

CERTIFICATED PERSONNEL

The Governing Board considers it necessary to clarify the role of teachers and other certificated personnel in the educational program in order that they may perform optimally.

The policies and regulations governing certificated personnel are established to inform certificated personnel of the framework within which they operate. The Governing Board intends that they be administered uniformly and fairly throughout the school district.

The Governing Board considers it the right and responsibility of the total staff to offer their abilities, experiences and interests to the consideration and solution of problems, policies and advancement of the total educational program in the district, state and nation.

The superintendent of schools and the Governing Board encourage the staff to participate cooperatively in the study and recommendation of district policies to effect the highest standards of service through established channels.

All policies, rules and regulations concerning school personnel shall be in writing. The Governing Board shall publish personnel policies in a comprehensive manual, making them available to all concerned.

The duties and responsibilities of school positions shall be clearly defined and made known to each member of the certificated staff who shall be held accountable for those duties assigned to him/her. Job descriptions/descriptions of duties and other requirements for positions held by certificated staff shall be made available to the Teachers Bargaining Unit upon request.

NOTE: Provisions which have been negotiated and stated in employee contracts have the force of policy.

Legal Reference:

EDUCATION CODE

90 Definition: "Certificated" and "Certified" (have the same meaning)
44006 Certificated person

GOVERNMENT CODE

3540 et seq. Collective bargaining

Policy Adopted:

HS BD: 11/20/85
EL BD: 7/6/82

Policy Revised:

Joint Board: 12/10/96