deduction for collection of insurance premium
- 45060 Deductions for organization dues
- 45166 Time of payment of compensation
- 45167 Error in compensation; statement of correction and supplemental payment
- 45168 Deductions for dues of employee organization

GOVERNMENT CODE

- 3502.5 Agency shop; vote to rescind agency shop; requirement for financial accounting to the public agency; right of employee not to join or pay dues to exclusive representative for religious reasons
- 3543.1(d) Right of employee organizations to have dues withheld
- 45061 Service fees

Policy Adopted:

HS BD: 11/20/85

Policy Revised:

Joint Board: 4/22/97

EL BD: 7/6/82