

PROFESSIONAL GROWTH

A. Purpose and Scope

To provide guidance and direction for District personnel to help teachers meet their responsibility for fulfilling the professional growth requirements of their credential.

B. General

Title 5, Section 80556 requires the Superintendent or designee to designate one or more credentialed persons as professional growth advisors. Title 5, Section 80556 also mandates the district to adopt policies and procedures for the selection of these advisors.

The Superintendent or designee shall maintain procedures for the selection of professional growth advisors. These procedures shall be designed to provide for the best possible match between teachers and advisors.

C. Forms Used and Additional References

Professional Growth form

D. Procedure

When selecting professional growth advisors, the Superintendent or designee shall consider:

1. Subject matter compatibility, interest in special topics, and interactive skills.
2. Proximity to the work location of the teacher and reasonable workload for the advisor. (Title 5, Section 80556)

The professional growth advisor shall:

1. Advise teachers of school district and state professional growth requirements.
2. Identify growth needs of the district.

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3. Assist in defining the teacher's goals and objectives for professional growth.
4. Approve all plans prior to their implementation and upon completion.

The Superintendent or designee shall provide all teachers with the names and work locations of the District's designated professional growth advisors. (title 5, Section 80556)

E. Reports Required

None

F. Record Retention

Maintained in personnel file if applicable

G. Responsible Administrative Unit

Human Resources

H. Approved By

Associate Superintendent for Human Resources

Regulation Adopted:

Joint Board: 3/25/97